



In the same way, let your light shine before others, that they may see your good deed and glorify your Father in heaven. Matthew 5:16

**Please consider the following questions which the interviewer is planning to ask you.**

**Please note that when we use the word Parish it includes both the Church and the School**

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**1. What drew you to the parish? Why do you stay?**

- Close to home. It feels like home.
- Raised Catholics. Needed a baby baptized. Fell in love with parish and stayed.
- Both born into the parish. We stay because of Jack Powers. He ushers at 9 and we are there because of his hospitality. He makes us feel like we belong.
- Family history, convenience of the 6pm Mass. Nieces had sacraments.
- The school for our kids. They benefited from the Catholic atmosphere. This is church for us now. A real environment. Our kids made all their sacraments here.
- I was doing my post grad work in the area. I had been involved in music ministry in college so I joined the music of St Hubert. We got married at St Marceline, but since we had roots at St Hubert, we stayed.
- Holy Spirit. I came to commit to GOD!! I was learning and growing.
- Moved from Detroit for a job. I moved into the neighborhood. My kids went to school here.
- Family. Because of many life memories
- The school for my kids. It fit our parish needs at that time. Changing and diminished numbers of the clergy mean they cannot reach the parishioners needs as they did back in the old days. It meant that you had more access to a priest, for event and casual times.
- My ex-fiancé was a part of the parish. She left but the parish made me feel so welcome, I stayed and am hoping to get more involved.
- Looked for the church. It became home.
- The school and the kneelers also drew us. The many people we have met make us stay.
- The scouts and the school for our son. Then it became our home and the parish family keeps us here.
- The convenience of the Masses. The priests are numerous. We found out they are just there on Sunday. That is a shame as they are good. Miss Fr. Holley. The Welcoming Ministry made us feel at home.
- Other parish would not marry my daughter on Sunday. St. Hubert married her.
- Came back after leaving for St. Matthew. Friendly atmosphere and warm people.
- I lived close. I started here. As I moved, I have always stayed. It feels "like home". However, I have friends who are in other parishes and I think about moving sometimes.
- The school. I stay because the whole family agreed to stay.
- The school drew us for our kids to get a good education.
- I live nearby. Many nice people here.
- We joined when we moved to Hoffman Estates. She taught 2,3,4,5 grades at St. Hubert.
- I checked out all the parishes. I chose St. Hubert because of Fr. Rizzo, the joy and I feel better as a catholic being.
- Traditional parish, comfortable and it's home.
- Visited 3 other parishes first. The warmth and the friendships throughout the ministries.
- Home and parish are linked by original boundaries. It was our place to worship no matter who was Pastor.
- School. Comfortable at Mass. Friendly atmosphere. Our roots are here. The parish follows church doctrine and doesn't sugarcoat things.
- Live close by. Stay because of school, now because of 6pm choir.
- Moved here in 1989. We wanted a church and visited all in the area and stayed here because it was welcoming.
- School. Stayed for the people.
- Close to home. Part of the neighborhood. Heard good things about St. Hubert. Wanted to join youth ministries.
- Location close to home. Stay because of great liturgy. Enjoy the RCIA team. Renewed feeling after Mass.
- Were told when they moved here from Chicago that St. Hubert was their parish. Fr. Rizzo is why they stay. We feel he is a regular guy with a good sense of humor.
- Their children liked St. Hubert when they moved to Chicago so they stayed. The kids were involved in the parish. It is very comfortable.

- Moved to Hoffman Estates in 1970. It was the local parish, but as they moved in the area they stayed because it was "their" church.
- Live near parish. It's a welcoming and friendly parish. Returned after another parish for 4 years. Back and glad to be here.
- Started out locally. More traditional Mass. Not chairs. Don't go to one particular Mass. Go to a variety of Mass times.
- Son with a handicap brought them to H.E. & found St. Hubert close by. Thankful for faith and feel need to come to Hubert anytime. It was where we want to be and stay.
- Here since 1957, so helped start the parish. It was the local parish.
- Since 1993. Closer to church of the Holy Spirit but knew the principals of the school.
- Stayed and liked 6pm. Mass for the children. Joe Rausch was the youth leader-got involved with youth program. Kids became leaders.
- Moved from Park Ridge, went to another church, but they were looking for stability and a message and found faith at St. Hubert.
- Parents, community of spirit.
- Family. The nice people and the friends I have made.
- Sister Lucia was an acquaintance and was a parishioner here. Stayed because it is home.
- Sister Lucia, Sister Christine Styka. Living near here. Liturgies are good and homilies too.
- School, neighborhood parish. Faith kept them here.
- Pretty new. Son enrolled in school. Sometimes go to St. John's. Moving in June and this will be their parish. Likes Mass, band and choir.
- Went to St. Matthews. Came to St. Hubert. Moved back from Houston. Closer to his condo, so he comes here and likes it.
- Husband had been here. We 're involved and know people and feel comfortable.
- Saw the church and met Sr. Lucia. Neighbors. Sr. got them to do RCIA. No clear answer as to why they stay. Still feels like home. Has visited other churches. Kids went to school here.
- Lives in neighborhood. Like the feel. Welcoming and wonderful people. Fr. Rizzo's homilies.
- She moved from San Antonio and shopped for churches until she found St. Hubert. She stays because it feels like home.
- Where our children went in religious education. Liked the liturgy and still do. Father Rizzo is well liked.
- Closest church. Had their church wedding. Know Fr. Dore. Moved to Weathersfield but stayed because they liked the church.
- His children and the school. I stay because of the warm and friendly environment and the oneness of the people.
- Trumpet player is great like the instruments. Closest and went to school here. Point that she kept going to church- Scandal in church. Know Fr. Rizzo. Came back because of him. Believes him.
- Aunt and Uncle advised. Welcome attitude. Gave reasons.
- Heard good things about the parish. The warmth of the people. Many friends is why I stay. Fr. Rizzo is a rock star.
- After 15 years at St. Marceline, looking for a change. Wonderful liturgies. Convenient Mass times.
- A co-worker recommended the parish. More traditional. Family atmosphere.
- School drew originally. Mass in Sundays recreates family atmosphere. Boosts up faith. Very approachable priests. Fr. Gene was wonderful.
- Like the emphasis on prayer not just \$\$\$ Parish including a school.
- Looked for several parishes. Checked many out. Felt most comfortable here. Homilies are great. This is home. Allen Tatara is a welcomed feature.
- Geography plus school was here. Checked around and love friendliness and welcoming aspect most rewarding.
- Moved to Hoffman Estates, members of charismatic prayer group and held prayer meeting here. Love the parish.
- Looked at 3 other parishes and liked priests of 25 years ago; Shields, Clair, Dewes. Like the family atmosphere and made friends with several people.
- Raised Catholic. Belonged to St. Marceline, but went to church here as kids and went to school here. Support church and school.
- Location. Shopped round, liked Pastor and Liturgy.
- Started coming here as an engaged couple, enjoyed the Fr. Claire 6pm Masses. That drew us in and we just got more involved with time. The involvement with ministries is what keeps us here.
- I grew up in the parish. We stay even though we moved away from the parish area, because we got involved in ministries.
- Initially close to home. Was then deeper participating in parish. Has absolutely wonderful people. Active in youth ministry.

- Like the way the servers dress. Love the baptisms. Makes us more of a family. See the Gospel in action.
- Originally the only church around when we moved here. I have grown with it and so has my involvement.
- Fr. Wincek was dedicated. Convenient location and Pastor.
- Friendliness, being made to feel comfortable, feels like home. Being from the city he was brought up that you went to the closest parish. St. Hubert was the closest to where they live.
- What drew me to St. Hubert was being a Catholic from the city I visited other parishes and found St. Hubert to be home for my family and me. They are a welcoming community, but I feel that our parish needs more of this. We need to open our arms more to those who have fallen away from the church and make them feel more needed and welcomed.
- Members for 12 years. Husband is Lutheran and husband liked the diversity and young people here. Also like the crying room. Husband attends church. Stay because they have good experiences here. My children made first communion here. Like the CCD programs and was impressed with what the children are learning at an early age.
- Joined 15 years ago. Her sister and brother went here, and she joined. Felt comfortable right away. Her home's proximity is also close to the church.
- It was the only parish around in 1958 when we moved here. I stay because it's MY parish. It's where our family grew up. Fr. Rizzo has done a lot to keep people coming back.
- Started as a child in school. Met at a dance here, got married here. It feels like home. We moved away after we got married but decided to come back to church here. It's comfortable, familiar, and a very welcoming environment.
- 15 years in parish. The school drew her to the parish. Loves Fr. Rizzo and that he is so involved with the school and kids.
- 24 years in parish. Traditional parish that follows the rules. Fr. Rizzo is why they stay in the parish. They enjoy his homilies, enthusiasm and caring personality. Spouse is non-catholic but comes to Mass because of Fr. Rizzo.
- Born here & stays because of sense of community. Fr. Rizzo brought her back after a year off because he's good at bringing us together & how we can take the message and interact with others in the community.
- 35 years in parish. Had a disappointing experience with a baptism at Holy Spirit & came to St. Hubert and felt very comfortable here - it's home!
- 53 years in parish. Nearest parish after moving here from Chicago and this is her family's parish. Feels comfortable.
- Taught in school for 5 years. It's home - loves parish & likes that it keeps contemporary
- Community, the school, actual physical structure more inviting than St. Matthew. Stays because she has become to know people even if just friendly face.
- St. Hubert school - when the children began attending, our life in regards to church, school and community activities all revolved around St. Hubert & it was wonderful. Stayed after children finished school, confirmation & helped with CCD because of the people she knew and hoped to see at Mass. Moving to Wisconsin in Spring.
- Family moved to HE in 1967 and joined then. It's my catholic home. We tried Church of the Holy Spirit after moving away & returned in 1991 - missed St. Hubert.
- Convenience - lived in HE and now Schaumburg. I have been a parishioner for 45 years & it's my religious home - warm, comfortable and inspiring.
- This is the parish I was raised in. I stay because I love this parish & have raised my family here, it offers what I need spiritually.
- Niece & nephew attended the school and loved that the children were able to discuss religion and God. Joined the parish in 1996. When had children, signed them up for pre-school and went to church every week.
- In 1966 it was the only parish. Now we live close by and it's perfect for answering many of our spiritual questions.
- Not 1st choice. Went to Holy Spirit & was not happy with an experience on Holy Thursday - not traditional then left. Went to St. Marceline but not happy there either. Then came to St. Hubert - felt comfortable, liked people, made friendships. Like parish and Masses during the week. Adoration Friday mornings - very important.
- In & out of various churches due to moving but moved back 10 years ago.
- Not happy with previous parish & friend told her about St. Hubert. She came to a Saturday Mass & she knew right away, as well as her husband, this was it. Both felt a wonderful feeling here. Feels welcomed.
- Lives close to Holy Spirit but wanted child to go through religious program here. Says it's comfortable & likes the people. Very warm.
- Moved to HE & location was 1st reason.
- Church shopped when moved to area - liked that there was a school. our home, love parish, friends.
- Love it here - dream come true. Was not catholic, tried Lutheran, Methodist, etc., once here - felt this place was it. Felt God's presence.

- When children were ready to go to school, moved from St. Marceline to enroll in school. Have established many friendships & relationships & continue to support the school & parish. Fr. Rizzo is forward thinking, open minded, more of a friend, also a counselor. Fr. Rizzo has energized parish.
- Moved to area 16 years ago & was looking for a catholic church & ended up here. Stays because he finds the parish & community faith filled. Feels faith flourishes with this type of community.
- Sacraments all done here & family attends. Stays mainly because of her family.
- Husband sent to Vietnam so she & four children came back to HE. Found St. Hubert in the phone book. Enrolled children in school. Not familiar with other parishes. Logical to stay.
- Was looking for a better place for family of 5. Knew many families. Provides community & offerings to all different family members.
- Closest location, all three kids married here. It's home & their church.
- Moved to the area 39 years ago. Liked the parish & what it offered. Found no need to look for another. Fell in love with everything.
- Searching for information via the computer on catholic churches & noticed the mention of RCIA (which he completed). Stays because he likes it here, especially the crucifix - somber coming in to church.
- 20 years in the parish. Felt comfortable and association with school. Kids attended. Part of children's liturgy, liked people, and feel comfortable.
- 18 years in the parish. Went to 9:00 o'clock Mass at junior high and went to more Mass. 6 PM Mass more bonding with kids. Confirmation felt ready to serve. He is Eucharistic minister, Mass. Coordinator, chaperone kids on summer trip. Religion is important at 23 years of age.
- The school I enjoy the community of St. Hubert.
- We're going to leave Catholic Church. Treated badly at another parish. Met Fr. Rizzo and connected. Father Rizzo is honest and wanted kids to go to Catholic school. Stay because of Mass in school.
- Moved to this area. It was comfortable here. Got involved in youth ministry and kept coming.
- 13 years and parish. Good people. A more traditional parish. More involved in Parish life. Children are involved in parish life.
- Was closer to St. Marceline, but had children in Catholic school. Became active in the parents club, communion minister.
- First home on Illinois Boulevard. Wanted children to go to Catholic school, it is home. The excellent priests and pastors we have had. Their friendliness and the same with the staff. How welcoming we are as a parish.
- This was the parish in my boundaries. I stayed because I feel as though I'm really participating in the Mass.
- Holy family is too Evangelical. St. Teresa is too far other way. St. Hubert is in between. Likes Father Rizzo. Daughter excited about going to school, shadowed at school, likes diversity of school.
- Local parish. Stayed due to 6 PM Mass for the young adults. Try to get More young adults rather than teen.
- 1984 married here. Left state, returned 1987. Went to Holy Spirit 2 to 3 years. Return to St. Hubert for daughter schooling 1992 and rejoin Parish. St. Hubert wanted children's parents to be members of St. Hubert.
- Parishioner was becoming Catholic at time. Took RC IA here and loved parish. We love this parish. Children in choir also.
- Lived Nearby. We look for a Catholic school so settled on St. Hubert. We like the parish.
- Sister told about, wasn't happy present church. Stays because feels at home.
- Was going to all parishes around but St. Hubert was the only one that made me want to stay. I stayed because you can see faith in the people. This is my family, a big part of my life.
- Proximity – lives in Hoffman Estates.
- Religious Ed for son. Stay has become second family.
- School is what drew, Catholic education. Stay from friendship that they have built. Happy here.
- New beginnings group very helpful. Helped find her spiritual side. Warm atmosphere. 20 years in Parish. The variety of activities offered drew her to the parish. Old-fashioned church.
- Friend, music, ministries, people.
- 83 years old. Two years divorced. Married 50 years ago. Bad experience with a priest. Talk with Father Rizzo. Communion I'd never deny. 10:45 usher. Fr. Rizzo is a saint, he savors everything. One look on Fr. Rizzo's face. It's a moment he will never forget.
- 21 years. Felt like a church. Like the Parish I came from – feels like home. Thought about leaving during the building debate, but is happy she stayed. Father Rizzo is the difference.
- 15 years. In the neighborhood. St. Hubert is family. Great ministries.
- I am Catholic and live two blocks from church.
- Lived here since 1960. Several years away from Parish. Turned off by Vatican Council reforms. Went to Catholics returning home, but moved by Sr. Angelica and Mass on TV. Dislike changes, Hard to reconcile them with her views. Found Father Gene helpful and tolerant. Her views not well-tolerated at Catholics Returning home. Goes

