

"Brilliant Spirit" –  
St. Hubert Church Long Range  
Pastoral Plan



46 Responses

1.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

As a family we were drawn to the parish because of the religious education schedule. We remain members because we have no reason to change.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I think it's great, with all the different things going on for people who want to be involved. And that others who have busy work and other activities can be members without so much involvement.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

I visit the website when I'm looking for something or someone or a contact, and so far it has worked for my needs.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I can only speak for myself and I feel my current spiritual needs are being met.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

The parish does not need to foster my relationship with God, that is up to me, but it does help me keep it in perspective.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

From what I can see, the parish does a lot for the community, and there is always something going on if people want to get involved.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I have no idea, hopefully not too different than it is now.

**Q8: What are some of the needs that must be addressed?**

No idea, I have no issues.

**Q9: What are the limitations of this parish?**

I can't think of any.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

I don't consider myself involved enough to know. I'm happy with how the parish is now. I'm out of town at least every other weekend and work long hours when I'm in town. Maybe when I retire in the next couple of years I'll get more involved and be able to answer.

2.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

beautiful church with feeling of welcoming and warmth

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I do like that St Hubert's offers a wide variety of ministries

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

yes. I think the website serves its purpose but could be reorganized to streamline finding information

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I believe we do a good job but can always do better to expand our options to be a better more ethnically diverse parish

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

I sometimes feel that the parish doesn't foster this relationship and could do a better job. We as a parish I feel were unfortunate to have a lack of catechesis growing up after VC2 and we need to bring that back to be alive in the faith

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

we have a good variety of ministries

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

more ethnically diverse, more educated and alive in our faith.

**Q8: What are some of the needs that must be addressed?**

I would like for there to be ongoing adult catechesis and bible study. It seems to me most adult Catholics have a very poor understanding of their faith. We need to better bring alive the faith in our parish. Lots of parishioners that are "going through the motions"

**Q9: What are the limitations of this parish?**

seeming lack of participation in pro-life issues. We are more socially justice focused and without life we can't be focused on social justice. We should not be afraid to speak the truth to people.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

I would change 1) bring back the "smoke and bells" I feel that our liturgy could be more formal. The mass seems to be the bare minimum in accordance with the rubrics and we should embrace those in a more profound way. 2) music reform. We are catholic and should embrace our traditions. Chant and more proper musical form should be 3) more times for reconciliation. One of the great things about being catholic is the sacrament of confession. As Pope Francis has spoken we need to embrace being sinners and love the fact that Jesus gives us a chance to come back to him in love.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

My husband has attended St Hubert since he was a child. We were married there and both are children were baptized and confirmed. We have other family and friends that attend.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

We have always liked the priests at St. Hubert and feel it is traditional which we like. We think the church has a wonderful musical director and a great youth ministry.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

I have visited the site, however I get the bulletin weekly so get my information from there.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

Yes. The parish has many events like the picnic and taste of St Hubert that welcome everyone.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

I find the readings and sermon at mass remind me to focus and work on my relationship with God. I also like the books handed out for advent and lent to spend more time each day praying.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

I feel the food drive is very important and the blood drives. We try to participate in these.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I think the parish will continue to grow and become more diverse. I hope that the youth ministry continues to bring our youth to the church.

**Q8: What are some of the needs that must be addressed?**

It would be great to have the building loan completely paid off.

**Q9: What are the limitations of this parish?**

NA

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

Increase attendance during the year, not just at Easter and Christmas. Have people attend more parish events like the blood drive.

4.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

new to the area, close to our residence, reminds a lot of our old parish in Bolingbrook

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

people and staff are very friendly and helpful to new comers like us

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

yes simple to use

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

yes we try to make use of the different services as often as possible

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

the various church services the sermons & talks by the priest and deacons

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

yes one that stands out is the Knights of Columbus

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

we think it will continue to go forward and become even better

**Q8: What are some of the needs that must be addressed?**

ban the cell phones & twitter boxes during mass, this is a terrible & unnecessary distraction

**Q9: What are the limitations of this parish?**

need more handicapped parking spaces at the south entrance, 4 is way to short

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

I think of a third right now cell phones. more handicapped parking.

5.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

I like Fr Rizzo, the fact that there are kneelers in the church, the mass times, and the way the services are carried out.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

It is a large church. I like the sharing parish idea.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Periodically to read the bulletins and get contact information. It's user friendly and seems to have everything I need to know.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

Don't know.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

The readings and some of the homilies keep me connected.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

I hear about a sharing parish and I've seen some opportunities to assist with holiday food/gift drives. I see several opportunities to be involved with children, youth ministry and R.C.I.A, but I don't see much in the way of bible studies and small groups. I have seen some opportunities to assist with the surrounding community (home bound, etc).

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

Probably much the same in 3 or 5 years. A lot can happen in 10 years.

**Q8: What are some of the needs that must be addressed?**

In house training for things like Eucharistic Ministers. Bible studies are important.

**Q9: What are the limitations of this parish?**

It appears to be primarily focused on parents of children who attend the school. It would be nice if there was some focus on a middle group of people who are just out of high school, college, single with no family, or even just anyone in their 20's - 40's.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

Bible studies would be available; more small groups for younger ages would be available, less spending on improvements to the church building and more money going to groups/programs that contribute to the surrounding community.

6.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

We visited the parish for Ash Wednesday services when we came to search for apartments upon moving to the area. We loved the fact that there were many young people, families, and that the church is connected to a school. We also loved that there was a variety of music at different services.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I can tell that the priests and staff are really on fire for the Lord, and that impresses me. There seems to be a strong drive for outreach and also great opportunities for teens, which is also impressive.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

I don't visit it, other than to verify mass times.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

In some ways, yes. The masses are meaningful and teaching is helpful. However, I really wish there were more ways to deepen our walk with Christ and learn more about our faith outside of the mass. Small groups, faith and Bible studies would be wonderful. Any way to delve further into my faith and learn would be wonderful. A class for not just those new to the faith, but those looking to explore deeper.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

The masses draw me closer to God and remind me of ways I can minister to Him and others in my daily life. The community outreach reminds me to live for others and not just myself.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

There are many ways to outreach in the community, and I appreciate that. It would be nice if there were more ways to become involved and bring along young children, but I know that is always tough.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

In 3 years I hope there is more connection between members of St. Hubert- that people know each other by name and can build their fellow members up in faith. In 5 years I hope there is even more presence of the church in the community. I hope that we continue to be a blessing for those less fortunate and are continuing to show Christ to others.

**Q8: What are some of the needs that must be addressed?**

My husband and I feel very strongly that an area which is lacking is relationships between us and other members of St. Hubert. Despite attending mass regularly, we hardly know anyone. I am very interested in getting involved with children's ministry and meeting people there, but unfortunately it's not possible right now as I have a young toddler. It would be wonderful if there were ways to meet and connect with other mothers, or young married couples and share our faith. Something like a small group at the church or someone's home, game nights, or even getting together to play sports in the summer. It would be wonderful to get to know other parishioners and really become part of the community.

**Q9: What are the limitations of this parish?**

It is such a large parish, that it is hard to connect with other people. We have been members for over 2 years, and yet still don't know anyone by name. This is partly our fault, but it is also difficult because there are no groups/activities for young married people. I went to a parish outreach and met many teens and older volunteers, but it is hard to meet other young couples with kids. It would be wonderful to have activities such as game night or small group to connect with other Catholics and make lasting Christian friendships.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. More activities/small groups for various groups: i.e. singles, young marrieds, older couples, mothers, fathers, etc. 2. Even more opportunities for outreach in the community. The parish does great at this already, but having even more and varied opportunities would allow me as a mother to have more chances to get involved. 3. I can't think of anything else, many things are great!

7.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

it was over 36 years ago, but we bought a house down the street from the church and I want to raise my children in the Catholic faith.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

It just feels like home to me.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

not really, I do read the bulletin cover to cover each week

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I don't know. my needs are met.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

When I was at my lowest I turn to God and the Church to help me back up. God strengthen me and gave to the courage to keep going the Priest and the parish, and the prayer group supported me.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

community life help me when I was down, I try to support that ministry. I have tried to join to different ministries, and have not had my phone call returned, I left messages and really not gotten replies.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I don't have an answer to that.

**Q8: What are some of the needs that must be addressed?**

I don't know

**Q9: What are the limitations of this parish?**

I don't know

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

like the church the way it is.



8.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

the positive spirit while remaining true to the Roman Catholic Mass

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

what distinguishes St. Hubert's from other parishes for me is that it is truly Catholic and doesn't seem to be either too liberal or too conservative... just Catholic!