- to Mass, but goes to St. John Cantius for Tridentine Mass, still find it difficult to except changes.
- Lives close to parish. Gone to other churches. Seen a lot of changes, it's on the upswing. Pastor has done a lot. A lot of offerings. Liturgies are very inspiring. Moved by the service.
- Joined St. Matthews when first moved into the area, but didn't feel like it was warm and family oriented. People seemed like they were just there to attend Mass rather than be part of something greater. Pastor didn't stay to talk after Mass. Intended to send children to Catholic school, so began asking around for the grammar school in the area. Joined after meeting the principal. Stayed because still get the same feeling. Each pastor has Added value in own way. Current pastor really brings community together. All nationalities come together and are embraced, but still lets them be individual in their traditions and cultures throughout the year. Such is Filipino. Many families have come back since Father Rizzo came.
- Got married there, attended Mass there, and after attending an open house noted in the bulletin, decided to send the children for preschool. Loved the community decided to continue sending children to school and church
- Location. Very serious about being catholic.
- Close to home. The priests are very nice & talk about everyday life.
- Originally lived within boundaries. Parishioners for 24 years then moved to another parish for 10 years, recently returned-felt more at home. Liturgy. People we knew who were remaining members. Appreciated/valued liturgies & participation of parish members. Children attended St. Hubert School. Very involved when Fathers Shields, Moriarity, Brennen, Clair & Jackson were priests. Taught CCD at that time & ministry to the sick/visited nursing homes. Involved in youth group. Parish supportive when daughter was ill. Significant support from priests and some faculty from school. Daughter buried from St. Hubert, daughter married at St. Hubert.
- Wife attended St. Hubert School. Lives near St. Matthew but stayed because children in school. This was in the day when the school handed out numbers and he would park all night in the parking lot to make sure he got a number. Volunteered in ministries and was Athletic Director for a number of years.
- Both are catholic. Stopped attending church after becoming adults for about a year. Then attended a 9 am Mass and has been here since. Stays because she/they love St. Hubert & the people.
- Joined with parents. Started at St. Hubert School in kindergarten. St. Hubert has a sense of community & he loves it here. Parents like it here also. Mom has a history with Fr. Rizzo from one of his former churches in the city.
- Parents & whole family attend here. Family still in the area. She is a teacher in Elk Grove & has students in her class that come to St. Hubert. She feels she sets a good example when students see her here.
- Been here since 1975. Here because people are very supportive.
- In the boundary. Are traditionalists so they didn't church shop.
- Came back after moving to Rockford Diocese. Drawn to parish because Fr. Dewes came down the aisle singing. They stay because of the friends they made, relationship with the Mass & the activities & because they're ministers.
- Here because of family and stayed because of family. Does have a community tie-in. Connection with 20 couples outside of parish.
- Lives in area. Kids received sacraments. Stays because of family involvement.
- Originally at St. Matthew then came to St. Hubert - convenient. Has visited other parishes. Loves altar & windows. Likes pews & kneelers.
- Son is autistic & did better here. At peace here. Great people.
- Moved to area from Park Forest & was very involved. Moved to Hanover Park but still on staff & got burned out. Looked for a parish with good reputation and found St. Hubert. Basically a good prayerful & loving place.
- When moved to area, St. Hubert was the only church. Feels like home. Married here, children baptized & confirmed here.
- Came in 1986 & looked at other churches and came to St. Hubert. Had a feeling of peace - more like where I came from - traditional. Actually shopped around & decided this was the best church in the area. Likes everything but the music - not the same songs but different ones.
- Moved here in 1977. Going to Holy Spirit & said it didn't feel like a church. Received a pamphlet about St. Hubert and she came & stayed. Stays because of friends that have become family.
- Originally joined to have daughter confirmed (was closer to Holy Spirit) & attended St. Hubert while daughter in CCD. She liked the people & made friends & enjoys seeing them at 7:30 Mass.
- The school & location. First found us by going to 6 pm Mass. Kids in school here. Thinks it's a good community.
- Fr. Rizzo inspired her to return. Divorced, got new start - fresh start at St. Hubert. Began playing in the music ministry.
- Moved to area in 1994. Fr. Joe Jackson was a pastor & knew him from St. Leo's parish.
- Family grew up here & wanted to put down roots for his family.
- Moved to HE in 167. Put 6 children thru St. Hubert school & still remain in the parish.

- Been part of the parish since it was established at the Buggy Whip some 50 years ago. It is part of my life.
- Was nearby. is like a family & it is a caring parish.
- Only parish here in 1960. Stay because it is my parish, my community, my sustenance.
- Born & raised here, then left. Returned because it is my home, but not as strong in the catholic faith as I would like.
- New Beginnings, proximity to Friendship Village. We stay because of the warm atmosphere.
- The beautiful music. Friends we made here.
- Real estate lady told her to come to St. Hubert. Stays because it's her home, loves it.
- School at St. Hubert & wanted kids to go to a catholic school. Kids received all sacraments here. Walked in to St. Hubert & it felt like home. Glad about stained glass windows.
- Tim-sort of raised here & Holy Spirit. Confirmed at St. Hubert. Married here - kids baptized here & has been with choir since 2007. Stays because it's been a good parish for them. Good liturgy - pretty straight forward.
- Here 39 years. Local parish. Comfortable after attending Mass. Great music at the time. Enthusiastic priests. Can't image going anywhere else. People.

## 2. What is the image of this parish in the community and beyond?

- Hasn't been to other churches here, but the church and school help make Hoffman Estates a family oriented operation. Parents and kids are good to help image. It's related.
- It does have a good image. Here for renovation, people like it. Church is beautiful. I'm part of young adult ministry. It's convenient location.
- Good. The people to know St. Hubert.
- No answer.
- It's family oriented place of help and comfort. Welcoming. Parish known for cutting edge ministries.
- Very positive.
- Very well-thought-out. Positive image. New building, parking lot helps. Years ago we were a well-known leader in the church. Don't know what image is today. We started going to St. Hubert 40 years ago when we lived on Illinois Boulevard. I stayed because it is home. Because of the job I had. I was away from the church on Sunday services because I was promoting the baby bottle program at other churches. When I had a Sunday off it was like coming home.
- It is a house of worship.
- Always heard good, never bad.
- Positive image parish allowing to get more young adults to do 6 PM Mass..Hoffman Estates bingo. Hear more good about Hubert than other churches. Negative image: from school. St. Hubert students were worst behaved in high school and they feel may need to rebel
- Positive image for church and Fr. Rizzo.
- There is nothing negative. It is a positive atmosphere.
- It's a good parish and offers much. Welcoming, and there for you. No cliques.
- I've heard good and bad over past twenty-year.
- Still goes to St. Ansgars since they have daily adoration.
- Open to serving the community. Willing to extend to community beyond parish.
- Good reputation with school. Image is combined parish with school.
- Work in progress. Needs to be more involved in the local community i.e. pads, soup kitchen.
- Feel we do a lot for community. Recognized for work we do. Feel St. Hubert is recognized in community for what we do.
- It's friendly. Catholics coming back. It's solid as a school and contributor to community.
- Very good now. Good communication. Good Mass experience. Good Rel. Ed. program. We are a parish people want to belong to now.
- Three positive. Much to offer community. Brings a great deal to community.
- Good image.
- Good reputation. Have heard no negative feedback. 50 years speaks for itself.
- I compared parishes. I belong to young at heart. Even gone to synagogue. Has school attached so this generates more activities because children are our future. Some have Bible study at night. Been many times the other churches. Teen program is good.
- Family-oriented, warm, and the place where you want to worship and educate your children. Continuing and thriving parish.
- St. Hubert has been a positive member of the community for over 50 years.
- There are changes and the image keeps updating which is good.
- Have heard people outside of the parish like the church. It feels like home to many. Never heard bad things. Sacrament of Marriage is a draw for parishioners.
- Traditional, well known and established.
- The people seem friendly and belong. People want to be here more than just a Sunday obligation.
- Not sure of what it is.
- Everything is good
- People know it is a strong church with a school. I run into people who used to come to church here.
- It is received well for the food we give away but not for ministry.
- Good reputation
- Sharing the ministries with other parishes helps but we do not reach those outside of the parish.
- I have not heard any bad comments so far. I like that the parishes do some things together.
- Really do not know.
- It is good. It is respected.
- It is one of respect and history.

- Very good, people in the community know about the activities and our new church.
- Going to a good parish, friendly people.
- Came back after going to St. Matthew. Friendly atmosphere, warm people.
- When I meet people and we discuss church, I think the image is good "out there".
- The image is welcoming and service oriented.
- Don't really know. People don't say.
- It is a beautiful church.
- It's got a good image with a strong school and wonderful ministries.
- In the area, it has a great reputation.
- Positive image in neighborhood. Very well received.
- No comment
- Good name and well known. A welcoming parish, Good connection with archdiocese.
- Good reputation. Known as a friendly place.
- Haven't thought about it. We're well thought of in the community.
- Positive
- very little. It should become more visible.
- The parish with the school. Lot of people I talk to don't know about St. Hubert.
- Too stuffy, go beyond community. Flexibility of Mass times.
- Very positive after the renovation.
- Positive image with neighbors. A comfortable parish.
- At one time the image was progressive, at the edge following Vatican II. Not anymore. Women leaving not St. Hubert but the church. Women feeling the church is not fulfilling their needs, more than St. Hubert but the church.
- It's a popular parish and a lot going on. A parish that initiates things. A variety of things going on.
- When raising money, it was negative. Now it is positive. Beautiful church and good school. Nice people.
- It's a strong image. I hear that it is a nice parish to be at. Good words about our pastor. He's able to relay his gift of preaching at our level.
- People think it is open, welcoming, a good Liturgy. The culture is middle class. We were a progressive church.
- Very positive like being part of the church. Very smiling .
- Friendly place had a school which is important because liked it for children.
- Very positive
- New to the area
- Heard good things from their congregation who live in St. Al's vicinity.
- Nothing negative. Heard the school was providing excellent education.
- Positive uplifting 6 o'clock Mass. Good school.
- Lots of family in the area. They like church has good religious place. people smile and greet here. Doesn't know image.
- Don't know if church has image with the community
- A good image but do not know specifically what it is. Nothing bad from people.
- more conservative than Holy Spirit
- Well known because of school. Doesn't know if we cater to everyone. Positive image with families.
- Not sure but generally positive
- To new yet to know
- Don't know for sure. St. Hubert is family oriented. Wider social economic. Fact that the children have school and go to 6 PM Mass.
- I think it is a welcoming image. Father Rizzo plays a big role in that. The people who left are coming back
- We are well received respected and we offer education
- People left the church thought it was all about money. Thought the church wants to know.
- Good
- Very positive image. Even friends in the city have heard positive things about the parish.
- A big church that could be more welcoming.
- A hidden gem in the neighborhood
- School is making a good impression kids are prepared and makes the area more known
- No comment
- It's a positive image don't see any real negative
- A very active and involved parish.
- Solid conservative stable parish. Sometimes miss warmth and congeniality for newcomers. Feeling that all come from the heart