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

yes and it gives all the information needed for activities etc.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I think yes, although I personally do not experience this

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

the liturgy along with music and particularly the homilies of the priests, especially Father Rizzo

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

yes, I myself taught religious education this past year! I feel that the parish does a good job of trying to get all age groups involved in some sort of ministry

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

hopefully it will continue to be a parish that is active Spirit filled while continuing to be truly Catholic

**Q8: What are some of the needs that must be addressed?**

One of the things I think needs to be addressed is that if visitors were to attend Mass at our parish they would find that we were not consistent with other Catholic churches in that we do not kneel when the rest of the Church kneels, i.e. after the Lamb of God. This seems to be some sort of statement, although I do not understand what it is and visitors would not know that we have different customs which are not the same as all the other churches and would feel unwelcome, taking away from our universal connection

**Q9: What are the limitations of this parish?**

I imagine the limitations of the parish is the limitation of all parishes, not enough volunteers and not enough priests! It would be nice if there were more daily mass options

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. I would have our community kneel, sit and stand so that we are consistent with the rest of the Church 2. I would make sure that the music, although good was respectful as sometimes it sounds a little like show music 3. I would ask that the Deacons homilies be improved and more inspiring!

9.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

When I moved here in 1978 I lived very close to St. Hubert. Since then I moved across town, but I remain at St. Hubert because I love Fr. Rizzo and our previous pastors. I feel comfortable here.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I'm not sure what the community and beyond feels about St. Hubert. I haven't been to other churches so I can't distinguish it from other parishes very well. I only know that I don't feel comfortable when I find myself in other churches. I am impressed with the inside of our church now that we have it remodeled. It is beautiful.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

I have visited the website but not very often. Mostly to find contact e-mails and such.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

It seems like we are because we have multi-cultural Masses on occasion and they seem well attended.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

Mostly a good homily from the priest celebrant brings me closer to God.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

The parish certainly does offer a wide variety of opportunities to become involved in different ministries. I think it's difficult for newcomers to join on their own but I don't know how to correct that. I don't see St. Hubert being doing very much in the community.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I believe if we keep going the way we are now, the parish will continue to grow and be vibrant in 3,5 or 10 years.

**Q8: What are some of the needs that must be addressed?**

This is hard to answer because I don't see any real pressing needs.

**Q9: What are the limitations of this parish?**

I know there must be limitations with only one priest. He can't be everywhere and do everything. Some parishes have 3-4 priests and as many deacons.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

I would bring back the monthly adoration and at least monthly rosary. I miss both. Stop people from leaving Mass early (this would take a miracle!)

10.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

St. Huberts is most like the parish where I grew up. A neighbor was along time parishioner.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

Maintaining a catholic grade school is important. I have attended the jobs ministry when I was out of work and found it helpful and the camaraderie was much appreciated.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Yes for mass and event times and to fill out this survey

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I would welcome a more quiet English mass where those of us who find the community signing distracting could attend mass and have time for quiet prayer

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

It is a good weekly checkpoint to be thankful for the god I have received as well as the help I have gotten to overcome the weeks obstacles

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

The ministries are a great help to the community. i hope to get more involved in them when I retire from my full time job in a few years

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

Parishioners are aging, we need more priests, I have no problem with women or married men in the priesthood or women as deacons. We will need their help.

**Q8: What are some of the needs that must be addressed?**

Clergy, meet the budget with an aging parish congregation, ned and innovative ways to ghet funding from business sponsorships, etc.

**Q9: What are the limitations of this parish?**

This is not a wealthy parish, but older parishioners may have more time for ministries and fund raising. Continuing the school should involve a multi parish support system.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

A Mass with quiet prayer. More seats at 4:30 Mass on Saturday. Fewer baptisms, anniversaries, etc at Masses.

11.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

Our family sought a faith dynamic that would remain true to conservative catholic teaching while having an appeal to pre-teen / teen / young adult children. We remain primarily due to the pastor's charisma, the Youth Ministry Program, and the liveliness of the 6:00 pm Mass (particularly the 6 pm choir/music).

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

People define a parish culture. The culture at St. Hubert has changed over the decades. From young and dynamic (1970s - 1980s), to mature and stable (1990s - 2000s). There are indications that the parish is trending young(er) and ethnically diverse (consistent with the Hoffman Estates/Schaumburg community at large). Certain St. Hubert ministries support the move to a younger parish (i.e.: a resurgent, dynamic Youth Ministry program) while other St. Hubert ministries continue to cater to an older parish (i.e.: the Choir...excluding the 6 pm Mass). This is a parish in transition: a parish population that was at once large, left to go to other local parishes, and in recent years (mid 2000s - today) have made their way back (church shopping?). I am mostly impressed with the fact the St. Hubert is undertaking this project (Pastoral Plan) as a means of staying relevant (with hopefully no watering down of traditional Catholic theology) in a changing community.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Yes. The format is easy to use/find what I am looking for.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

Yes, I believe that St. Hubert is attending to the spiritual needs of a diverse, multi-cultural parish. This is evidenced by the broad range of parish ministries have an ethnic foundation. I think this is a good thing.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

The Catholic Church is a religion shrouded in tradition and rituals. Recent studies suggest that the younger generations (Gen X, Gen Y, Millennials) are looking for foundational, traditional associations (a contrast to Baby Boomers "free spirit"?). Recent Environmental improvements to St. Hubert (Prayer Garden, statuary, stained glass, art, etc.), fosters a spirit of tradition and ritual. As such, these elements contribute to a setting conducive to prayer and reverence. Numerous parish ministries also offer opportunities to develop one's relationship with God.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

Yes, there are many opportunities for parishioners to become involved in parish life. If one feels there are limits to one's participation, they haven't tried to find a ministry in which to participate.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

Younger, more ethnically diverse, and more conservative. This is consistent with general demographic and social graphic trends both generationally and geographically.

**Q8: What are some of the needs that must be addressed?**

Music, music, and music. I respect those in the choir who share their gift of song (a gift I do not possess). BUT... - Just because some songs have nine verses, the Choir mustn't feel compelled to sing them all. - Unique songs are fine for a choral concert...not a Mass. Gospel proclaimers/Lectors don't like it when parishioners bury their heads in the worship book during readings...neither should the parishioners bury their heads in a song sheet to sing unique songs in which they are unfamiliar (and unless they are able to read music, unable to sing with gusto). - Some songs are naturally up-tempo, while others are not. Unfortunately, all songs at St. Hubert are sung slow (often described as funeral dirge-like). Rather than being up-lifting, they are (disappointingly) depressing and distracting. In summary: Music MUST be a communal opportunity to participate in the Mass (it is, after all, a prayer set to music). But by our Music Ministry's choice of unknown, uncommon songs...sung in a slow, dirge-like fashion, St. Hubert music becomes the one blight on an otherwise up-lifting celebration of the Mass.

**Q9: What are the limitations of this parish?**

Only those limitations common to all sacred and secular organizations: close-mindedness. Thankfully, it does not appear (as evidenced by this survey) that St. Hubert suffers from this limitation.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. Music 2. Music 3. Music

12.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

We have been parishioners since 1978. When we visited several parishes in the area at that time, we were already drawn to the warmth and community awareness of this parish.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

In all the years we have attended, the feeling of true belonging to a community grows stronger. Our children attended CCD here, were confirmed here, were married here.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

The website has grown by leaps and bounds. It is more informative and cleared to access. Congratulations on a job well done.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

This is the best parish I have ever attended as far as addressing the many needs of such a diverse community. You can feel God's presence as we pray and sing. I am very drawn to prayer as soon as I enter.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

When you are comfortable with your parish, you are naturally aware of His presence in your life and are comforted in hard times and joyful in the good. There is an aura in this place that guides us all to seek a closer relationship with the Lord.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

I honestly can't think of anything else the parish could be involved in to better serve the community. I hope some time in the future I can be of more service to it also. Right now, we are taking care of aged family and time is precious.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I see more young people coming in, even at the 4:30 Mass we attend. I am encouraged to see families returning to the Church. The school has a phenomenal reputation. I see it growing even more.

**Q8: What are some of the needs that must be addressed?**

Even out the temperature in the building if that is possible. Sometimes in the area we are in, the velocity of the air conditioning is a bit high. The P.A. system is much better than it used to be.

**Q9: What are the limitations of this parish?**

The limitations of the parish are restricted only by the service that we as parishioners are giving back. In the future my husband and I would like to help out, but right now, taking care of his mother is our priority and is a 24 hour one.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

I would have the courage to turn to people around me at Mass and introduce myself, so they will feel welcome, too. I would change the advent wreath that is suspended. I think that contributes to the congestion in the entrance of the Church. I would add holy water fonts at side exits. It is difficult to get to the holy water pool after Mass to bless myself. So many people are filing out through the center of the church. I love this parish. I would like to stay here all my life.

13.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

It's in my neighborhood. I liked Fr. Gene and I like Fr. Rizzo. Also the choir on Sunday evenings is wonderful. That's why I keep coming back.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

The feeling like it's one big family.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Not usually.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

Yes, I feel St. Hubert's is attending to our spiritual needs.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

I enjoy the homilies and that is what I look forward to every Sunday.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

The Job Networking ministry is invaluable.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

That is hard to say. Hopefully Fr. Rizzo will still be the pastor.