- Good Catholic school
- Very friendly things for people to do including kids. Good Catholic present
- Do not know
- We do not live close to the parish but if I mention belonging to St. Hubert work people say they like the parish. I think parish is more participating in the community since the rebuilding.
- Since we don't live in the community it's difficult to answer this, but when people ask what church I go to they recognize St. Hubert. They will reference someone they know in the Parish. The comments are always positive
- Many good active people in this community a positive image in this community.
- People. Now there are a lot of activities and feel welcomed.
- Everyone in the Northwest suburbs knows us. More of a family feel to this parish
- Image is very positive and helpful. Kevin's sister came in for a few Masses she goes to St. James and loved our Masses. Linda is a volunteer at St. Alexis and many other volunteers are from St. Hubert as well. They talk about church and others who work there have heard many positive things about our parish as well.
- Good image. When speaking to parents at soccer games she has very positive things to say about the CCD program. Many people have complimented the programs here.
- Not sure. People know she goes here, but she doesn't really talk about it.
- I don't have a lot of friends outside of St Hubert so it's hard to say what the community thinks. I think groups like the Marriage group and the St Al's group do great things for the community.
- It's an active parish and known to the community as involved in lots of activities
- Stable parish, school is a plus, good reputation in community, positive image with people who don't belong to the parish.
- Family oriented, outstanding services & ministries, spouse is from the north shore and heart about St. Hubert's from a friend, positive image.
- Well-rounded, wholesome and grounded. It keeps people coming back.
- In the neighborhood - people say St. Hubert is not a friendly place.
- Very good image in the community, a well respected parish that people throughout the archdiocese know about.
- Solid part of the community, school important.
- Family oriented parish that reaches out to people including reaching out to elderly (Friendship Village), parish with family base (Scouts, Mass, Baptisms.)
- No answer.
- Believes St. Hubert has a good reputation - much better than you did in the early 2000's.
- Very good - the number & quality of our ministries.
- Thinks St. Hubert has a positive image in the community. Most people she/he talks to know about our new renovation and many of the ministries we offer.
- Members have similar morals, beliefs, foundation, yet we are different people with unique traditions. Families do a lot together. Any negatives are the politics that go along with any group. Nobody is perfect. Fine as long as no one hurts one another.
- Not sure, but we never heard anything negative.
- Believes it's a positive impression. People do a lot of good work here.
- Higher rated because of church & school.
- Good at providing help personally she had a wonderful experience with her mother's funeral.
- Doesn't hear anything negative. Has a lot of neighbors that attend St. Hubert.
- Does not hear much from others (church). Once you are here - you want to stay. Church used to be 1/2 hour - now is prolonged.
- Good name - job ministry has brought recognition & people that know of it - positive.
- Not active in the community so not sure what other people think of our parish.
- Feels the community is being drawn to the parish. Many of our friends have had their teenagers confirmed in the parish. They were very impressed with the parish. Even if not involved in the school. More coming from Holy Spirit. Likes Mike Keenan - accommodating to people's schedule and is approachable.
- His family's children went to St. Hubert school & sister-in-law volunteered with Religious Ed. He feels St. Hubert is a place you can be comfortable.
- Neighbors just joined & were impressed. Neighbors has heard it was an 'older' type church but now realize it's not.
- Thinks overall - favorable.
- Has excellent image. People know St. Hubert parishioners & know about their volunteering & all that St. Hubert does for the community.
- Average - used to be better. Past priests different, charismatic. Enjoyed different Masses with different musicians which catered to different services. Enjoyed the teen Mass.

- Feels we have a good image & we do try to accommodate everyone who comes here. We do need others to step up to the front so we can do more.
- Has seen people from work here. The food collections - very prevalent. Has not heard anything specific.
- Hasn't been to other churches here, but the church and school help make Hoffman Estates a family oriented operation. Parents and kids are good to help image. It's related.
- It does have a good image. Here for renovation, people like it. Church is beautiful. I'm part of young adult ministry. It's convenient location.
- Good. The people to know St. Hubert.
- No answer.
- It's family oriented place of help and comfort. Welcoming. Parish known for cutting edge ministries.
- Very positive.
- Very well-thought-out. Positive image. New building, parking lot helps. Years ago we were a well-known leader in the church. Don't know what image is today. We started going to St. Hubert 40 years ago when we lived on Illinois Boulevard. I stayed because it is home. Because of the job I had. I was away from the church on Sunday services because I was promoting the baby bottle program at other churches. When I had a Sunday off it was like coming home.
- It is a house of worship.
- Always heard good, never bad.
- Positive image parish allowing to get more young adults to do 6 PM Mass..Hoffman Estates bingo. Hear more good about Hubert than other churches. Negative image: from school. St. Hubert students were worst behaved in high school and they feel may need to rebel
- Positive image for church and Fr. Rizzo.
- There is nothing negative. It is a positive atmosphere.
- It's a good parish and offers much. Welcoming, and there for you. No cliques.
- I've heard good and bad over past twenty-year.
- Still goes to St. Ansgars since they have daily adoration.
- Open to serving the community. Willing to extend to community beyond parish.
- Good reputation with school. Image is combined parish with school.
- Work in progress. Needs to be more involved in the local community i.e. pads, soup kitchen.
- Feel we do a lot for community. Recognized for work we do. Feel St. Hubert is recognized in community for what we do.
- It's friendly. Catholics coming back. It's solid as a school and contributor to community.
- Very good now. Good communication. Good Mass experience. Good Rel. Ed. program. We are a parish people want to belong to now.
- Three positive. Much to offer community. Brings a great deal to community.
- Good image.
- Good reputation. Have heard no negative feedback. 50 years speaks for itself.
- I compared parishes. I belong to young at heart. Even gone to synagogue. Has school attached so this generates more activities because children are our future. Some have Bible study at night. Been many times the other churches. Teen program is good.
- Family-oriented, warm, and the place where you want to worship and educate your children. Continuing and thriving parish.
- St. Hubert has been a positive member of the community for over 50 years.
- A typical parish. Has been to other churches & did attend a Latin Mass & was very moving.
- Family
- Very vibrant - open - has good vibes.
- From an athletic standpoint - a lot of people thought St. Hubert has a good reputation.
- Does hear that people do say they have heard of St. Hubert.
- Nothing bad to say.
- Not sure now. When she was young it seemed more robust. Doesn't see as many people. Does go to different Masses.
- Positive for the most part.
- Fr. Rizzo has a persona & when you know him you don't forget him. He makes a good impression. We are one of a few churches that have a catholic school.
- Once gave a talk in another state & others at the same function were happy to see us & learn about The Kingdom Weekend.
- People very impresses with the parish, i.e., baptisms, RCIA. St. Hubert does so much with the community.

- Believes St. Hubert is kind of looked down upon compared to other churches because of demographics. Some other parishes are richer.
- No answer.
- Good people in scouts come here. Special Ed people here. People interested in kids. Very positive image.
- Thinks it has a solid reputation. Doesn't hear negative things.
- Have heard people say the campus is very nice. Good comments from people attending weddings/funerals. Non-catholic friend amazed at number of activities.
- Church is liked, more people are coming, goes to 4:30 Mass. Knows people in the church - open, caring.
- Good. Doesn't go to other churches.
- Seems very diverse. Friends attend 6 pm Mass - very impressed with the kids & all they do.
- School-largest parochial school in the suburbs. People have a positive image.
- Progress & renaissance for catholic church.
- Don't know.
- Good image.
- Good I'm sure. Brother & his wife missed the Sunday am Masses at their parish - came to St. Hubert for 6 pm Mass - thought it was wonderful & couldn't believe how crowded it was.
- Good, I feel proud to be a member.
- It's well known & has a good image.
- The image is one of vibrancy, well-being & fullness. It is well liked. It is progressive & welcoming, has many ministries & excellent leadership.
- Do not know.
- Not very visible.
- I have no idea.
- Positive when ministering @ St. Alexius Hospital. We do not need to worry about the image of the church. We need to reach out to the community & do whatever we can to help people. Need to let people know what goes on at St. Hubert. Need education. Not sure what to do or how to do this.
- Doesn't really know.
- Have talked to people who come to St. Hubert occasionally & have good things to say. People they talk to are aware of St. Hubert.
- A hidden jewel. Community life has helped many people. Inviting & welcoming parish.

**3. Do you visit the St. Hubert Parish website? If yes, what do you like about it? If no, why not:**

- Yes, it works good. We can get the schedule and bulletin if we miss it. It is very easy to navigate.
- Yes
- No, they hear about things at church or the bulletin.
- Yes. Still learning about it. The school web site is more difficult to navigate.
- Yes. It is updated and convenient.
- Yes occasionally
- Yes
- No just the bulletin.
- Yes, sometimes.
- The bulletin access is great, web site is not promoted enough
- Yes, the calendar is okay but it needs some ability to see the larger events also. Highlighting or something to make it stand out.
- Yes, if I need information it is easily available.
- No, we get the information from the bulletin.
- Yes, we really appreciate the calendar. Would like to see events highlighted In the calendar to differentiate it from meetings.
- Yes the calendar is good. Sometimes the updates are not current. Many times old events are still listed.
- No
- Yes fairly easy to maneuver stays up to date
- Yes look for schedules check it out to make sure things are in sync. Notice things aren't up-to-date at times
- Visited it at the school look up the calendar. Know it is there and how to use it
- Yes doesn't use it much lately
- Yes it has a lot of improvement. She puts photos of marriage celebration on the well.
- Yes to check the bulletin if I been out of town.
- Yes it is easy to use. Check the bulletin. good information, virtue training
- Only to find Mass time. Why should I, I read the bulletin.
- No don't do a lot of websites just email
- Yes helpful information. likes bulletin and Mass times. would like to see a focus on more spiritual issues to help reeducate people about our faith
- Yes I read the bulletin before Mass starts. I check it once a week
- Yes easy to use and good information
- Rarely I read the bulletin
- Yes get bulletin when out-of-town. ministry information, use the calendar, has everything they need like phone contact list
- Yes used to only seek info for non-normal Masses. have looked at ministries. would like to see a daily and weekly verse
- Not often get most information out of the printed bulletin
- Yes checked the website regularly very informative like to read bulletin and check on activities
- Has visited but get more information from the bulletin. like that the bulletin is on the website
- Sometimes to check a bulletin. Online a lot. donate online also and love it
- On occasion but to get into school link is all is reason why only. Wife only to check it out husband doesn't like computer stuff
- No computer at home
- Once in a while she gets the bulletin if she misses church. she goes on, do we tweet, should we?
- Knows it is there has used it for youth ministry but does not need because she gets the bulletin
- No because they come every week to get bulletin.
- Yes format easy. need school access ie: school closed
- Yes but not a big user but found the info you needed
- No no time
- No no time
- Like calendar, has good information on events. the site keeps improving
- Did visit it during Lent. It's good to have a website and it has useful info it's user-friendly
- Yes especially when he first moved here. user-friendly clear but never wowed him

- use it for dates. occasionally a contact phone number. use school website more like using it.
- Basically just use it for Masses it's user-friendly for them
- Like Mass times, bulletin and religious education information
- Yeah simple to navigate
- Rarely check a Mass time when it may. do get bulletin
- Rarely if I am on the computer have the bulletin. think that other people outside of the parish may use it. make sure it has a map for outside people
- Yes for fact-finding
- Yes uses it. Likes to see what is going on. good website lots of information sees the opportunities to help
- Not to browse, hours of operation Mass schedule and read the bulletin
- No have not had need to visit the site. computer problems
- Yes a few times for Mass schedule
- Positive basic information dislikes: a little sparse in areas. needs more detail
- No get most information from bulletin not a computer person. Look at ministry information especially
- Yes I do sometimes have a hard time navigating it but once he finds things are clear
- No idea why to visit it
- Not ever
- Sometimes it's okay
- Yes provides info on Mass times and schedule for lectures sometimes hard to navigate to find ministries
- Once in a while not that showy more user-friendly
- No computer
- I'll visit to look at events pictures or when looking for something specific but don't need to otherwise since we are involved we kind of know what's going on
- Yes but rarely I like it for all the information and easy to navigate since it was recently redesigned I read the bulletin so I don't feel like I need to go on the website that often
- Not for awhile. Gets information from bulletin or parish
- Do not have a working computer
- No but daughter help check out things. Not often prefer reading and talking about things
- No seldom use computer
- They visit the website to double-check on Mass times check on bulletin stuff. They have a grandson in preschool and check the school calendar for things as well.
- I visit the website to utilize the bulletin. I learn a lot from the website and keep up-to-date with information. It is a good resource and I find it easy to get around
- Yes go there to find out special services or bulletin
- Rarely. Check the Masses of confession times.
- Don't have a computer.
- Use the website to check the bulletin and the calendar.
- Infrequent use of website, used it most when kids were in school, gets most information from bulletin.
- Rarely, prefers printed bulletin. Doesn't see a need to visit as all information is in the bulletin. Enjoys Fr. Rizzo's letters in the bulletin.
- Yes - it's user friendly. You can get to whatever you need, including ministries.
- Yes - easy to use - good information - loves the bulletin.
- No - doesn't use computers.
- No - no need. Attends Mass weekly and gets all information from bulletin.
- Not really - gets information from bulletin.
- No.
- Has but not recently. Visited to get wedding info for daughter and son-in-law.
- No computer.
- Yes - likes that current & past bulletins are posted. Seems very user friendly, easy to find things.
- Visits school piece often as has children in the school. Teachers could be better about posting homework timely. Has only happened a few times. Understand that children need to be responsible, but time management & responsibility is a learning process. May check church website for special Masses.
- Checking information sometimes. It is not always easiest to use for older folks.
- No - works all day on computer & does not want to go on computer at home.
- No. Bulletin is sufficient. Website is for those who don't read bulletin & don't get to church.
- No computer.
- More of a bulletin in hand person but does check occasionally.