**Q8: What are some of the needs that must be addressed?**

Can't think of anything. Doing this survey is a good way to gauge the people of the parish.

**Q9: What are the limitations of this parish?**

Can't think of anything.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. I realize it's tradition, however, has an alternate way been considered to serve the wine? I don't like drinking from a cup that others have drunk from and lots of people have handled the cup. 2. Can you install a second hand dryer in the ladies room? 3. The kneelers are not very comfortable. Last comment, I love St. Hubert Parish and will keep coming back.

14.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

I was looking for a church where I would be comfortable. I tried another and did not like how they did their service and I couldn't follow it. I like St. Hubert because it is very traditional and familiar to me.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I cannot speak on how others view St. Hubert Parish. I don't actually know anyone there.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

I only occasionally go to the site for church info.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I believe that you attend to the needs of many but not all. I feel it would be better if there were more options for groups different people could join and real encouragement for people to become active members of these groups. More focus on people who are in the middle; over 30 and under 50.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

It gives me the opportunity for fellowship in a comfortable setting.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

I feel the parish could be more encouraging to others becoming more engaged.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I have no idea.

**Q8: What are some of the needs that must be addressed?**

Idk

**Q9: What are the limitations of this parish?**

Idk

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

More confession times. More groups focusing on Bible study and adult religious education for practicing Catholics not just converts.

15.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

The sense of community and level of involvement of the parishioners on Sundays and at other times (the first few visits to mass I always thought, "wow, there are so many cars here in the parking lot, I wonder if today is a special day." Now I've come to expect it and that is exciting).

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

It is hard for me to tell what the image of the parish is in the community outside of the church. I think what impresses me about the parish is how welcoming the parishioners are. At my first mass, other parishioners, strangers to me, were helping to open the door for my partner who was on crutches at the time. I know it is a church, but that still stands out to me as unique.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Yes. It is fairly user-friendly and it is easy to find the mass times which for me was the most important as a first step in terms of becoming involved with the parish.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I feel that my needs are being met, but I cannot speak for all. It seems that some diversity is represented in terms of age, sex, and ethnicity of cantors, readers, etc. and opportunity (i.e.- youth groups etc) that is hopeful to see.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

It has been some time since I have worshiped in a community parish and I think being at mass is very important to my relationship with God. Communion especially tends to bring me closer, not just the act of communion, but there is something about seeing everyone go up to receive communion that seems to put faith in perspective, though no one sees me, I feel supported by the community. There is something profound about worshiping with a group that includes newborns, elder members and everyone in-between, it's sacred. I am also looking forward to perhaps joining a faith group and/or participating in adoration if offered in the future.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

From my perspective it seems that the parish offers a space for many different talents to be used and for communities to form. I wish I had more to say about what could be added.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

It seems that as mentioned before the parish has a community with a wide age range, so I believe the parish will continue to grow. Maybe if you make some changes to further incorporate Catholic traditions from other cultures (as it seems you are looking to do and probably already are), you may continue to grow more culturally diverse as all feel welcome.

**Q8: What are some of the needs that must be addressed?**

I am unsure at this time.

**Q9: What are the limitations of this parish?**

It is a small detail, but as new parishioner, I would like if priests/deacons announced who they were when beginning mass regularly. It would be nice to be able to put a name with a face and to know who is sharing with us in mass and where they are from. Not many ushers at the start of mass to help late comers find seats. Booklets at mass are great. If possible, order of the mass cards may be nice for those who are visiting non-Catholics, returning Catholics or those who are used to practicing mass in a language other than English to follow along/participate. I have yet to be more involved outside of mass, so I am sorry my comments are so mass driven!



**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

Presiders introducing themselves at mass :) Possibly even more social time after mass...maybe each week one of the masses could be followed by small refreshments (this may also get more of the parishioners who only attend mass to find more of a social space/support) Groups more accessible (maybe there could be a link on the website where parishioners can send in their interests to group coordinators. Thank you for all that you do!

16.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

My daughter's went to pre-school at St. Hubert

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

The image is good. I hear more people refer to St Hubert than I do other parishes in the Schaumburg area

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Occasionally. I get and read the bulletin every week.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

Na

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

Having masses every week

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

I don't live in the immediate neighborhood of the parish. What I know of is what is in the weekly bulleting and that is "narrow casted" to just the St Hubert community

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

More diverse. Less traditional. I personally don't think being more diverse and less traditional will put more people in pews.

**Q8: What are some of the needs that must be addressed?**

n/a

**Q9: What are the limitations of this parish?**

?

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

n/a

17.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

It was closest to where I live. I like the overall atmosphere, music and priests. The more I get involved and get to know others in the community, the more I want to stay.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I have no awareness of its image in community other than a few coworkers are parishioners that rarely attend mass. The church building is nice and cared for. I am impressed by the music, flowers, and homilies.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Rarely.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I think so.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

The sense of community to share a celebration weekly. It becomes part of my weekly routine and I want to spend this time with God in this community.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

Yes. I think the food collections and other opportunities to give back are great. It does offer a wide variety.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

Hopefully growing but I do get concerned for how young people are left out. We offer through teens and once people marry and raise children they find a place. As a single person age 48, I have struggled to find a place in last 10-15 years since so little suburban opportunities for this age group.

**Q8: What are some of the needs that must be addressed?**

Started answering on the last question but offering adult singles between teens and senior citizen (20-50) is a big gap in the archdiocese.

**Q9: What are the limitations of this parish?**

Money always. Not sure what else this question is looking for.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. No one leaves early (or arrives late) 2. Choir at every mass with musical instruments. 3. Everyone sings

18.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

The school is the reason I joined St. Hubert's, as I wanted my son to get a Catholic Education, as I did. We need to support the parishes that have schools; I have always belonged to parishes with schools.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

Although I belong to the parish, I do not feel welcome there from the actual people who volunteers or work for the parish. Father Rizzo has gotten better, but unless he knows you is not good at welcoming you in. Or if you aren't one of his favorites he can make you feel very unwelcome. Many of his staff exhibit the same characteristics, if you are one of the inner group you are welcome, if not, give money, but don't bother us. I have seen them be downright rude to people in the church, even one woman who was a Eucharistic minister, who had children with her and the staff member wanted her to do something immediately, it did not matter that the women was praying or that the staff member was disturbing everyone around. I was 3 pews away and my prayers were interrupted. Also, if you are not in agreement with everything they want to do, even if what they want isn't what most of the Catholic churches are doing, then they force you out.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Yes, I but it doesn't have the information I needed. It's ok.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

Yes, for most. I think that if St. Huberts wants to continue to grow and flourish they have got to go back to involving the youth in mass or when the older people leave there will be no one to carry on and sustain the parish. Not enough emphasis put on the teen or young adult group with a special mass for them, like the church used to have where the youth

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

Not all the time, but a good amount. I enjoy some of the guest priests a great deal and try to ensure I attend the masses they are saying.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

They help St. Als in the city, but I am not aware of what they do for the Hoffman Estates community. They offer opportunities, but if you do not follow the "groups" exact thinking you are pushed out, as I was.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

The physical size of the parish and school will have gone down drastically. I don't think the parish realizes how important the school is or how many families it brings to the church.

**Q8: What are some of the needs that must be addressed?**

How the school and church are being run. Both leaders are pushing people away and don't listen or change anything when they hear suggestions or changes that need to be made. So, in other words, this is a huge waste of time. Nothing will be done, and unfortunately that is how all to many members of the parish feel. It is not a welcoming parish. I know of at least 10 families who have left the parish, and the sad thing is even though they joined another parish, St. Hubert's shows many of them as parish members. (even then the families called to say they left) Our parish members count is not at all accurate.

**Q9: What are the limitations of this parish?**

Not sure.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

Get a new pastor, who cares about the church and all the people that make up that church. Get rid of some of the liturgical staff that are a part of the problem but are protected by the pastor. Get new people running the school or it will close. The enrollment has been drastically decreasing and it isn't just because of the economy.

19.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

Originally, we came here because we lived within the boundaries. The music drew us into the liturgy...it reminded us of the spirited music of when we attended the Newman Center in college. After graduating, we were in a parish that had humdrum music, so this was wonderful! Since then music has changed, is now more traditional and not as spirited. Over time, community became a huge factor in our remaining here. After becoming involved in ministries, we began to know many people and developed a sense of family. A family celebrates the good times and weathers the not so good times...a family doesn't give up on each other--members pitch in and help build, listen to each other, say what needs to be said, always with respect and focused on the good of the whole instead of only personal interests.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I hope our community thinks of itself as a family. I know that is true of people who are involved in a ministry. It may be more difficult for those who only attend Mass...but even for them, I think there is a spirit of warmth and friendliness here that has attracted many. We are fortunate to have good homilies that are interesting and thought provoking and offer something to ponder and consider how you need to change or deepen some area of your life. I think our people our treasure--dedicated, friendly, open, searching to deepen their faith and feel connected with God and each other. The sense of community is so important.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Yes. Like easy access to information about ministries and what's happening in the parish, schedules, links to other sites to enhance faith or information about church

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

It is a challenge to celebrate diversity and strive for unity at the same time. There seems to be an openness to try to meet a need if someone comes forward to express that desire. Taste of St. Hubert, Simbangabi, special Masses, have addressed some needs. In college, we would sometimes have visiting ethnic choirs/musicians come to visit, which was a great way to have the whole community experience different cultures and develop an appreciation. Maybe this could be something we do?

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

All our priests and deacons are good homilists, which give us a new thought to ponder and consider how it applies to our life--where do I need to change or what do I need to do deepen my faith and live out the Christian life more fully. So good liturgy is important. Small church community has been good to connect with the Sunday readings and consider how they touch my life...although I think we need something different after a number of years, since groups can become stale. I would like to see more opportunities to enrich my faith by hearing speakers or having a retreat experience.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

There is much opportunity for those who seek to be involved in ministry. Some only come to church for Mass and do not realize what they're missing by not being involved in a ministry. Some may not believe they have any special "gifts" to share that are of value. If only we could inspire them to just offer themselves, since gifts we have often come to the surface as we begin to use them. There are always some needs that are not served by the existing ministries, and I hope there is openness to consider something new, if the need is apparent.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I'm afraid we're getting older as a parish. For a parish with a school, there are not too many families who attend. We need more spirited music to draw younger families into the liturgy. Even older people have told me that they love the spirit of the 6pm mass. Why can't that music be brought into the other masses?

**Q8: What are some of the needs that must be addressed?**

Families: need events/programs that strengthen families, where families can have fun and be enriched spiritually, learn together. Youths: need to hear about forming relationships--waiting until they enter marriage is too late. They should be hearing the Christian approach to forming friendships, being a friend, dating, what to look for in a girlfriend/boyfriend to be in a relationship that is good for you. They need to hear a message that counters all the negative things they get through the media about relationships being self-serving and marriages being short-lived. Music: better spirited music that uplifts and engages the community and sends us out with a spirit of mission. Retreat or spiritual renewal of some kind that builds on the shared experience within the community. We need to create new leadership...and need an experience that helps us to meet one another and share our faith. Young Adults: Need to have some things here at St. Hubert. I we rely on a regional young adult group that only meets at other locations, they may not feel that St. Hubert is home. At least if we could be one of the hosting churches for Young Adult programs then we may be serving that need.

**Q9: What are the limitations of this parish?**

Time, money and people. We can only do as much as people are willing to offer. It is difficult to get new ministers and especially new leadership.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. Music that inspires...with lyrics that speak to us in our lives today. I've heard such music at other churches, but many times we revert to songs from previous centuries...or put different words to old tunes or sung painfully slow. As a community, we are able to learn new songs, and if the lyrics speak to us, they deepen our prayer experience. Would like to see all lyrics printed, since we sometimes cannot understand what choir is singing and we miss the power of those words. 2. Donuts and social opportunities after Mass. Offer something like Welcoming to the general population--when people begin to interact outside of Mass, they may be drawn in to deeper involvement later. And it would invite others to begin forming a sense of community/family even though they may not be involved in a ministry yet. 3. Retreats and other community building opportunities. Experiences like Christ Renews His Parish or Kingdom retreat offer the opportunity for involvement in the next retreat at the comfort level of each person--whether cooking, praying, presenting a talk, greeting, writing letters-- taking ownership, meeting others, sharing our joys and struggles, listening, serving--all develop a sense of interconnectedness where we care about one another and are there for each other, and that sense of family and spiritual connection is so important in realizing God loves us and shows us that through people who touch our lives. (Retreats may not have to be full weekends, but we need **Something!**)

20.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**  
priests at the time we moved in the area

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**  
Involvement

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**  
yes, If I need information

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**  
Yes

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**  
offers many programs for prayer

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**  
Food Many ministries

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**  
Hard to say

**Q8: What are some of the needs that must be addressed?**  
getting catholics to attend mass

**Q9: What are the limitations of this parish?**  
No debt, live within your means

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**  
music @ 9:00 mass- more upbeat songs Cross states on alter not brought up at the beginning of mass

21.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

The religious education program made me come to St. Hubert. I was looking for a program that began in pre-K.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

The people are very friendly.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Sometimes to get the next week's mass readings. It is very easy to navigate.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I would like more Lenten opportunities like a simple Friday meal and/or another mass to lay flowers at the tomb.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

I enjoy reading the bulletin and especially the Good News portion.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

I have become involved in the religious education program and enjoyed it. I feel there are a lot of opportunities to become involved--people just need to do it.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

?

**Q8: What are some of the needs that must be addressed?**

?

**Q9: What are the limitations of this parish?**

?

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. Have the band play at every mass. 2. Have a nursery. 3. When young children go up for Eucharist and are not receiving the Eucharist, for them to be blessed. The priests do this, but some of the Eucharistic ministers look dumbfounded..

**1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

It was close by at first but now it is the people and how welcoming they are and the friendships we've formed.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I believe St. Hubert's has a good reputation and is a very active parish with many ministries.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

I usually don't visit the site and just don't have time so I just go to the ministry center or get my information on Sunday at mass.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I believe so and don't hear otherwise.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

I get my inspiration by attending mass and being involved with the ministries. A bible study would be a nice offering

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

I would like to see a Bible study group offered but other than that there are many ministries that outreach to the community-one just has to get involved and join in.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I hope we will continue to see more young people attending mass and joining the ministries.

**Q8: What are some of the needs that must be addressed?**

Getting more newcomers to join in. Applying homilies to connect them from yesterday to today's world.

**Q9: What are the limitations of this parish?**

I assume funding like everywhere. Getting more people to volunteer.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

I can't think of anything that already hasn't been changed. I like the bulletin and enjoy being a part of St. Hubert's parish.



**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

It is a habit- really have not always liked this parish. I do love the renovated church and Father Rizzo's homilies. Also, the liturgies are nice.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

St Hubert's is known for having a nice church, but I believe many have said that the church is not very welcoming. People have been parishioners for years and still do not feel welcome. Therefore, they transfer to other parishes. They only cater to the "inner circle".

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Yes. I will look at the bulletins and various ministries.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I believe they are reaching out to the various cultures to the best of their abilities. They offer different multi-cultural services during advent and have different festivals- Taste of St Hubert.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

I love the liturgies at St. Hubert's. The masses and prayer services are very nice. However, I would love to see more opportunities for spiritual enrichment thru speakers, retreats and seminars. Also, bible study.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

There are so many opportunities for parishioners to become involved in ministries- really should be no reason not to be involved! As far as the community- I think that they can serve our local community more. Examples such as hat, mitten collection for local kids who can't afford them. I also believe the church should provide enrichment for the physical, spiritual and emotional well-being of the community and parishioners. For example, speakers about prevention of domestic violence and where to go, programs for children of parents getting a divorce, care programs for those suffering from chronic pain, & how to deal with toxic people. These are just some examples- but the gist is that the church should be a place of healing as well as enrichment.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

3 years- I don't see any real changes. 5 years- Probably more even more diverse and more poverty, so should start to think about how they will meet these needs. 10 years- the church will probably be smaller with more families (younger people).

**Q8: What are some of the needs that must be addressed?**

The music! Love the piano music and the singing at the 6pm mass. But generally think the music needs an overhaul! I hate the new Gloria!! The visiting priests should introduce themselves at the mass so the parishioners will get to know their names and feel a connection. Father Rizzo should be greeting ALL parishioners, not the special few.

**Q9: What are the limitations of this parish?**

Well, I imagine funds are limited. There is only so much the church can do. I do believe that these surveys are only a sample of the parishioners desires. The overall population church should be considered. For example, if the parish has a large elderly population, then their needs should be considered and given priority. Or if the church has a lot of young families, then more activities for families should be the priority.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. Music 2. Friendlier atmosphere- Father Rizzo should greet all people and talk to his friends later. 3. More spiritual enrichment programs- have to go to other parishes for Women at the Well dinners and bible study.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

Moved to Schaumburg in March, 1968 and St. Hubert's was near our home. St. Hubert's is comfortable and welcoming for us.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

St. Hubert's image seems to be one of fairly wide reach in the programs offered. This parish has a school which distinguishes it from other parishes. The programs and school impress me.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Occasionally, I take a look at the bulletin; it's nice to have on hand for reference.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

As far as I'm concerned, I believe St. Hubert's reaches out to various cultures.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

Weekly mass is a time for me to reflect, pray and spiritually fortify for the week ahead.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

There are many helpful programs and opportunities for involvement if one is so inclined.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

My hope is that young people will join and be involved.

**Q8: What are some of the needs that must be addressed?**

Somehow young people need to be brought in to the fold.