- No answer.
- Yes, much better since upgrade. Ministries do not take advantage. Need to keep it updated w/content. Too many coming soon.
- Yes. At one time was not much. Very impressed by updates.
- We do not visit the website, mostly the school website. Most of the church information we need is in the bulletin.
- Occasionally if he's looking for something specific, i.e., Job & Networking.
- Occasionally. Receives email bulletin. If she does go on website, it's mainly for the bulletin. Very easy to use.
- No - likes the bulletin.
- Yes - mostly looking for times for special events. Looks up phone numbers. Much easier to use.
- Not regularly.
- No - happy with bulletin in paper form. No computer at home.
- Does occasionally. Prefers bulletin.
- Yes but not many times. Gets most of info from bulletin. Why go, if info is in bulletin. No reason to go to website.
- Yes. Not very often. Uses bulletin is source for info. Add digital copy this week's bulletin. Archives needed if possible.
- Yes for bulletin info.
- Yes mass times.
- On occasion I do. Check event and times if needed.
- Yes bulletin, holding the info. Yes music to catch up if the way. Occasionally. Don't have many reasons to use the website. (this is response to sample question what touched your heart) Oh so many things, a sermon Fr. Brennan gave one Ash Wednesday. Having my children St. Hubert school receiving the sacraments here. Their wedding. Tom's funeral. The Triduum each Holy week.
- Yes I can look at the bulletins when I am away.
- Yes lots of info.
- Go to find phone numbers but not regularly. Can we put bulletin especially articles online?
- No.
- Yes mostly for schedules and school website. I'm occasion for bulletin.
- Yes it has both school and church news and can see the past and current bulletins.
- No don't visit websites.
- Yes, the info is always there is easy to navigate.
- Yes.
- Yes bulletins, schedules very useful. Contact info. Job ministry.
- Yes, like bulletin, event meeting info.
- Yes easy to navigate. Calendars are helpful. Bulletin accessible. Likes the children's section.
- Yes. Access to bulletins, Mass times. Website much better now.
- No reason to visit so he doesn't.
- Yes. Good information. Information of youth ministry and Religious Ed is good. Needs to be updated more frequently.
- Yes very informative. Helps attract people to the parish.
- No.
- Yes. It's okay, but need to development. Knows it's difficult to create great site, but current one is boring.
- No reads bulletin. Amazed at kid's activities.
- Not often but good public information and phone number extensions when needed. Reads bulletin before Mass, arrives early. Website is easy to navigate.
- Answering questions for church and school although question asks church. For school, likes the weekly updates and connecting to the teacher website. For church, go to the website for information when needed.
- Yes for information. Except no info on last Holy day nothing in the bulletin. Was mentioned after Mass & thought she could get more info from website but nothing was there.
- Yes, Mass times.
- No - didn't know we had one.
- Yes - mostly for times of events. Likes the bulletin.
- No - on computer all day & prefers the bulletin.
- Yes it's very clean - easy to use.
- Yes - nothing particular - but will use to double check something. Easy to use. Has used w/I Phone.
- No computer.
- Yes. It includes everything. Sometimes it's hard to navigate.
- Yes. Likes it because it's easy to find & navigate.

- Yes - looks @ calendar, Mass times, religious ed questions.
- No - not a computer person.
- No
- Problems with website. Needs to be kept up-to-date with special Mass times.
- Does visit if out of town to see bulletin. Sometimes looking for something & it's not always at the forefront - has to dig - could be easier. Doesn't load right all the time.
- On occasion - if I forget the church bulletin. It's easy to navigate.
- Knows that it's there - has visited it. Works to clean the church - guesses that is where she learned about the ministry.
- No - no computer.
- Not regularly. Will go on to look for more details if she sees something in the bulletin.
- Yes - sometimes for special Mass times or if missed seeing the bulletin.
- Yes for events, ministries.
- No
- Yes - double check times - general info.
- No. The bulletin has the info we need...at least so far!
- Occasionally - get news from the bulletin & messages from Pat Aschom re deaths.
- Rarely
- No
- Yes - calendar & bulletin.
- Do not visit - go directly to bulletin like if we were not at Mass. Why should I?
- No - I don't know what I should be looking for.
- Only when on vacation to see what's happening while she's away.
- No - likes bulletin - gets every week.
- Occasionally looks at bulletin. Really nice - easy to use.
- Yes - very user friendly. Add links to other spiritual/religious sites.

**4. St. Hubert Parish has become a Multi-Cultural and Diverse parish. In your opinion are we attending to the spiritual needs of the parishioners?**

- Yes. 6pm Mass. We seem to be very diverse.
- Yes. Filipino group and others are drawn.
- Yes. You can see by the attendance
- Yes. Many stand for Masses just to be here.
- Yes
- Does not seem to be a big issue for our Polish population, but a celebration in their ethnicity would be good.
- We need to open the church to all ethnics. Even if we do not host it, we should make people aware of the offerings.
- Yes
- Seems like it.
- We have many cultures that do not appear to have their needs met. Like Indian and Hispanic, maybe Polish.
- From what I have seen I think so.
- We can offer more of the ethnic traditions. I am Polish and miss some of those like first Friday confessions. Polish Mass is always well attended at other parishes.
- Hard to identify all the groups individually. The taste does bring out our ethnicity. We should not be afraid to express ethnicity in the Liturgy
- I like when we have the readings in different languages. We could do more songs that way.
- Yes
- Could be more catechesis, deeper subjects. More than at Lent and advent. Could be more small groups of men and women
- Yes notice we have Filipino services. We share common faith but there are ethnic differences. All are welcome to these special events
- Yes
- Again the question does not pertain. She wondered about the Polish population and do they feel their needs are being met?
- Not as much as she wanted. she would appreciate Mass and adoration every day like they do at St. Ansgar.
- I see in the bulletin various offerings for multicultural but would like to see more done for handicapped.
- Not sure
- Yes there is something for everyone. The number of minority parishioners continued to grow so people must feel comfortable
- Yes
- Not positive but think we meet their needs. They do come back to Mass weekly. If not meeting needs would they return?
- Enjoys the diversity of the parish. Ministries are open to everyone. All groups seem to be comfortable here
- Yes
- Yes
- Do not know
- Do not know. Do not know their culture
- 10:45 or 4:30 not aware of any program for people of other cultures. Keep things seems inclusive so that all can benefit from diversity.
- She is of Assyrian background, feels the parish tends to the needs of many cultures. Open-minded to ideas from other cultures
- Great to see many different people and cultures involved in the parish
- She said no but that answer has nothing to do with diversities meeting the needs of more progressive women and men but especially with some concern that Filipino may be more pious too conservative in approach.
- I wonder how they fit in? Don't know if they are involved. Do they feel welcomed? Not aware but only the Filipinos seem to have strong involvement. Maybe have a dual long Mass on occasion.
- Sign language might be added. It's not their culture to get involved in general thinks this person
- Yes I feel we do see a change in attendance.
- Probably especially the Filipinos the others I don't know. Maybe pick up the tempo on the music. This person is 87 years old
- I feel we are not really, don't know directly you would have to ask them. What she has seen looks good.
- Think that we are, we have a Holy day for other groups. Like that it is in the parish



- Yes various ways to receive communion
- Yes
- Yes
- Yes
- Need to reach out and welcome Latinos. Disappointed about upcoming changes to Simbang Gabi. Feels theme should have been more consultation without stakeholders worried that this change will negatively impacted Filipino community
- I think so if people are not happy they wouldn't go here it's like a family, the Parish. From my experience I like it and feel it's doing a good job
- Meets mine and don't know about others
- I don't know. Taste of Saint Hubert helping to meet others. A lot more Indian people but I don't really know how we help them spiritually.
- Not sure we're doing okay emphasis on Filipino community. Taste of St. Hubert we do a good job
- Access demographics to determine if the Spanish Mass is needed. Many old Latinos will not come to an English Liturgy
- Yes
- Seems like it have to ask them.
- Wife was Filipino- the special Mass and the club. A New Generation is here now. Was their idea and they ran it. For Latinos if they want to start their own club it should be their choice
- Yeah
- If there would be those that would like a Mass in a different language. More should be done for older people in nursing homes
- Yes
- Yes there is something for everyone
- Believe so but feels more could be done to celebrate our diversity
- Yes Parish does a good job appealing to all groups
- Depends on priest, homilies often cannot reach the kids except the 6 PM. 10:45 does not reach us as a family but we prefer Sunday. We know scriptures
- Do not know
- Don't feel qualified to answer this
- Don't see we are reaching out but they do attend and keep coming back
- Yes and no. Yes diverse involvement in ministry. Get more diversity in ministries. Can't force volunteers but need greater emphasis
- It seems like it but I don't really know
- I feel yes Mass is done for everyone
- Not sure
- I see things like the Spanish Mass and events for other cultures that are announced so I think so. I don't think there's any problem with too narrow focus on certain ethnic groups that might be exclusionary. Small prayer group is another thing I see that helps meet spiritual needs.
- I think so there are always Masses for special occasions, daily Mass, Thursday prayer hour. Seems like there's something for everybody if they just look for it. Plenty of opportunity to get involved in liturgical ministries too.
- Not all many Polish here. Good job for the Filipinos.
- Keep own culture but worship in English. Don't care for worship in another language. Can't answer this in reality. Like taste of St. Hubert to see other cultures. Don't know if reaching out to others.
- If we were not we would not be growing in diverse populations. So I guess the answer is yes.
- Absolutely
- They feel that yes our parish has become multicultural and diverse and feel very much that we are fulfilling the spiritual needs of everyone in the parish.
- We are attending to the needs of the multi-Cultural and diverse in the parish by providing the sacraments confession and Rosary. There are an abundance of ministries that can help them if needed. I feel that we can spend more time with God to improve ourselves by praying and reading the Bible more.
- In general we are attending the needs of the parishioners however she does not feel she has a venue to grow her relationships. She only knows people within the CCD. Would like to know more people within the community, does not feel there's a venue to develop continuing relationships with people.
- No- would like more discussion on controversial topics such as abortion, birth control, the existence of hell, sin. Feels like the issues are skated over and would like to hear the fullness of the truth. Very good about attending to the culture and diversity of the parish.
- Yes, I can't think of anything more we could be doing

- We see that there are some nationalities that are active but I suppose we could always do more.
- Yes, something for everyone, if they want to get involved.
- Yes. Anyone can join anything. Parish is open to starting new programs & ideas. The non-catholic spouse always feels welcome & enjoys Mass very much.
- Thinks so - don't know really.
- Not sure - has noticed activities for the Filipino community.
- Yes - all groups are invited to get involved and there is something for everyone.
- Filipino celebration, multi-cultural dinner? Hispanic - not familiar if we are reaching out - only knows when priest from St. Al's comes & says Mass.
- Don't feel we need Mass in another language. Does not know of any prayer groups but that would be helpful to multicultural, homilies informative & helpful.
- Actually, the local grade school for SD 54 is multicultural, Lake View School. Worked at Lake View for many years & although we had many Hispanic families, never found any of these children's names on the 1st communion lists. Either their needs are being met at another parish or they are not being met at all. These families all live in the St. Hubert neighborhood.
- Thinks we are attending to their spiritual needs without neglecting those of us who have been parishioners for many years. That is important.
- No answer.
- Yes, does think we are considerate of all of our parishioners. We do offer something for everyone, all are welcome into any of the ministries. Loves seeing the variety of people in our pews.
- Yes. It would be nice to have a special Mass for a specific culture (Italian, Spanish, etc.) a few times a year. Would be a learning experience for those not in the culture & bring people closer together. Church is going out of their way to give & make people happy & then parishioner will want to give too. Adds to community.
- Attending to but more could always be done.
- Thinks we do a lot for Filipino group. Also sees a lot of Hispanics. Feels it's good to be so diverse.
- Grow the church - evangelize. Share the word of God.
- Yes.
- Yes - SMBA. Thinks it's the only group with special Masses. Not sure how large the Hispanic group is. Indian families are more prevalent. Need to see if there's a need to do more.
- Yes - for him personally. From what he can tell, we are.
- We do for Filipino - do they all feel included? Large influx of Indian - do they need to be reached out to? We have the most mixed groups & does not feel anyone is excluded.
- As far as she can tell. Not so sure of others' needs. Would hope these groups bring this to the table.
- Feels that all cultures have been made to feel welcome. Would imagine that their spiritual needs are being met if they are attending Mass. Filipino dinners after 4:30 Masses is good idea. Glad we do not have a regular Spanish only Mass as it is divisive. The Spanish Mass has hurt Holy Spirit church.
- Thinks we do. Likes Taste of St. Hubert. SMBA has a lot of activities. Found out from another parishioner (Indian) that there is a Saturday evening prayer group.
- Thinks so - nice seeing the diversity.
- Yes and noticing more different ethnic groups in the church from when she first came. We have Filipino groups who practice many of their specific cultural ceremonies. We have activities that enable parishioners to exhibit cultural habit or talents.
- Yes - SMBA is great. We have Polish traditions such as basket blessing (very special to her). Need to find out the traditions for other cultures - what are some of the things they do in their country.
- Believes so. No accommodation or clubs for Indians or Spanish or Asian.
- Feels we do try but perhaps we need to examine this more. Can ask what their needs are.
- Knows of SMBA. Doesn't really know about other cultures.
- They come to church and it's very diverse. They seem to be met, but I don't know if we need to change to cater to cultures. Social meetings okay, don't change.
- Not knowledgeable about other cultures, so you think so, but doesn't know.
- For most part, yes, put more outreach to the Indian community.
- Yes
- I think so. But many don't take advantage of that we offer. Can give more in area of adult enrichment.
- Could be doing more. Indian prayer group is wonderful. The program is needed to reach out to new minority families to help them feel more comfortable and welcome. This could also help get them more involved in Parish life.
- Yes.
- Can't answer, since I don't answer that.