**Q9: What are the limitations of this parish?**

I'd like to say they are no limits. Realistically, this parish is only limited if parishioners are not actively involved.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. Lots of young people coming to church. 2. More people helping out. 3. No money problems.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

We joined the parish when we had made the decision to send our daughter to Catholic School. We remain members because we like the community and feel at home.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

When we mention our parish to others, we always receive good thoughts about what is know about St. Hubert. Having a grammar school is one of the things that distinguishes us from other parishes. I am impressed by the fact that there are so many parishioners who are involved in the man activities.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

I visit the website when I don't read the church bulletin.... or if I want to look back at a previous week's information. I am usually able to easily locate what I am looking for. I like the fact that I don't have to miss anything because the information is always available.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I see that we have multicultural activities, although I have not participated in any.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

I like the fact that we have a variety of priests and deacons who preach great homilies. When I hear the word interpreted by these men (wishing women could preach too!) I am always able to relate to the weekly readings and bring my life into them. The Lenten series are usually really good.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

The parish provides a place for people to gather and worship. There are programs that offer help to others, such as helping hands, our food ministry, prayer shawls, to name a few. We do have a good number of ministries, but they are not highly promoted. Our Ministry Fairs of the past were good opportunities for people to look at what we offer. But the actual response to them seemed to draw few new members. The pamphlets in the back of the church are always available, but I am not sure that they motivate others to join.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I think that the parish may stay about the same in the future. The school may see lower enrollment if the tuition increases too much. If young people don't get involved in ministries then there may be some that just become non-existent.

**Q8: What are some of the needs that must be addressed?**

We need to keep Teen programs strong. We need to invite others to participate in areas where we are weak. We need to keep fresh to hold on to our parishioners.

**Q9: What are the limitations of this parish?**

I think we are only limited by the minds and hearts of the community. If we feed the people spiritually, provide for their needs, pray, and encourage them to participate in the parish community, the limitations will be small.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. I wish that we would have pulpit talks so that ministries could explain who they are and open themselves up to invite people to join with them to work hard to keep the ministries fresh and vital. 2. I wish that we had some kind of gatherings after Mass where people could just talk and meet and greet. Maybe once a month. It would be a good way of having people get to know others.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

when I was visiting family friends out in Schaumburg 25 years ago, I would always go to mass with them, when I moved our here, I continued to go to St Hubert because it was always "my church". I continue to go to mass here because this church is my family. I have been a choir member for 5 years now and I this church is my home.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

St Hubert's doesn't make you feel like if you don't give money, you can't belong to the church. I never felt pressure on anything like some churches. Fr Rizzo is down to earth and I feel comfortable there.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

This is the second time, I think I will continue to visit more!

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I believe so, I really enjoy the Ethnic dinner/show they have every year. They have special masses for different ethnic groups also.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

I feel so close to God when I am at St Hubert's the mass fulfills my spiritual needs and does not make me feel like I am being condemned. We are all sinners.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

The parish does many food drives and helps out the community and St Al's. We have ministry day also, which I believe helps others get involved and informed on what St Hubert offers.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I don't think the church is going to change much building wise, but I think we'll see a large parish. When I see the new parishioners being called up front to welcome them, lately we fill the whole front of the altar! It is wonderful.

**Q8: What are some of the needs that must be addressed?**

?

**Q9: What are the limitations of this parish?**

?

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

I don't think I would change anything. If I want to be nit picky and think about it I'm sure I can come up with some things, but nothing off hand.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

I was married here and raised my children here.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I feel a warmth here. It helps me to pray.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

No. I don't know that it has more than the bulletin.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

Yes. They continue to increase.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

Provide a warm inviting worship space and offer groups.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

counsels and supports its people.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

More varied culturally.

**Q8: What are some of the needs that must be addressed?**

It's a scary world. Continue to provide comfort and humor.

**Q9: What are the limitations of this parish?**

Human limitations. We are not God. But we ask for help from him.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

A small thing: Put the song numbers on the back wall on the space provided, If the numbers are announced, they are easy to miss.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

Convenience - close to home I have no reason to change to a different church. Fr. Rizzo does an excellent job, by the way.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

Having lived in many cities and attended many churches, none impresses me. I'm very glad the church voted to renovate vs. rebuild, as most families would do with their home.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

There is no need for me to visit the website.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

Spiritual needs should not be defined by culture. The church is diverse by culture, gender, age, interest, talent, etc. "Spiritual needs" might mean more social events, bible study, interfaith discussions, ways to help handicapped members, etc. These put the spirit into action.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

The parish connects me to God through prayer and the Mass.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

Yes

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

If the Catholic church is to survive in the U.S. it ought to look at the churches that are expanding -- the ecumenical and bible churches. I've been to two recently, and they know how to draw the upbeat, spiritually motivated younger generation. St. Hubert Church could learn how to do the same so that in 10 years there will be more than senior citizens in the pews.

**Q8: What are some of the needs that must be addressed?**

I would change the music to increase the tempo, include more modern songs, and have a young board oversee music selections. The music is way too old, passive.

**Q9: What are the limitations of this parish?**

It might have too many interests and not enough focus.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

Reduce the size of the altar. Find ways to put more color in church -- flowers, banners -- look at what other churches are doing.

**1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

- location

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

Conservative.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Yes. The layout is fairly easy to use.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

The service seems to be more focused on following process and procedure vs celebrating the joy of God.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

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**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

Yes

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

The same as it does today.

**Q8: What are some of the needs that must be addressed?**

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**Q9: What are the limitations of this parish?**

See #4. It would be great if the service could be more up beat. Deacon Allen does a great job in bring the joy of god into the service. Why can't the presiding priest ever serve communion to a different part of the church? Why not have the deacon server communion to another part of the church vs the same station every mass?

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. Focus more on the celebration of god 2. Less focus on procedure 3. Let the priest and the deacon serve communion throughout the church

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

We had been members of 2 other area parishes over the last 19 years. These parishes struggled to maintain a sense of parish community and also had too much drama, constant emphasis on finance. Undertook new projects they could not afford. There was no sense of parish community. We did not feel "happy, or content" after leaving Sunday services. We did not attend any services for about a year, but wanted to get back to church. We had heard good things about St Hubert's and decided to "test drive" it for a while before joining. Why do we stay? We feel welcomed, included as much as we want to be. We give \$\$ willingly, and are not badgered. Sunday mass is a fulfilling experience.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

St Hubert's has a parish school that is an integral part of the parish community. I have been associated with 7 parishes in 5 cities before St Hubert's and without exception, those with a strong parish school produced a strong parish community. What else impresses: Father Rizzo and all of his associate celebrants have a good sense of humor. He makes the parish truly feel like a big family. Many parishes say they are few are successful.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Only visit to check mass times etc. Haven't had time.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I grew up in the city of Pittsburgh attending a German-Irish parish. (That was a multi-cultural parish). It was bordered by 3 other parishes near by. One Irish, one German, one Polish. The only "ethnics" in our neighborhood was an Italian family. The area was about 90% catholic. Times have changed quite a bit. All for the good! We are very happy with the multi-cultural, ethnic, racial makeup of St Hubert's, It should be a model for the rest of the Chicago area.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

The parish provides the environment, the setting in which I can talk to God. I leave the parish on Sunday with a sense of well-being.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

This parish affords a wide range of community/parish activities and presents them in a way that is welcoming and does not appear cliquish. Although at this point I have not joined any, I expect I would do so in the future.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

Hopefully the parish will be not too different than it is today, only update as necessary for changing times. You have a good thing going here. Please don't make change for change sake. "if it works, don't fix it". But remain ever vigilant of maintenance and repairs. It is important that the parish be a consistent beacon. Someplace that is familiar and comfortable. A sanctuary. If it changes too much, those who seek to return to it won't recognize it.

**Q8: What are some of the needs that must be addressed?**

Continue to support the parish schools. These are the salvation of the Catholic Church in America.

**Q9: What are the limitations of this parish?**

1. There seems to be a trend in the Archdiocese to eliminate parish schools. Do NOT let this happen. 2. The issue with pedophile-priests is one that is difficult for the parish to address. Support of these criminals by the archdiocese "management" is criminal. This activity and support by the management in Chicago and other cities has done more to drive catholic away from the church than any issue in the last 200 years



**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1) Clone Father Rizzo. His leadership and vision have empowered the parishioners of the parish to be great. 2) music at mass - more recognizable/ singable music. The song leaders are very talented, but often are singing at such a high octave that no one can match. ( now and then I hear a song that I think was made up on the spot!.,)

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**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

The School. All 3 of our Daughters Graduated from our School.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

Our Parish addresses the needs of those in our are and those needs in other communities like Chicago. An opportunity to be of use to our fellows.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Yes, the web site keeps me up to date without paper. I forget to grab a bulletin I just go on line.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

Yes! I have not heard any complaints.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

Reminds me that we are all connected with God and the message I need to hear comes to me from God through you.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

I cannot imagine a talent that cannot be developed through one of our ministries!

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I am in the moment. Watch the youth and what they are doing now.

**Q8: What are some of the needs that must be addressed?**

Reduce or eliminate all that causes fear, resentment, hunger, hate, poverty and or anything that creates anger or depression.

**Q9: What are the limitations of this parish?**

Our imaginations are the limits.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

I don't know.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

We registered at St. Hubert parish after attending several Masses there. Everyone participated in the Mass with singing, acknowledging one another, smiling.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

St Hubert's parishioners strive to help others (St Al's) at Christmas with the giving tree, food drives etc.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

No, don't really have time to review the web-site each week. Read parish bulletin weekly.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

Yes. There are different cultures, have special Masses said (Cinco de Mayo, Filipino Mass etc. I truly believe all respect the other cultures of the parish!

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

By encouraging participation in Ministries, I reflect on how I can help others in serving God through the ministries.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

Yes as mentioned above. No, I think the parish could encourage involvement more. There seems to be a "click" at certain Masses/functions where the same people are only high-lighted.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

Less and less people attending Mass, becoming involved in the parish. Church becoming dirtier and dirtier (mopping of floor, sweeping etc). Not really cleaned thoroughly since renovation.

**Q8: What are some of the needs that must be addressed?**

Meeting the needs of the younger parishioners by getting them more involved in the Mass, ministries. Update "modern songs/prayers. Promoting "young adult" groups/meetings for young adults to meet "eligible" mates and form relationships within the Church. Update the choir/songs!

**Q9: What are the limitations of this parish?**

Financial needs. Pastoral attitude.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

New parish Liturgy Coordinator New parish Director of Music Have more parish "get togethers" after Mass (pot luck lunch, breakfast

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

school for our children and loyalty to the parish

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

great parish involvement welcoming environment

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

user friendly

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

it is developing and that is a good sign

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

the music

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

there are outreach opportunities in place, but i think it could be expanded

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

more culturally diverse less formal services

**Q8: What are some of the needs that must be addressed?**

focus on drawing in more of the college graduates, 30 year olds provide ELL classes for second language adults service projects involving children and adults together

**Q9: What are the limitations of this parish?**

reaching out to young adults getting more people in the choirs-adult and children more people to volunteer

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1.more people to contribute with their time and/or money 2.parishioners share their talents with the school children even if they do not have children attending the school no longer or not yet 3.more parishioners

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

St. H was our neighborhood church - after moving to north Hoffman and attending Holy Family Church-we discovered that we did not like the way Holy Family wanted to be like Willow Creek. When we learned that they wanted to install a very expensive cross, we never went back. Their priorities were off. We tried St. T in Palatine - which was nice but, our best fit was our home roots, St. Hubert.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

Home

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

No

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I believe so

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

I can't explain it, but I don't want it to change.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

Unsure

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

Hopefully the same- I feel bad that we have to support the school.

**Q8: What are some of the needs that must be addressed?**

Music - please don't change things just when we are learning them. Use the same songs so people can sing - Father Rizzo asks us to sing - sing simple songs that we can join in and remember! Keep it consistent. PLEASE

**Q9: What are the limitations of this parish?**

Unsure

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

Keep the music simple so we can sing and use the same songs! No one sings when it changes. You can tell when people love the songs. Please keep it simple and consistent if you want the average person to sing. Father Rizzo, we appreciate how you handle the finances -especially when times are tough for us all. No heavy pressure. You keep things simple and beautiful. I appreciate all the carvings and stained glass.-so no change there. Try to get my husband to join in a ministry so I can too!!! Is there a ministry for men that are not joiners and can't handle commitment?

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

My children attended school there years ago and have stayed because I have many friends in the parish.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

It is a well known in the community because it's been around a long time. It's known for it's good education in their school. I always feel like part of a family.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

I've looked up past bulletins.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

You are fulfilling my spiritual needs, I'm not sure about everyone else.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

It has many organizations to join to help me find God outside of Mass, that brings me closer to God.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

The parish offers many ways to get involved, people just need to look into different clubs and see what they like.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

3 years, about the same 5 years, less parishioners 10 years, even less parishioners All churches need to find a way to get younger families back to the church

**Q8: What are some of the needs that must be addressed?**

All people are welcome to join the parish, but more advertising need to be done to get the word out about what a great community St Hubert's is.

**Q9: What are the limitations of this parish?**

I don't believe there are any limitations.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. More uplifting songs, sometimes the songs sound very depressing 2.I don't like the alter being off centered 3. Have another priest, so Fr Rizzo is not so overworked

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

Youth ministry for my children

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

St. Hubert has something to offer for every need in the community. Several mass times accommodating everyone, a school, a confirmation program that are attended by those outside our parish, and an active youth ministry

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

no, haven't had the need

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

not applicable

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

Maintains a beautiful place to worship with a wonderful, dedicated priest, along with several gifted and talented deacons.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

Although there are lots of ministries, I'm not sure how inviting they are to become involved in. I have volunteered for a couple of activities & didn't feel welcomed in doing so.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I'm concerned that the numbers will decline all around in parishioners, volunteers, attendance & services offered. It seems as though faith is not a priority and many are abandoning the importance of commitment with their faith

**Q8: What are some of the needs that must be addressed?**

level of religious education our youth receive. It seems to be very limited & the children don't seem to have a firm grasp or understanding of their catholic faith. I just recently had 2 of my children complete the confirmation process & they can't even begin to explain the 7 gifts of the holy spirit, how, what or why they chose a saint name. Their instructors seemed to have limited knowledge. We need to put more effort into the seriousness of our youths religious education.

**Q9: What are the limitations of this parish?**

none encountered

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

- 1) communion process, to avoid the criss- crossing in the center aisle that most hesitate. Have the 2 extra EM's stand to the right & left of the aisle in front of the first pew, facing towards the aisle. The parishioner receiving either will go forward or immediately turn to their right or left depending on which side they are on to rec. It would alleviate the hesitation I notice of receiving communion from the 2nd EM. 2) Expense of RE & Confirmation can be prohibitive for a family of multiple children, this may discourage some from attending. 3) post in the bulletin each week whom will be officiated the masses for the following week

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

We came from Chicago to the suburb was looking for a school for our children. The parish we were supposed to be part of cannot accommodate them. we were sent to Elgin, but that was too far. Somebody on the train told my wife about this parish. on our first visit, which on a Sunday Mass, I found a church having a mass with teens involved in the service of the mass. I found that very AMAZING. That was over 20 yrs ago and we stayed because we feel we are part of this community in many ways.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I don't believe this parish excels over other parishes in the area. The fact that this parish don't have as much activities to entities the in between generation really shows that. When we do have such activity, like the picnic, the same people year after year show up. The thing that impresses me the most in this parish, which is being curtailed is the TEEN mass, which some people in the ministry is trying to stop.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

I sometime do. There is nothing in the website that one cannot see in the bulletin.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

No, not the cultural need. But having said that, the church is not for serving diversity but religious. If as a non-white person cannot get my spiritual need because the mass is not in my language, then I am missing the point of coming to church.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

This parish none. In fact it almost turned me away. The action of some of the officers makes me pray a few times to calm myself. Having a ministry that runs on social and not religious affair in the church is being allowed, I am not saying everything must be religiously involved, but it should be cater mostly to religion and some social; seeing a wife with 2 husbands (new & ex) side by side at the altar area to be Communion Ministers is a very questionable act. I don't judge if they are sinners, but the mere fact that they are all there seems to have an effect on the opinion of the masses.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

The parish offers a door for repentance, renewal and reprieve just like any other church. the opportunity to be involve in this parish is great. That is not a question, however, the involvement is. If you look the same people are there most of the time.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I will not guess, I don't have the vision that give to other. I can only hope and pray that the parish built a strong group of young people that have a love of God.

**Q8: What are some of the needs that must be addressed?**

In my time at the church these are some of the needs: 1) bring back the age of Confirmation to Sophomore in high school - Confirmation is a contract between God and the person. Is an 8th grader capable of doing that? Unless the child has a family that understand and live God's life, there is a lost soul. 2) Encourage youth service time- by having youth group activities that are conducive to service to God and not social activities. 3) Stop giving special privilege to some, serving God is not a right it's a privilege.

**Q9: What are the limitations of this parish?**

I don't see any, unless we impose some ourselves.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1) Change the Confirmation age. 2) change the concept of the Youth leadership group. 3) Impose STRICT rules on serving the ministries.

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**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

I attended many churches when I first moved to the Schaumburg area in order to find my perfect fit and when I found St Hubert's I felt like I came home. It was a wonderful feeling and that's why I stay.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I was instantly impressed with all of the ministries and how dedicated each person seems to be to those ministries. At St Hubert's it feels like folks really give of themselves, rather than just 'go to church.'

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Occasionally. I mostly come to the site to check on what is happening in the parish. To get the calendar of events.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I believe so, but I can only speak for myself.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

I feel closer to God in so many ways, but I find that as a catechist my relationship strengthens. Working with the young folks and seeing them discover Jesus is really the thing that does it for me. Also, I know through my classes that there is a Holy Spirit, because I see that in every class through a gesture or something that the children share. Other ways, the parish fosters my relationship is with all of the activities, events, etc. There seems to be something for everyone and I think that's great for a sense of community.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

With so many ministries available, yes. I believe so.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

Good question. I hope that we continue to provide a variety of services to the parish. The variety of ministries allows folks to share their individual talents.