- Yes otherwise in numbers wouldn't be growing as they are.
- Yes, impressed with baptism was diverse diversity is important.
- Church decorations should have more cultural influence. Such as Polish, Asian, Indian. Good to have multicultural Masses. Need to get More of St. Hubert and parish sharing picnic with St. Al's.
- Absolutely.
- Not sure if we are reaching each ethnic group.
- Doesn't know but if they stay with the parish they're satisfied.
- Yes, absolutely from what can see.
- I don't know of any current needs.
- Yes. Yes through Filipino Mass events. Don't know if really is a need for Spanish masses.
- Yes aren't we all in one spirit. Yes think taste of St. Hubert is good show of diversity.
- To a degree but more could be done. Taste of St. Hubert and picnic with St. Al is positive. Try ethnic nights. Reach out to more teens to get them more involved. Has really noticed much diversity at 7:30 Mass.
- Only aware of stuff we do for Filipinos. Since he is not part of diverse group not sure of answer. But feels it is important to reach out to other cultures
- We meet the needs of everyone in the parish. Hispanic family say hi. Will become more diverse over time.
- Yes, Mass and ministries reflect the population better than most parishes.
- Yes, Mass. Attracts people of all cultures and races. Great to see different cultures participating as lectors, ushers, etc.
- Yes, Holy Thursday church was closed too early. We are visiting churches and St Hubert church was closed.
- Yes, but people like me, i.e. traditionalists are not recognized. Father Rizzo does very good job of being open to all. He should get a lot of credit for this. Difficult job for one person.
- Need something for people coming out of college. Trying to meet, but language barrier presents a problem. Has participated.
- Yes it's a selling tool to recruit members. Free to express own beliefs.
- We are accepting of all cultures and events such as Taste of Saint Hubert to appreciate our differences. School is culturally diverse.
- No. Priests don't talk enough about the importance of confession. In homilies, need to talk about sacraments. Need more discussion about catholic laws, i.e., not taking communion if you haven't gone to confession. Does not feel she gets the spiritual nourishment.
- Yes
- No answer.
- Thinks so - friends in Filipino group very active. Did experience some scheduling conflicts with Athletic schedule.
- Don't know if we are. But does know about Filipino culture. Taste brings all cultures together.
- Thinks so. Feels we do a good job at doing things/events, i.e., Taste.
- We do - knows of Indian student that is happy here.
- Yes we do.
- Yes. Doesn't see any difference. She's used to diversity. She looks at people as just people.
- Yes
- Yes. Need to sing songs in different languages like we use to - readings also. Recite 'Our Father' in Spanish occasionally - have cheat sheets provided.
- Thinks we are.
- Assuming we do because of things in bulletin.
- Thinks so. Filipino from another town comes here because of special Masses. Feels that people's needs are being met.
- Thinks multicultural is wonderful. Loves that we have the Taste. Loves the SMBA involvement. Would like to see more tradition for the diverse members.
- Yes - they have Filipino Mass. More Hispanics, Asians, & very much so Indian.
- Yes. Seems that we are - special days and all kinds of people are welcomed. We are reaching out - good for them and for the church.
- No - we have a few wonderful group of people (Filipino) but feels it seems we are not taking care of other cultures.
- Thinks so & thinks it's a good thing to have diversity.
- Yes - being more traditional. Doesn't believe we need special Mass in different languages.
- See Dorothy Day proposal.
- Don't know.

- Filipino seems to be having their own Masses/events. Would like to see a Latin Mass.
- We see more & more people of other cultures at Mass. We support St. Al's parish (primarily Mexican) in many ways & are not adverse to people who speak another language to have a special Mass once in a while celebrating their heritage.
- Mostly, but could do more to minister to young people, to single parents, & gay community.
- Yes
- Yes
- Needs to increase in prayer opportunities & education.
- I do not have exposure to its culture or diversity to respond.
- Yes
- Doesn't think we are cultural yet, but does see it at the school Mass. Need to include all cultures as lectors, Eucharistic ministers. Need personal invitations.
- Thinks so - which is good to see the diversity. Knows of SMBA somewhat.
- Filipino group does a lot but feels it seems the group is somewhat separated from the church.
- Yes. Opportunities are available, but more outreach to different groups may be helpful. Welcoming committee has worked hard to develop connections.

**5. Do you feel the parish offers a wide variety of opportunities for parishioners to become involved in parish life and ministry?**

- Yes absolutely.
- We are and think others are as well. Young adults are not having their needs met as the ministry is not active. The 20-40 year group has a gap.
- Yes definitely.
- Absolutely.
- Friendship village people could send a card to anyone in the parish who is sick on behalf of the parish. Keeping (Friendship village people) involved in the parish even from afar. They could also do this for other residents and keep them involved.
- Reduce the number of ministries to a handful, ie: one for Liturgy to cover all ministries liturgical. One for charity which would include parish life. It is too hard to identify quickly the ministries you are interested in. ( similar to the commissions. People can find and do the research better)
- Yes enough
- Yes
- I do but they need to hear it from more than the Welcoming ministry. We need to have more ministry talks. Need to reach the teens with activities. Very few affordable family activities. Need to have more of these. Halloween walk should include all kids more publicly so all are aware. Sacrament of the anointing is once a year. It should be done more often, even quarterly. Yellow ribbon project seems to have disappeared. This is great for the military and the community. College kids blessed in September, welcoming at Christmas. We do not offer them exam goodie packages. This used to be done by the religious Ed kids. Could also include the adults.
- There are a bunch of ministries and it is confusing to go thru all those brochures. They seem outdated and too simple. The booklet that was supposed to be passed out, I asked for one and the ushers did not know where they were.
- More education for adults about our religion and how we can keep up to date.
- We have a lot of ministries, we need to tell them about the ministries so people can join. There has been lip service about talks during Mass, but that has never produced anything at Mass. It is appalling that we do not have a PPC even though the diocese mandates it. It affects the involvement in ministries. Many times when we offer to help, the parish staff is very inflexible. The answer is normally "no" we cannot do that.
- We have found no barriers to ministry. As needs are identified, ministries react. We do need to educate and encourage the parish about ministries and seek their involvement. We have a vibrant school that should also be involved in parish activities.
- Yes. Cannot believe there is so much. We really enjoyed the welcoming ministry.
- Yes
- Yes
- Yes
- Yes
- Yes. See all of the choices, baptism group and also scouting sees plenty of opportunity.
- Yes
- Yes there are so many opportunities here than people realize. We need to have cards in pews to let people know there are many ministries.
- Yes
- Absolutely tremendous number of offerings for all
- Absolutely
- Yes I do. We offer adoration all the way to a number of Masses
- Yes but more needs to be done to draw more people in especially the young.
- Yes
- Yes it's amazing
- Definitely
- Yes there are a lot of ministries. Lacking some spiritual formation. Need Bible studies or classes also for adults
- Absolutely. Easy to access like to see more advertising for ministries. Some more recognition, Bless them in front of church.
- Yes became more aware of ministry offerings after the green book was issued several weeks ago
- Yes there are many opportunities to get involved. Many people need to be asked to participate before they will get involved.

- Very important. Yes lots of ministries. Important way to become involved. She is a Eucharistic minister and also works with funerals. You meet God in The people involved with the ministries.
- Absolutely. know about it from bulletin and the green booklet there is a lot offered.
- If you want involvement you can go to various information flyers. You can see involvement offers from bulletin and podium announcements good to know much is offered when our time permits.
- Absolutely we offer many opportunities like the green pamphlet and bulletin. Guilds for CCW good till they left, and small church groups.
- A lot of ministries but people are busy and it takes a lot of work. Liturgy planning and Eucharistic ministry, funeral ministry, peace and justice
- Involved in youth ministry. CMI people are easy to get to know. Mass coordination for 12:15 PM
- Like the CFM program from Parish in Park Ridge so would recommend that for young families here. Eucharistic ministry is part of her life
- Absolutely pamphlet encourages teens
- Yes
- Yes
- Yes
- Yes but people need a nudge to get involved. Ministries need to reach out more to people to get them involved
- I believe yes. Do a lot of inviting at ministry and look at ministry book
- Doesn't know of a missing ministry didn't realize they were so many ministries
- We offer a lot. Are there enough people? always room for change and grow. Could use ministry for the children of divorced parents
- Yes if we would like a ministry I'd be involved. We have a lot of ministries but we should invite people through speakers to talk about ministries. Testimonials probably
- There is a void for the teen to 20's young adults. Like to see more community service programs
- Yes
- Yes all of the information. but no one was involved with confirmation would do more himself if he had time
- Yes number of choices, Knights of Columbus and the finance council and helped with counting and ushers
- Yes
- Yes think so all of the ministries surprised by the number. Helping hand ministries like that
- Yes
- Yes there is something for everyone
- Yes there seem to be many opportunities to become involved
- Yes but is frustrated that ministry coordinators don't return calls when information is requested. The Knights of Columbus
- I'm sure they do, don't take advantage. If can't do something don't make us feel bad. Don't like on the back of church sometimes this is a turnoff don't pressure if I say no
- Yeah
- Absolutely no question. Only way to not to get involved is to not want to be involved.
- Many hesitate but don't join. Need to be asked to join. Young family find it hard to get involved
- Campaign to get more people. Suggest put ministries in bulletin explain more info testimonials insurance
- Opportunities are there but we don't really push or encourage people to join
- Yes would like to see more social events to get to know parishioners. difficult for people to be involved with job and busy lives
- Yes definitely
- I think there are endless things to get involved in and we need to do better at promoting them. We had ministry fairs in the past with the mixed response. Why don't we pass the cards around at Mass asking people to get involved anymore?
- Yes I think we're doing this, I think there's lots to get involved in. Fr. Rizzo is always open to new ideas and ministries too. Seems difficult to find out what's available. People need to go to the ministry book to find the sheet in the middle for listing. Need to solicit for volunteers in church again, maybe once a quarter.
- Should go further letting people know what they can do. More bulletin announcements
- Yes parish seems to encourage this. Not aware of what is in the Narthex, liked the green booklet.
- I know from what is out in the Narthex. Most need to be asked to join. Ask what they like to do. Enough info is out there, it's their fault if do not get involved.
- Yes I'm amazed by how many opportunities
- They feel that the Parish is showing positive growth spurt. They feel that with the new Pope and how initiatives are changed, could the parish be updated on some of the new things that are happening with the Vatican? Could

be through the bulletin or to just bring it down to the people at Mass. They felt that we have a great number of different ministries and people become involved with, good variety, something for everyone a good balance.

- Yes there are so many ministries available that parishioners can get involved with. He felt that we can be fed more with ministries, knowing God and evangelizing.
- Yes both to receive and give. Marie has been wonderful. When ill she was given a prayer shawl. Also make cards for the nursing home it may have been better if the nursing home knew more about the programs that they were participating in. These are great opportunities for her.
- Yes- they are always including and announcing the possibilities.
- We have a good variety of activities for all.
- We have a wide variety of ministries but one has to have the desire to participate. Like anything you get out what you put into it. If you are active and involved, you get back a full life with friends and a community around you.
- Yes - time keeps her from becoming more involved. Job Networking helped her land a job. Very grateful for that group
- The ministries available are huge & appeal to a wide variety of people & interests.
- Yes - didn't know we had so many until she got the booklet (ministry booklet).
- Yes but would like to see more interaction between ministries. Feels there is a disconnect. Hard to get to know people in the parish if not involved in a ministry. Thinks a St. Ann Sodality, Altar & Rosary Society and a Holy Name Society would help.
- Yes - there is something for everyone. Disappointed that AA is no longer here.
- Yes - feels there are plenty of ministries & ways for people to get involved.
- Yes.
- It sounds as if this program will invite more people to join different ministries. **People like to be invited.**
- St. Hubert has plenty of opportunities but could always use new ideas
- Yes.
- Yes. There are many opportunities for people to become involved. The ministries all have brochures and contact numbers if someone is interested. Possibly putting a list of all ministries in a flyer in the bulletin would refresh the memory of what we have to offer.
- Yes - provide opportunities but sometimes have to find those opportunities. Would like to occasionally do something for a day or week to give back. Maybe have an email that goes out with wish lists (i.e. meals for day, raking yard, cutting grass, etc.) for volunteering rather than giving money. With the economy, there are people that can't give money but can give time & talent. Can get families involved. the more we can do the more we are bringing God into our daily lives and our children's hearts.
- Yes, there is something for everyone to become involved. Plus a ministry for all interests.
- Yes - awful lot of things to do. Does things on her own for friends & family.
- Yes.
- Yes - we have a lot of ministries.
- There's lots of opportunities.
- Yes - usually, sometimes hard to get involved - can be clickish. Feels we have a lot of opportunities. Mentioned green book.
- Nothing for families here. Does participate with St. Al's. Not enough activities. Need parish service projects (challenge with local communities), Need family events - spiritual events. Activities after Mass & bring that faith home.
- Yes.
- Thinks we have all things covered. It seems that the parish reaches out to all ages. There are many choices for opportunities to become involved. Would like to see a teen drug abuse/prevention support group.
- Yes - opportunities thru all the different ministries.
- Thinks we do. Knows more since she's involved. Asked how can we get the information out to the parish - suggestion was have someone at the end of Mass talk about their ministry.
- Yes, even if you feel you can't join a specific ministry, you can support it in other ways with funds or supplies or snacks (RCIA).
- Yes - absolutely
- Yes.
- Yes.
- Certainly. Doesn't think it's promoted enough. Several ways we could do so i.e., present as a group during Mass, announcements. Give reasons to join. Collaborate.
- I think we have a lot of choices. There's enough to get involved. Look at pamphlet in Narthex.
- There's something for people to do. Maybe you need a ministry fair. Maybe give a testimonial to people involved in ministry.