**Q8: What are some of the needs that must be addressed?**

I suppose like all parishes I'm concerned in keeping the young people involved in the church. I know I struggled with it for a time when I was young. So we need to continue to find ways to help the teens and folks in their early twenties foster their relationship to God. I'm sorry I don't have a plan on how to do exactly that, but it is something this I wonder about. Of the young people we have, I seem to see the same ones at all the masses or events, which is great. But how do we attract more? Perhaps some of this is getting the families more involved as well. If the parents are involved, I think the children will get more of a sense of community and want to keep that part of their lives when they get busy as teens or in college, and beyond.

**Q9: What are the limitations of this parish?**

I can't think of any. Thinking for myself, I feel my needs are currently met.



**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

Excuse me if this sounds silly, but the one thing that bothers me is at Christmas and Lent when the Nativity and the Advent wreath are in the Narthex. I really would like to see it in the church on or adjacent to the altar. I suppose Jesus and the Holy Family are more accessible to everyone in the Narthex, but I feel that we would all be able to really enjoy them in the front of the church. There is plenty of room at the altar. The same for the Advent wreath. Having these items in the entrance doesn't make me feel like they are part of the mass. I feel separated from them.

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**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

Location

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

Pretty positive.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Yes. Easy to navigate

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

More opportunities to meet with others in similar situations would be nice. Bible study would be nice as well.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

When I'm able to attend mass i always feel closer to God but my children makes it very difficult to attend mass and actually get something out of it.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

I wish the parish did have more opportunities. I belonged to st Matthews in Schaumburg and I loved their giving tree at Christmas.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I'm not sure. Pretty much the same.

**Q8: What are some of the needs that must be addressed?**

Really wish there was child care. We have 2 children with developmental delays and we have not attended mass much because of their needs.

**Q9: What are the limitations of this parish?**

No child care. Not enough opportunities to get to know other parishioners. Need more small groups. CLOW only at one mass.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

Child care CLOW at more masses

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

We changed from St. Marcellene in 1981 for the school and remained when we moved in 2007 because of Father Rizzo. If the pastor had not changed, we would have moved on.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I always heard mention when we lived in Schaumburg "that is the parish with the school." I live in a very Catholic neighborhood and everyone goes to either St. Anne's or Holy Family and had never heard of St. Hubert. St. Hubert is very welcoming and comfortable parish.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Occasionally

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

I could not answer that. I find everything I need at St. Hubert.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

It offers a warm and welcoming environment in which to worship.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

The parish seems to reach out in a multitude of directions to help those that require it.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

As the neighborhood changes it will become more diverse. It has changed substantially since we moved to the 74 area in 19

**Q8: What are some of the needs that must be addressed?**

I would gently inform people to dress more respectfully for Mass. Shorts, baggy jeans, and clothes you use to dig in the garden are not proper. I would also discourage people with small children to think they need to eat and play in church. I know from experience, even small children can be taught that church time is quiet time.

**Q9: What are the limitations of this parish?**

I think it is limited to some degree by income, but volunteers help to gap the difference and add to the success of the parish

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

Have fan associate. Pay off its debt. Harmony among parishioners

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

The school drew us here, and we stayed because of the wonderful people we've met.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I feel we are a strong, vibrant, diverse church but with a failing school.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

I've only visited it when searching for specific info, such as this survey. I have no input.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

Yes, we have a variety of ministries for a wide range of ages, backgrounds, needs, and community assistance. However, I feel our music ministry is severely lacking. The music used to be wonderful and filled with spirit, but now it lacks any life at all. It's just awful.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

I love when we have opportunities with nearby parishes to hear speakers, as I feel it's combining our churches in spirit. I've gone to things at their churches, and my friends have come here. It opens dialogue while we open our minds and hearts.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

There are so many ways for all to get involved, and if someone sees a need to start something new, they are able to do that. I think it's great to hear the updates about the families in need that are receiving assistance from the church. Our food drives seem to be very successful. Our kids grew up learning to help others at Christmas with giving tree, and we thought it was great that the seniors were listed too, not just children.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

In the future, if certain things aren't corrected, I see us dwindling as a whole, without a school. We need more life brought into mass with better music. It doesn't have to sound like a funeral. We're supposed to be lifting our voices in praise, not singing as if we're in mourning. If the principal and music director are replaced with people that share our vision for an improved school, and with uplifting, energized, upbeat, spiritual music at mass, then we can thrive. There is a bright future for us but we need to work at it.

**Q8: What are some of the needs that must be addressed?**

The leadership of our school needs to be seriously reconsidered. Our kids are no longer there, but we've been watching the steady decline in enrollment and morale, and we're afraid that in a few more years, the school will close. Our friends that still have kids there have shared their frustration, and we hear many say "Only a few more years until we're out of there." That's just so sad, and wrong. Instead of looking at it as a positive experience (like we enjoyed) it's become so negative and needs to be corrected before it's too late.

**Q9: What are the limitations of this parish?**

It appears Fr. Rizzo defers to the leaders when issues have been brought to his attention, such as with the school principal or our music director. It seems that whatever person is in charge, he supports them regardless of what the people as a whole have brought to him. Confrontation is difficult, but some things need to be handled in an assertive way, and as THEIR boss, I feel he needs to firmly address some of these matters. As a whole, I feel he's doing well as the leader of our church, as there are always people that won't agree with everything he does, but these two particular areas have been talked about openly and angrily for some time by so many, yet it appears to have fallen on deaf ears. As a result, we have lost so many generous contributors and volunteers, which is counter-productive to our parish. Money is the most common limit on any group, and by losing several of these wealthy families, we have lost their financial donations as well as their donation of time and positive energy.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

Number 1 ~The MUSIC! We've had so many of our friends/guests comment on how it drags and our kids complain it feels like a death march ~ when our director is conducting. When Chris plays and certain cantors are there, it's uplifting, but when she's there, we groan... not a good way to feel in church when you're hoping for inspiration. Also, I feel it's wrong that just because SHE feels patriotic songs are anti-Catholic, WE as a parish are not allowed to enjoy them on Veteran's Day, Fourth of July etc.. Other churches sing them proudly and they are even in our hymnals, and I doubt you could find even 5 people in our church who think "anti-Catholic" emotions when they are sung, yet we are all deprived of the emotional pleasure one gets while proudly singing "America, the Beautiful" or "My Country tis of Thee." Why does one person's belief or interpretation dictate what we as parishioners have to accept? Number 2 ~ The school leadership. Our kids were blessed to have received a great education here and it breaks our hearts to watch it deteriorate. We don't seem to hear bad things about the teachers, just the leadership, so it's not too late to bring new life back to the school. Number 3 ~ announce the name of the priest who is saying mass. Maybe the lector could announce/thank him at the start or end of mass. So often, we as parishioners have to "describe" who said mass when asked by friends!

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**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**  
friends activities

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

Excellent Terrific pastor, highly relational. The quality of those who volunteer

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**  
yes well done with a boatload of info!!

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

From what I see and experience I believe it to be true. The pastor, the deacons( who are outstanding in individual ways) Yvonne and Siobhan do a fine job

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

The feeling I get when I attend Mass, the way I digest the messages in the homilies. When I walk out I feel both good in spirit and fulfilled. I think, in my mind, that relationship with the Lord has been strengthened.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

Knight of Columbus, Job Networking group, Blood drives. 60 some groups-there is something for everyone if one wishes to look!

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I honestly really don't know or can't guess but based on the last 3,5 10 I'm certain it will be good.

**Q8: What are some of the needs that must be addressed?**

Don't really know. If there are needs, I'm certain they are being met at the leadership level. We are blest with a wonderful pastor and lay staff.

**Q9: What are the limitations of this parish?**

Outside the ongoing need for funds, i don't see any limiting issues at St. Hubert's. We are a model for diversity and inclusion.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. Let the pastor stay as long as he wants and not be limited to 2 terms  
2. See if perhaps the choirs expand a bit  
3. Have the youth groups put on a play or two per year

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**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

I began attending St. Hubert in 2005 (after moving to Schaumburg) and learning of the 6:00 p.m. mass time. I remain a member of St. Hubert Parish, in part, because of the 6:00 p.m. mass but also for many other reasons. Other reasons include: St. Hubert Parish is so positive and welcoming; the music at the 6:00 p.m. mass is so uplifting (great music at the other masses too); St. Hubert Parish helps me be a better Catholic....; mass times and services are available at times when I am not at work.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I have had many family members and friends of all ages (from other suburbs) visit and brought them to St. Hubert for mass and they, too, love St. Hubert Church. Even those who do not regularly attend church, found St. Hubert Parish warm and welcoming AND ask to come back!