- Yes. Definitely, more of a personal touch. Ministry books are okay, But you need to have someone give an invitation. We need something to bring the people in.
  - Yes.
  - We offer a ton of ministries that people can get involved there. Even many behind-the-scenes ministries.
  - Yes. Would like to see more opportunities for kids to get involved in community service.
  - Yes. Definitely. Kids too, even grandchildren.
  - Yes.
  - Yes what she sees she liked.
  - Yes. He does Liturgy ministries. Could do better with under 35 age group. Move high school to Wednesday night so they could be at TAG event. Should be better communication and scheduling. Some people want to do both.
  - Yes. Bulletin has ample opportunity.
  - Yes. See options in the back of church. Green booklet is a place. Is this booklet on website?
  - Yes.
  - Yes, especially after reading ministry book.
  - Yes.
  - Yes.
  - Yes.
  - Yes.
  - Yes. Offer more small discussion groups on issues facing the parish and church as a whole. Would like to see a Bible study group. More opportunities for the Rosary.
  - Feels we have good ministries but does not feel we are effective in getting people to join. Not sure if Effective. Suggest ministry fair so people could talk Face-to-face. Each ministry rotating to present at Mass.
  - Yes, something for everybody. Should be way to market or sell ministries. Nobody talks about them. Handbook is good, but need more.
  - Yes. Time makes it difficult for people to get involved. If people want to get involved there is something more.
  - Yes People are interested and willing to get involved. Always willing to consider new ideas for ministry. Need to listen to teens more and ask for their ideas.
  - Yes.
  - Yes, but need to encourage some people to be involved. E.g. I want to be a lector. Need more info about different ministries. Perhaps anecdotes about involvement would help. You need to challenge individuals.
  - Yes it needs a day of reflection or Bible study or church as offered by others. Probably more than most churches. Attends and gives to church. Read ministry handbook. Offers a lot for kids.
- 
- Without a doubt. Also open to other groups coming together when new ideas arise. Through activities that bring people together in a social way, expansive friends outside of the community, And then religion is brought into it. Explain how the youth ministry under Deacon Tatara has activities for the young adults where they are welcome to bring their friends that may not be in the community.
  - Definitely. Something for everyone.
  - Yes, provide opportunities but it depends what people decide to get involved with. It may help to directly ask people to assist things where it is meeting that person's specific goal.
  - Yes. Familiar with different ministries - especially what we do for needy families.
  - Yes
  - Yes
  - Yes - sometimes I don't react immediately when there's a need but does volunteer after second calling.
  - Yes we do but the same people do all the volunteering/doing multiple things.
  - Yes & no. Need to do a better job of putting it up front to see. More visible - maybe something in the bulletin.
  - Really does. Announcements seem to be trying to get people involved.
  - Yes, if people want. Never get rid of All Souls Day Mass. Missions are good.
  - Yes
  - Yes
  - Definitely. Although there seems to be a family gap - same people seem to volunteer. Mentioned that she knows of people that may not attend events so as not to be asked to do something.
  - Yes - would like to see a little more for the younger adults, i.e., youth & young adults gathering together. Has been a decline in the youth (HS age) activities.
  - Believes so. At her age, she prefers not to be involved.
  - Tons of ministries. Good to have speaker talk to them. Not involved now but would like to be in the future.



- Thinks we do - have ministry hand book. Would really like to see a formal prayer ministry - feels called to do something like this. Knows of a Ministry of Praise - founded by Sister Mary Charla Gannon - St. Bede's Parish/Chicago. This ministry invites the elderly & homebound parishioners to be part of a prayer ministry.
- Yes. With the booklet given out listing ministries, it was about time. We need to tell everyone how our parish works.
- Yes - have become involved - waters plants & enjoys the group of people she works with. Kids were in CCD not school.
- Yes but are we doing enough to attract more? Thinks we need to make God first & foremost. Need to express the need for people to love God.
- Absolutely w/respects to the ministry handbook. Likes how the book breaks them down. has thought about joining baker's ministry & sacristans possibly. Still considering.
- Yes - really does. Have not really joined any ministries formally but does contribute for different things.
- Yes. Important to list in bulletin.
- Yes
- Yes - lots of things to get involved in.
- Definitely, but everyone's time is so limited. It's really hard to commit.
- Offers many opportunities to be involved.
- Yes
- Yes
- It can be improved.
- Absolutely
- Yes
- No - thinks we need more than an annual recruitment. Need to invite people.
- Yes . Mentioned that she'd like to volunteer - gave her Marie's name & a ministry handbook.
- Yes. Don't really get to see all the people involved. Would be nice to know more about the ministries & the people involved.
- Yes. Staff is open & will consider all ideas.

## 6. What does the parish do to foster your relationship with God? How does it bring you closer to God?

- It gives us the opportunity to learn. Enjoy the presence of God. There is a sense of community. There are many opportunities. The mission was very good.
- It is home, I am coming home. Many of our family and sacramental events are here. His presence is in the campus.
- By attending Mass. The homilies, deacon speeches and the Lenten book.
- Really like when they act out the Gospels. It helps people to understand the words.
- The environment is great. Having school age kids and the elderly decorate for special events. It makes it more lively.
- I like the reverence in the homilies. Father and the deacons do a good job of avoiding themes and using the time to teach.
- Showing up for Mass and paying attention is a start. Being open to adoration on a more regular basis.
- Missions, stations of the cross. Trying times and articles in the bulletin.
- The parish mission with 4 parishes is marvelous. Welcoming ministry and prayer shawl ministry are wonderful. I have brought some non-Catholics to the prayer shawl.
- I LIKE THE CRUCIFIX! It humbles me.
- We could use the homilies to educate the importance of reconciliation and sacraments on a regular basis. Or a bulletin article series to give adults more information. Some of the devotions for ethnic people are missing
- Parish does not bring me closer to God. We do not get spiritual leadership here. The morning Mass should be offered every day. Friday adoration is also a great thing. Reverence for the genuflecting and other actions are lacking here.
- The worship space is very conducive to opening our hearts to God. The parish family brings us closer to God as we can see him in the eyes and actions of all those here.
- I have asked for more educational or faith based programs but nothing has happened so far. The church is inviting and comfortable which brings me in closer to God.
- Feel that a lot that is not believable what church told us in the past.
- Liturgies and homilies, but more closeness from prayer group. Has work based Bible study.
- At least once per week or more to come in and clear your head in a prayerful atmosphere to get into your own self with God
- Father Rizzo and our deacons are specially gifted at communication of the Gospel. Having witnessed sense of community, I find myself waiting to give more.
- Feels comfortable being in our church likes the church likes Father Rizzo
- Holy Mass, confession. Does it bring me closer to God? Mass as a whole brings me closer to God.
- Going to Mass the way to focus myself but as a couple were closer to our own faith because through the marriage ministry we are constantly reevaluating our marriage as a sacrament. It gives me support to make it through the day and closer to God.
- The many services offered. It invites participation, the sermons give us something to think about
- Mass and liturgical programs, Lenten mission, CD's and information in the Narthex
- I gained most through relationship with fellow parishioners
- Parish shows a concern for each person. Foster feeling a welcome excellent homilies and bulletins
- Mass is central in fostering this relationship. Opportunities to get involved in ministry
- Small church is like a second family and wish more people would take part. In years past, the Guild.
- The remodeling, especially the statues and artwork. The larger Narthex. Nice to talk with others. People are great. Ministries offered. Prayer shawls.
- Allows me to be of service. Rituals. Relationships with others, allow me to see God in their lives
- Beautiful Liturgies. Lacking prayer opportunities other churches offer more; perpetual adoration, evening daily meetings' God through the sacraments. More confessions need more than one hour on Saturday
- Renewal from Mass. Hearing scriptures at Mass. Prayer. Receiving Eucharist. Hearing community sharing stories. Praying for others
- Yes through Mass
- Mass, the church is very important to her family and helps them stay connected
- The Liturgy helps. Was at 9 AM Mass for the Scrutinies really like that. Like when women are involved with the presentation. Would like to have women preach-explain the role of women
- Extra things offered prayers at night at Lent and Advent were appreciated

- Help to have prayers in books and music. Not many changes makes us comfortable. Likes kids' corner in bulletin they use this for discussion
- Attendance at Mass, homilies offer benefits to get closer to God. Petitions book at back keeps me blessed honored and thankful. Love the book
- Liturgy planning, study of the Bible, the other activities -good homilies help. We have good homilies
- The booklets given out at Lent. Like to learn about the Word. The books foster her prayer times
- I do think that every week from the readings when the Priests give sermons that you can take something from. Take nourishment from the word of God
- Young adult ministry. See other parishes
- Lovely clean church. Not just one thing: the warmth of the wood and the ambiance of church, I get a welcome feeling
- Good liturgy, coming in early for Mass I recognize a lot of people
- Great liturgies. Provides other spiritual opportunities. Like the way the parish space has been renovated
- The church and school are the center of the family in that their entire lives revolve around St. Hubert.
- Yes through the liturgy. Visiting priests do a good job too
- Yes it does, at St. Matthews pastor was not a leader, good speaker. In Houston church with 2000 at Mass, no sense of community. Cannot point to one thing
- Through relationships with people. Involvement with respect life. Liturgy class with Yvonne helps understand this better
- By being a church with people. A community, have the same belief. hearing about petitions fosters a sense of belonging. Involvement in petition writers makes her spirituality grow.
- Mass times are convenient
- It makes me feel comfortable so I can open myself to God. Brings her closer to God because when you sing you praise God twice
- Liturgy first- prayer, song, reflection, priest homilies, help with kids, good family setting
- Liturgy, the remodeling of the church likes music, the Mass does it for me
- A vehicle for me to pray and contribute to the Mass it allows me to bring myself closer to God
- Help if you need it. Asked for it and got help met with caring. Left the church once because Mary felt rest of the church just didn't care. Now feels that it does.
- Place to worship, support if needed, take time out at pleasant atmosphere
- The parish is introduced me to many new people who have helped bring me closer to God
- Daily mass thoughtful homilies, men's prayer
- Mass and fellow parishioners, homilies, Father Rizzo's letters
- Favorite Mass is Easter Vigil. I feel renewed. Welcome to Church is alive, look forward to this
- Safe place to be myself without pressure. Provides peace with the sermon helps me reflect on my life
- Homilies are first- relevant and helped reflect for the week. Music adds a great deal reverence but at times like a Dirge, except at 6 PM. like the font for baptism
- Being close to people brings you closer to God. Homilies are mostly good.
- Yes and no, Mass is most important part of our life. But we need additional activities to support the Mass. Homilies- a good new regular program of spiritual growth and development IE. Catholicism 101 by Leo Bacon available on DVD
- Offers well planned and prepared Liturgies. Could do more with Bible study groups, meditations and teaching people how to pray
- Yes pleased with efforts coming in Prayers for sick. feels comfortable in talking to parish. Need to do more for newcomers
- Mass-enjoy Mass
- It gives us the opportunity to build our community which we see as the work of God. That's why we don't join the other churches we live closer to. They don't seem to have as much of an opportunity for involvement. Being able to spend time around other people that have the same beliefs as I do is valuable.
- Gives me away to give back. We see how marriage ministry brings us closer to each other and that brings us closer to God. God called us to help each other and being involved helps me do what God is calling all of us to do.
- Focus on Mass, readings, Eucharist. More needed
- Keeps traditions alive. Would like to see a children's Mass to encourage attendance. Music involves me more deeply.
- The atmosphere is uplifting, the building as it is today helps me bring me closer to God. Preaching is also good
- Weekly reminder-at peace when I am at Mass. Makes me realize that I should do more.

- Going to church being involved. Having a Mass available to hear the Word and sharing in the Eucharist. If we make a fire within people we will let them shine their light upon us.
- Family closeness with going to church. Being able to participate as a family keeping their faith strong within their own family environment. Scripture readings are good and help them relate to the readings in everyday life.
- Enjoys giving back to the community through CCD and other volunteer activities. Helps her feel the peace within.
- We have a priest in Mass every Sunday. Some churches do not have this. The Mass and sacraments are the most important to her, and these are available. She feels close to God through Mass and the sacraments.
- I was very involved with all of the Religious Ed ministries. By working with the kids, it brought me closer to God.
- Through attendance at Mass and active listening to the various priests we are refreshed spiritually. We appreciate the missions and other spiritual activities that go beyond just Mass. It would be nice if we taped the missions and made them available on the website. The prayer opportunities like during Holy Week are very moving for us.
- Enjoys coming to Mass (4:30). Fr. Rizzo makes you think & reflect on how God influences your life. Loves Deacon Allen's homilies.
- Sacraments, Mass, missions, books for small church groups.
- It's a safe, open community where I'm not judged. When I'm at Mass I feel close to my grandma who, although she died, was the one who inspired me spiritually. I'd watch her at home with her Rosary & prayer book.
- Mass and Deacon Allen's adoration service.
- Mass. Appreciates that the priests have kept politics out of homilies. Was involved in numerous ministries over the years.
- Allows me to celebrate with 'family' in a spiritual gathering place & allows me to do so as part of my catholic faith, updates my faith and renews it. Keeps me current.
- Catholic church (as a whole) good but cannot fully help when people have specific problems like domestic violence. Personal situation - received better help with counseling on domestic abuse elsewhere. Enlightenment - yes, help with personal situation - no, more legal related.
- Has always enjoyed attending mass at St. Hubert.
- St. Hubert reinforces my faith and trust that God will always be there for me & my family. I never leave Mass without a happy heart.
- The excellent quality of the Mass celebration - music, sermons, friendly staff & parishioners.
- Thinks the fellowship of people is what brings her closer to God, before & after Mass when we gather in the Narthex to share our experiences. Loves when special reflection evenings are offered. Wishes we had more inspirational speakers & singers here.
- In attending Mass, witness those that are giving time & talent, smiles, positivity, etc. Those people being close to God encourages her to be a better person (wife, church member, parent, etc.). Have also experienced people doing good for her.
- Most of the sermons are excellent, expanding on Holy Scriptures.
- Mass at 7 am & Adoration on Friday mornings are very important. Fr. Rizzo & visiting priests have homilies that give her food for thought.
- Gives us talents that we must use as God directs.
- Likes praying for the sick & those gone beyond. Feels like part of the church. Many times just hearing a phrase from homily/Fr. Rizzo affects her heart.
- Missions, marriage encounters, stations of the cross, night of reflection (not so much anymore) gives people opportunity to be closer to God. Feels safe being in church. We have good people. St. Hubert is a calming place.
- Offer something different. We do not have to always do the same thing. Adore & worship - sadly not many turn out. Special Masses - good for relationships. Likes reflection books.
- Different place than others spiritually. Want to provide opportunities for prayer. Spiritual growth - how to pray better/bring home. Offer more to parents of Religious Ed. Have good planned liturgies, good homilies.
- Homilies are great. Never know when you will hear something that hits home for you. Peace & serenity while in the pew.
- Wife went thru RCIA program several years ago & had a great experience. Her faith has strengthened our family & has been a great model for our kids. Catholics Returning Home is successful. Love the Lenten prayer cards.

Is this something we can do every quarter? Need to reach out to younger families via more events geared to young families.

- Thinks the services & Masses offer practical aspects thru homilies. Feels a connection. Sees God in other people thru the ministries. Feels the presence of God at church & Ministry of Care. Because of the blood drives, he started participating because it was held at St. Hubert.
- Nice being in a place where you're comfortable and with people who are of the same belief.
- Gives you the opportunity to participate in the sacraments, to help support various groups such as sister parish, various collections such as food, clothes, Christmas gifts.
- Spirituality - pastoral/deacon staff are very good & not overwhelming. Likes the different ways we provide worship. Youth ministry is huge in fostering the children.
- By encouraging a family atmosphere & offering a variety of events to participate in.
- It has many ministries that one could increase his or her relationship with God, according to their talents.
- Appreciates the opportunity to be able to sit before the tabernacle & the crucifix to pray. As concentrating on the crucifix - realizes the suffering. Likes one on one by putting yourself before the Lord. Sacred place & time at the end of the Mass. As leaving, will spend another moment at the font.
- Could use some Bible study groups to bring me closer to God. People I know in Parish represent Christ like group.
- Does an okay job. Easiest way for me is to do religious education and see kids grow. Church, Mass is a time of prayer and reflection.
- Father Rizzo's talk on Sunday. When I'm in trouble I know God is working with me and I am not alone.
- A really good Mass and homily.
- Seasonal events offer more opportunities for people to get involved.
- Mass, Lenten mission, Father Rizzo's homilies, Deacon Alan does a great job with kids.
- Weekly Mass, opportunity for retreat, functions, Holy Days, etc.- Father Rizzo homilies. Good application, humor.
- The bulletin insert about contemplation and the Faith formation. Prayer, works, and about thinking about those in need.
- Good priest and pastor. Good music. Parishioners are friendly.
- He teaches confirmation which reinforces his faith. Being involved in liturgy helps him know why he does ministry. Wants to see high school kids Participate in 6 PM Mass.
- Ministry of care Involvement. Of which is a member.
- Weekly Mass. Being able to come and worship. It's our home away from home.
- I like the Mass schedule and if you need to meet with the deacon or Father Rizzo they will make appointments with you. If you feel comfortable with the church, it invites you to come more often and brings you closer to God.
- It is there, Mass. Completes week.
- Between the church and school, St. Hubert is my whole life. The parish is my life.
- More religious activities, like adoration before or after Mass.
- Emotional- level pulling me into this family. With God as father, feeling that I am in this family. Intellectual- love bulletin articles, help build relationship with God deeper. Homilies- have touched me so deeply help me to move forward in faith.
- Through the homilies now I'm more relevant and can relate more
- Lenten mission.
- Adoration is important. Like special services, Easter, Triduum, Midnight Masses help. Like how altar was decorated, that helps. Morning services during the week. Very Special and helpful.
- Involvement in ministry help make belonging to the parish a more personal experience. Ministry and Personal relationships. Homilies Relate to today, and that is helpful. Father Rizzo's style and personality encourage her.
- Helps bring a Message home that is lived throughout the week. God is more than Sunday Mass, and St. Hubert fosters the feeling that He is always with us.
- He has a good relationship with God.
- Parish Can only do so much an individual must act. I still find it difficult to except changes.
- She likes prayer services. Used to have Rosary. Wishes Novena of perpetual help would be here. Exposition is important. Prayer opportunities are available, but seniors don't drive at night.
- Parish activities bring us closer together which then brings us closer to God. Also, the addition of statues and history of St. Hubert in teachings has allowed them to feel closer to the community. Past and present traditions are able to come together. In addition the music fosters a relationship. Further, the inclusion of various groups with open arms, nationalities, CMI, children, inclusion of parish in special celebration, etc.

- Offers of variety of Masses, time for religion in school, different events at school honoring different members of the family, grandparents day, Veterans Day, mother's event, father's event, holidays, etc.
- By being involved in the parish. RCIA is a wonderful experience for me watching each new group grow in their faith is an amazing witness. Studying and preparing for talks and the sessions each week has deepened my faith. Taking communion to the home bound and watching and seeing how important it is to bring Jesus to the elderly. We are their connection to the parish.
- Not a fair? Because why Ed came back. Trying to get reacquainted. Still goes to Bible reading group at another religion.
- Not much. Rosary & Adoration are good. Doesn't feel she gets the spiritual nourishment she seeks.
- St. Hubert staff always willing to talk if you need to & help in any way.
- Liturgy, music, friendliness & oneness of the pastor & the congregation. Relationship with God is a very personal issue, but the St. Hubert's Mass and music assists with this. The various ministries also offer assistance with relationship with God indirectly.
- Foster - teaching opportunity - likes the way Mass is - songs, prayers - helps him to take time out of busy schedule to read & focus on what he heard at Mass.
- Being able to volunteer - helping out in the community brings her closer to God.
- Enjoys coming to Mass - immediately feels closer to God. Would like to have a cross at the altar in addition to the crucifix.
- Feels Mass is very fulfilling. Has had some struggles - very disheartened at not seeing people her age as Mass. Does feel a closeness with God.
- Adoration was fantastic with Allen Tatara. Not well attended but an absolute wonderful experience. Likes the songs - would like to see more men singers.
- They offer liturgy & can pray in a quiet atmosphere. Offer Rosary & prayer nights. Right now she can't attend those but likes that they're offered. She likes the Lenten books.
- Mass, the homilies too. Caring more about your neighbor by the monthly food collection. Sponsoring families to get back on their feet. Also, they mentioned their involvements.
- Homilies - good for discussion/thoughts. Likes the variations. Needs improvement in environment.
- Being a catechist she receives thru fostering faith of students - listening, reflecting & getting back from the students. These things helps in bringing her closer to God.
- Like day Mass during the week - especially Friday. She is an early bird. These Masses are what she grew up with. Not all the extra stuff on Sundays. Music, vocalists are wonderful. Sermons are also wonderful with all the priests.
- Mass. Good to get closer to God. Some things out there but I've never attended.
- All of our priests & deacons homilies are excellent - carries her thru the week. Reading liturgy are all part of helping to cope & grow closer to God.
- Weekly Masses, reconciliation, events. When going to church, very inviting & peaceful. So easy to relax & pray.
- Yes. Just the building itself has a spiritual feeling that fits. Combination of everything. Many different priests - likes them all.
- Not enough. Sermons need to be more exciting - can't be complacent - we have to keep reminding people to take time to learn more about God. We need more spirituality for parishioners i.e., retreats, bible study. More family events for kids.
- By listening to the Gospel - clarifies things going on in the world. Keeps her grounded, questioning herself at times, but helps her to be a better person. Her relationship with parishioners gives her the motivation to come to Mass when she doesn't feel like it. Having the ministries - seeing all that they do - especially the Hope families & month food drives - feel this also brings her closer to God.
- Have a consistency with Masses - flexibility with other Mass opportunities with great leadership from Fr. Rizzo. Combination of school & church is a positive.
- Mass - together Mass within parish - closer seating arrangements.
- Don't know.
- Priests are good - very balanced. On average - have done a good job finding good priests.
- We love St. Hubert. Our children went to school here, were baptized, received other sacraments & were married here. All of these things brought us closer to God & the hard work of everyone who help run the parish - keep us coming back. Along with Fr. Rizzo's friendly & 'down to earth' personality.
- Offers many forms of religious options, relevant articles in bulletin, mission held each year, Mass schedules at variety of times.
- You have to do your own input & participate in various activities or else you're just fulfilling a basic need.
- Eucharist & word of God. It has a Vatican II approach to liturgy.

- Mass - it is the center of faith.
- Mass - it gives me time to reflect & the homily sometimes give me something to think about.
- Mass & communion. Makes me take time out to think. Also on occasion, there is a good homily.
- We all form a circle of support. Favorite way for her is 7 am Mass (M-F) & Sunday Mass.
- Sermons are quite helpful. Misses not being able to come to church at any time to pray - now that the doors are locked.
- Sunday Mass - liturgy is good/well done. Doesn't always get too much from homilies. Need to try to get people to connect their formation/ed. Conversion is an ongoing process & people need to be engaged at Mass. Need to share the richness of the catholic religion.
- Good homilies tied to real life situations. Ministry work & participation. It's a give & take. Mutual support.

## 7. What does the parish do for the community?

- The school, food pantry, St. Al's, Religious Education
- Ministry outreach. Catholic charities food drive.
- Feeds the people in need. St Al's and the Christmas tree. Grandma was sick and could not come to Mass. Gloria Tysl brought communion.
- Food pantry, baby bottles. Christmas presents. St Viator and St. Als
- Need More for friendship village.
- Not sure
- Do not know. Still new.
- Food.
- Food drive, Christmas community life, scouts, jobs ministry, needy in our community
- Need to reach out to them more than just concentrate on our ministries.
- Food drives but need to do more. There is always more to do I think.
- Feed their spiritual needs.
- Food pantry. It is a very giving parish for most chances to give food or money. Helps needy families. Sometimes the front office is not very welcoming at times.
- Food is the one thing we provide. We help those in need. We do not reach out as ministers to the community.
- Food and helping those in need.
- Collect food continues to pray for parishioners
- Parish picnic, Taste of St. Hubert, the well building community, treat children well
- Learn from others support elements shared good and bad. I am proud of the fact that we are the nucleus for the job network. Food pantry drive, Christmas giving tree. Like that we provide many ways for those that have been blessed to give back to others.
- Religious program is really good. Knights of Columbus activities give back.
- Food pantry the renovation and grounds help immediate community and has improved the surrounds.
- The activity of the scouts. Providing the opportunity is important
- The church is trying to reach out to the people. It involves children many in social things but as for spiritual part not as much.
- All the ministries we have are for the community and to serve them.
- It has the school.
- It brings the community together Scouts, Knights etc.
- Assistant community food pantry
- We do a lot for St. Al's parish develop more of a presence with neighbors. Invite village officials to some functions. Ministry of care affects many.
- Food drive, prayer shawl, job networking. Many small things that go unnoticed.
- Food collection, help people in need.
- The CCD is exciting. Our son went to 6 PM mass and got involved
- Lots of community service especially teens. Feed starving children. food pantry is good. Would like to see more prayer with the giving instead of just being a chore
- Raising money for St. Al's giving tree. Food pantry. Gives a sense of belonging for the community
- Scouts, social events, fundraiser
- If there is a need, the parish tries to help.
- Knows and likes that St. Hubert collects money for food for the poor. approves of the effort of peace and justice ministry fair Coffee. The help with funerals, her own husband died. Father Nowak (10 years ago) was a great help to her.
- Catholic families, Giving tree at Christmas, use this at work. St. Al's, helping hand, food pantry
- Food drives, Christmas gifts St. Al's
- Stocking stuffer for St. Al's, PAD's family updates wonderful.
- We have the food drive. The contribution to families in need? Help pay the rent for a couple of families. Voter registration, petition signing.
- Food drive- the scouts in school. People know they can get help. Families we sponsor. Help institutions in the community.
- The school for children. Good message give to the people. Do good in the area. Do good in the area. Tell that a Parishioner owns a business, programs for teen.