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

I occasionally visit the website and think it is user-friendly. Each time I checked the website, I found what I needed.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

St. Hubert Parish definitely attends to my spiritual needs. Perhaps St. Hubert Parish is diverse because it truly seems that ALL ARE WELCOME. As a single parishioner, I find St. Hubert to be for all, and am happy that homilies and services are not all focused just on family units of husband, wife, and kids.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

I definitely feel St. Hubert brings me closer to God. When I first received the black prayer booklet at Lent and the blue Advent season prayer book - I couldn't help but think "this is different" - but small things like receiving those prayer booklets really do help. Praying is not always easy and having a little guidance and help from your parish is great.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

I believe St. Hubert Parish does much for the community - coat drives, food drives, blood drives, helping-hands. . . St. Hubert parish provides many opportunities to be involved.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I hope and pray that the parish continues to help bring all who attend closer to God.

**Q8: What are some of the needs that must be addressed?**

Continued involvement of deacons, visiting priests, and parishioners in ministry is a must with one priest.

**Q9: What are the limitations of this parish?**

not sure;

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

- have more children be able to attend St. Hubert School; - have more financial assistance for needy students;

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

We were drawn to this parish because of the school and because of Fr. Shields.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

The school distinguishes this parish from others since St. Marcelline, St. Matthew and Church of the Holy Spirit do not have a school. Fr. Rizzo impresses me since he handles the balancing act so well. He is a man of faith with a practical, professional approach.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Yes, I visit the website to check schedules and sometimes to read the Sunday bulletin.

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

Yes.

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

Sunday homilies I can relate to. Stations of the Cross. Sharing Parish opportunities.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

The parish has a giving tree at Christmas to benefit a local nursing home as well as our sharing parish in Chicago. The school hosts a baby shower each year for mothers in need. The students collect canned goods each fall for the Schaumburg Food Pantry.

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

I think the parish may be smaller in 5 or 10 years because there seems to be a decline in Sunday mass attendance. We always hear the reasons: soccer games, basketball games, birthday parties, camping with the scouts. I think we need to talk more about how you can do both. If you are camping, go to 6:00pm on Sunday. If you have a game on Sunday, go to 4:30 on Saturday. Our children need to learn that mass is a priority and that a birthday party is not a reason to skip.

**Q8: What are some of the needs that must be addressed?**

Some people are too possessive of their pew at Sunday mass. They do not move over or even step aside so that others can move into the middle.

**Q9: What are the limitations of this parish?**

Sometimes there is a lack of volunteers.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

Visiting priests would announce their name and where they are from. There would be a rail for the communion ministers to hold on to as they step down from the altar.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

near to home...and years ago, it was on the cutting edge with spirited music

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

not sure

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

yes. Like to find information about st Hubert

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

doing well, I think

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

Good prayer and music speaks to me and helps me to ponder God speaking to me. Would like to have more songs with lyrics that touch the heart and are more current.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

yes...but maybe we don't take advantage of the people gathered at Mass to personally invite and introduce them to ministries. Allowing lay people to invite instead of priest gives the feeling of ownership. Why do we do this for financial campaigns, but not for ministries?

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

If we don't make some changes, it will be greatly diminished. We need to attract younger families and help them make connections with others within parish to meet their needs and help them form relationships within the church community

**Q8: What are some of the needs that must be addressed?**

When music is improved (more like 6pm mass), it will attract more younger people to join choir. Invitations to encourage joining choir should happen often. Maybe young people inviting other young people from the pulpit would be good. Families need to be involved in some ways. Maybe working kids working side by side for an outreach project should be encouraged more.

**Q9: What are the limitations of this parish?**

money, people, time...

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

1. music needs more energy...more current songs, more spirit that engages 2. Christian enrichment for parenting. Collaboration between Religious Ed and School to provide programs on Christian parenting for young children, adolescents and teens to strengthen parenting and connection with church. Needs to be more connection between Religious Ed & School to enhance values and spirituality of ALL our children. 3. Attract more younger families...engage them with music, opportunities for social spiritual. Deeper connection will come as they first start to meet and form relationships. 3. Encourage lay leadership: Allow ministry leaders to invite others to join in a short 2 minute talk after Mass. Let someone who has had a good spiritual experience as a result of ministry involvement invite others to an event...telling the difference it made in their life. That is a powerful statement and shows that the church is not just the priest's thing...it belongs to all of us.

**Q1: What drew you to this parish and why do you remain a member of St. Hubert Parish?**

We went to St. Hubert's when we were first married and living in an apartment in Hoffman Estates. We moved to north Arlington Heights while still renting, but when we were ready to buy a home and had children, we chose this area partly because we wanted to be able to go back to St. Hubert's. It had a warm, welcoming and family-oriented feeling. We still feel that way.

**Q2: What is the image of this parish in the community and beyond? What distinguishes this parish from others? What impresses you about St. Hubert Parish?**

I really don't know what the image of this parish is in the community. I do know that we did not feel as comfortable in other parishes we were part of. And I personally know a family that moved from a neighboring parish to St. Hubert recently, so I think that it has a positive image in the community. We are very impressed by Fr. Rizzo and all he has done since coming to St. Hubert. This parish needed some new spirit and he embraced his pastorship here during a time of transition with the campus and the parish in a very caring, careful and positive way. And he continues to do that. He goes out of his way to acknowledge and recognize and thank anyone he can. Just being outside of every Mass, even when not celebrating that Mass himself is very impressive. He has a very friendly, caring presence, and has a way of getting things done without "mandating" them. And he does this without any other priests in the parish to help him out! I believe that he will do anything he is able to do for any parishioner, and cares about each person whether he has been able to really know them or not. He also treats "sensitive" subjects, like finances, Mass attendance, needs of the parish and the world in non-threatening, sensitive and positive manners.

**Q3: Do you visit the St. Hubert Church website? If yes, what do you like about it? If no, why not?**

Have visited the St. Hubert website occasionally. When looking for this survey, I see that it has been longer than I thought. It looks like the website has changed quite a bit since I last used it, and is easy to navigate and has more information on it. Not sure why I didn't know that Deacon Allen has a blog, and has since the beginning of 2012! -- I think I will visit it more often!! Have a little catching up to do!!

**Q4: St. Hubert Parish has become a multi-cultural and diverse parish. In your opinion are we attending to the spiritual needs of the parishioners? Please explain your answer.**

Yes, it seems to me that St. Hubert does. I know that there are several celebrations and Masses dedicated to various cultures. I guess we are not good ones to ask about the spiritual needs in the various cultures, but has met our needs. A Taste of St. Hubert does show that the parish does acknowledge and reach out to the backgrounds and different cultures in the parish!

**Q5: What does the parish do to foster your relationship with God? How does it bring you closer to God?**

I feel that the parish offers different ways of prayer and worship to accommodate the needs of the parish. I find the down to earth homilies of Fr Rizzo and some of the other deacons and visiting priests to be realistic, and prayerful.

**Q6: What does the parish do for the community? Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

Yes, there is a wide variety of opportunities for anyone who would want to become involved. One of the aspects I have always been happy to see is the programs for teens and youth in this parish. It seemed to lose some spirit for a few years, and although our children are adults now, it appears that the opportunities for high school and college students with the enthusiasm of Deacon Allen has increased. I think their summer mission trips seem to be a great thing for them. Bring back the St. Hubert Youth Theatre - The current group of teens would seem to embrace that!

**Q7: In your opinion, what will the parish look like in 3 years? 5 years? 10 years?**

We could hope that Fr. Rizzo would still be here in 3, 5, or 10 years!! It seems that the parish is starting to get some younger families back. I think that is cyclical, and also dependent on the stability of the community. I would hope that it would still be a vibrant community with involvement for all ages and needs.



**Q8: What are some of the needs that must be addressed?**

I have a few, very minor, things/suggestions.... Could we either announce at the start of Mass the celebrant's name if it is not Fr. Rizzo..... or have a little article in the bulletin about all of the various priests who come to celebrate Mass at St. Hubert. Some of them we have seen for years and years, but yet do not even know their name or anything about them. And when talking to other friends who typically attend other Masses than we do, there are priests that we have never even seen that celebrate those Masses. Years ago, there was an announcement of a sudden death of one of our visiting priests ..... we thought we knew who it was, until that priest celebrated Mass a few weeks later! Just a small thing, but I am sure it is not realized that some of us do not know the names of some of the priests we often see, and although we may greet them after Mass, we still do not know their name. Currently, we do not have any major needs, but maybe doing this survey every 5 years or so, or having it as an ongoing opportunity would help to keep aware of needs as they are presented.

**Q9: What are the limitations of this parish?**

I am sure that having only one priest on staff is limiting, but with the shortage of priests I would think this is more common amongst parishes.

**Q10: If you could snap your fingers and change three things in this parish, what would those three things be?**

Music: Some of the music at the Sunday morning Masses could use the energy of the Sunday 6 p.m. Mass