- Donate; giving tree, food drive.
- The school, like the joint gatherings of nearby parishes
- It's a link, prayer shawl ministry. We encourage friends to attend here. Reach out to the unemployed and senior citizens
- Fills the void for families open to new ideas and activities, social events
- Yes important to have Catholic school. Not aware of all the things we do with supporting families and St. Al's
- Yes has Groups for singles, group for seniors, have picnics, has St. Al's collection and food drive job ministry and youth
- Food collections are one. Sacraments of sick. Catholic charities work respect life baby bottle drive. Does good for community. Youth group does community outreach under Deacon Allen.
- Ministries the service the community
- Church gives opportunity to be better doing a job. Personalities may clash. Open lines to people who left church without tithing. We want to grow together.
- Baby Battle collection
- Sponsor of Scouts, girls as well. Knights of Columbus activity supportive parish in the city
- Does allow food pantry, jobs ministries, school is an important asset
- Provides a vehicle for God's love. The school helps bring families to Mass and get involved
- Collect food Reaches Out. Selling coffee for the farmers money give out for people
- Local needy families, baby bottle, Prayer Shawl, baby bottle. Food Drive. Fair trade sales
- Not sure
- Not sure
- Various fundraisers, Sharing parish activities, tuition assistance to needy families, blood drives
- St. Al's picnic is one beautiful aspect of affecting the community. Happy to talk with them but not enough of us are present.
- Food, blood drive
- We have a good standing with archdioceses. Locally positively. Known name. Cost of Catholic education is greatly influencing attendance. Not optimistic about Catholic education
- Helping hand, scouting, job ministry AA
- Parish mission. We have Prayer Shawls for the sick. We support people who all out of work
- Good citizen
- Provides school service. Open doors to people who need help. What more can you ask?
- Blood drives, volunteers, Fourth of July events. Involved in many project
- I think it does a lot of things like the food bank. It seems like. The ministries are geared to the community in some way.
- Food Drive, Sharing Parish, Ministry of care, prayer shawl, outreach to people that need help(leaf raking taking people to the doctors) special Masses and donations for tragedies. I was surprised we didn't do more regarding Boston bombings
- Helps elderly in-homes, brings Eucharist to others. Helping hands a great idea
- It encourages us to go out into community and put into action what Jesus teaches reaffirm living a good life
- Food pantry, maintain facility, St. Al's and blood drive
- The parish does a lot for the community through their ministries. All of them in some way shape or form reach out to the communities and bring them into our parish.
- Is an anchor for anyone associated with faith they have a place to go you can see this by the increasing number of people who are coming to the Masses. It gave them another type of connection for example with a neighbor. Gives them something else in common.
- Bingo tent
- Not sure. Knows of Food Pantry and relationship with St. Al's. She would be interested in learning more about the impact that we are having on our immediate community.
- All of the different ministries do things for everyone.
- Food drives, those 'family updates' we get in the bulletin about families we are helping. We like following them. It's is very moving to see them progress. We could do more evangelizing.
- Helps people in need - food & coat drives, help families in shelters.
- Great school, food drives, scouts, a wide variety of ministries. Appreciated Fr. Rizzo reaching out when a spouse was sick.
- Lot's from what I see in the bulletin.
- Unsure. Blood drive.
- Community Life program, food drives, school, helping hands, would like to see PADS.

- Bingo tent on 4th of July, blood drive, food drive/community life.
- With scouts she felt more connected. More recognized in HE - scouts, bingo, blood & food drive. Knows better in sister parish, St. Al's. If school is strong it will keep parish strong & young. We're not a Baptist/Willow Creek (which is good). Catholics don't need to scream for recognition in community.
- Wish tree, school, food pantry, communion to homebound.
- I know because my husband supports this - that when families are desperate for help, financially & spiritually, you are there to support them.
- The objectives of the ministries.
- We offer monthly food drive to help the needy, give food & money to sister parish at Thanksgiving & Christmas, prayer shawl ministry that has comforted many outside of St. Hubert. We have blood drives, coat drives, collect shoes, eye glasses & support the PHD with baby bottles & making blankets from Religious ed. We also support our troops by mailing them packages. There is no lack in this area.
- Thru ministries (welcoming committee, FSA, etc.) we are always trying to bring people together, create friendships & positive memories.
- Besides the giving when asked, the community is --- acres of well kept land.
- Food drive, contributes to school, scouts, etc.
- This needs to be examined.
- Help feed people in the area & St. Aloysius, giving tree - very special.
- Food drives, coat drives, community life.
- Food pantry - well received, girl & boy scouts, school here is key for the community.
- We need to do more - support is there. Giving tree - get our name out if we did more.
- When people are in need - feels that we can help. Community needs to reach out to church - helping hands.
- Provides a wonderful place to meet people who are eager to belong to a strong faith community. Likes the tradition & consistency at St. Hubert. The good people of parish are providing support - example is Delarco family. Also, the parish supported a friend whose husband passed away - is still getting support.
- Food drive, gift giving, Job & Networking.
- School - has many neighbors sending kids to St. Hubert school.
- Our school certainly takes some strain off the expenses. (?)
- St. Aloysius, Feed My Starving Children, supporting girl scouts. Also, Fr. Rizzo's presence in the community is very important for Hoffman Estates.
- Food drive, baby bottle drive, clothing.
- Help the needy, sick, homebound. We help find shelter for homeless, etc. Feels we are on the right track with this.
- Parish does lots of stuff for the community. Likes the tapes available in the Narthex, likes info on kiosks - volunteers now because of this.
- Good reputation. I understand that change is inevitable, but when I grow up, everything revolved around the church. I really don't know. Reaching out to people is good. I had to live in today's world.
- We work with St. Al's. Girl Scouts do stuff for seniors. We have Christmas trees. Could do volunteering. Would like to do something for kids from broken homes. Maybe more counseling.
- Feed my starving children, proud to be from St. Hubert to others. Like to discuss religion with others but not preach, evangelize. Stewards is example of social faith community.
- Food drive. Community life collection. Sharing parish picnic.
- It sets an example. It involves young people.
- Most public's food collection and community life. Grieved ministry and funeral committee are there for families.
- Giving tree. Monthly food drive. Toiletries for PADS.
- 3 blood drives in the year. Monthly/ holiday food drives. Sister cities picnic
- Takes care of the poor and the lost.
- Don't know a lot but impressed with brochures and woman's bathroom on abuse. Yes I was hoping someone would notice we have. St. Hubert is only one of four local parishes that keeps gardens, looks good for community. bingo for Fourth of July. Is open to comfort people involved.
- Provide the spirit of reaching out, giving. Many opportunities to give to poor, St. Al's.
- Food pantry, Sharing Parish, Christmas drive.
- A lot of ministers, helping hand.
- Food drive. Charities, St. Al's.
- Contribute to food drive. Help unemployed.
- Strong and collecting money and have a food collection. They're willing to help of someone spiritual or financial counseling.

- Helping hands, Elizabeth ministry, prayer shawl ministry. We are being God's presence and reaching out.
- Food Drive, blood drive, school reaches out.
- food pantry. Scouts. Giving tree. Sharing parish. Need to do more for the local community and not just St. Al's.
- Food collection and various collection. Job ministry. In bulletin sees New Hope family. Maybe Work more with PADS. More helpful for the poor.
- Religious Ed program
- school. gym.
- The parish does a lot of good for many people.
- Does a lot we don't know about. As communicator, needs to do better your job of telling good things. Needs to spread word to greater number of people.
- Literacy for immigrants would be helpful. Parish helping marginalized people with funds. Important to have English known or church won't know what to provide, clothing is key.
- It brings people together and makes a statement for others to model. We are accepting of all religions and nationalities. Have a school and the community provides an additional role; before and after school care preschool, clubs. We also provide for the less fortunate; clothing and food drives, coffee cans at Mass, giving tree, baby bottles, visiting priest from other countries speaking on their behalf, etc.
- Partnership with St. Al's. Possibly extend that partnership to the school level in a greater way.
- Food drives, going to retired and rehab homes. Helping St. Al's.
- Food, jobs, etc.
- Gives back to many groups & families.
- It provides a catholic representation. It helps the community. We could do better. We could have interfaith services.
- Monthly food collections, St. Al's, blood drives, Job & Networking ministry.
- St. Al's sharing parish food drive, coat drive. Our church is open to help the community.
- Mission trips - helping others that are destitute. Gives a good image of the church.
- Food drives, prayer shawls, MOC. Would like to be a lector (if she had a more consistent schedule) & would do more.
- Food drives are very good. Community get so much from our church. Helping Hands -very helpful.
- Tons - food, gifts, job ministry, help with chores or drive people to doctors.
- Food - for St. Al's & the community. Picnic. Faith opportunities (such as the Lenten retreat).
- Does a lot i.e., food pantry, scouts, marriage, elderly.
- Having the catholic faith out in the community i.e., respect life, peace & justice - important.
- Food drives, community outreach.
- Job & Networking ministry, help with families, food pantry, Christmas gift tree. Lots of things if we just talk about them.
- Our physical presence is important. Our school draws from the whole area. Even our bells are now heard in the community.
- Once a month food pantry, St. Al's, welcoming for other faiths, a lot of drives, support, help for disabled kids (GIFT), girl scouts, boy scouts, farmers, families in need, on & on.
- Church community - help all kinds of people. Would not be afraid to ask for something if she had a need.
- Community life, 1st communion clothes, care packages for our service men, scouts food drive for St. Al's.
- Food donations, giving tree.
- School is the highlight in comparison to other parishes. Supporting the school & church together.
- Offers spiritual & utilitarian support.
- Different events to get people together.
- No answer.
- I think people would consider moving to HE on the reputation of St. Hubert church & school if they are catholic. I know it was important to us when we moved here.
- Parish could stress more outreach to community such as social justice issues.
- Everything. Minister to sick, the needy. We have food collection. We have funeral luncheons. Mass on All Souls Day is special. We are good neighbors.
- Food collection. Financial aid to single parent families. Funeral outreach including the luncheons.
- Do not know.
- Support 2 or 3 families, clothing drive, food drive, job ministry & others that I cannot think of now.
- School, food drive, clothing drive, job ministry.

- St. Al's. We should be a light of Christ for the whole area. Should have group meetings to bring people together to brainstorm. Team up w/Wings & children's shelter on Roselle Road. They need volunteers. Holy Spirit food pantry sometimes needs help. At one time, (& still maybe) Panera Bread donated food on Thursday mornings but Holy Spirit needed a driver to pick up the food at Panera.
- Food drive, giving tree, baby bottle. Thinks St. Hubert is here for the parishioners.
- Respect life member. A little with women's center, food drive.
- Community life program, food, giving tree, job networking blood drive, clothing.

## 8. In your opinion, what will this parish look like in 3 years? 5 years? 10 years?

- Hopeful but cannot imagine. It appears to be shrinking, hope it grows. Need it here.
- Larger and more involved with the new Pope.
- Ever evolving to meet the Needs of the parishioners.
- A higher multi-cultural society to meet the needs of all those cultures
- Been here a long time and no change will happen.
- Open up to more of the ethnic faithful
- Older groups, not getting younger ones involved
- Well I think in 5 years, the new pastor will take over. I like the stability of this place
- It will continue in its diversity. It will grow and diminish based on the parish ability to lead, not follow with instruction and teaching of our faith.
- The change when we have a new pastor may be drastic as we rely on one person for all our liturgical needs. Incorporating more priests will have more faith reflected on the campus.
- Enjoy everything Father Rizzo has done for the community would like Father to make the community look and feel younger. The older people in the community would probably enjoy some of the new opportunities this will make it more fun to.
- Same
- Depends on Pastor. Catholics need to continue growing without that could be nothing.
- Hope to see a younger crowd. Not so sure the younger people see the church as a place to help their spiritual side. Would hope we will find ways to bring in the younger people
- In 3 years yes it will be the same. In five years I think my daughter's generation will be coming back here. You come back when you can. In 10 years the Cardinal better appoint someone as close to father Rizzo as possible.
- Hope the school is still here that is important
- If you don't get people to be serious with their faith then people will not see church as a place for worship. A good start is to have devotions to the Blessed Sacrament and Blessed mother. Note she would go to devotions if they were like St. Ansgar.
- It will keep growing a great school, a great pastor and it reaches to the community. We have to have a strong group here to carry our vision into the future. We need to expand volunteer base.
- Once Father Rizzo leaves I think the Cardinal should allow us to have a lot of input into who the next pastor will be.
- Will continue to become more diverse parish
- No idea
- Love the renewal of church building open and bright and vibrant. Father Rizzo has great deal to do with this. Good liturgies and choir. Parish will grow.
- We are heading in a positive direction. Father Rizzo has led a good spiritual foundation. Concerned about the future unless more young people get involved.
- Who knows? Remodeling is awesome
- It will be more diverse it will stay active and inclusive
- Roof should last 20 years. In three years be more vibrant with younger people. Hope to not be all senior citizens in 10 years? Hope people love to come for the spiritual aspect. Doesn't need to be big just a good mix of young and old
- No architectural changes please. Could become larger parish. In three years; once a month after mass parishioner coffee, 30 minutes social, podcasts of the homily for when out of town.
- Population will continue to become diverse in the short-term not much change
- Short-term not much change. Hope that the pastor that follows Father Rizzo will continue his lead. Unless more young people get involved the future maybe bleak.
- Afraid that we may become more conservative but cannot really answer why. Doesn't think Father Rizzo is too conservative. He is a very good man. Church needs to know people are most important
- Stay the same. Pastor does not make the only difference, school does attract some for growth. I will stay here no matter what. It's my parish
  
- It's still look like a strong parish. Pastor makes it smooth and what he has done makes her stronger.
- It will continue to get better and grow tremendous sense of help and opportunities as long as people reach out and take advantage of things.

- Hard to say I don't know it will change. Concern for will there be children for the church. Will we have enough priests.
  - We are on the right path. More evangelical. More open to the Holy Spirit. More people coming to the church see good things
  - Hopefully enough children to take their place at the school. Hope that Father Rizzo has enough help. People will continue to help will grow strong
  - Because youth seem to drop out after confirmation that will be less youth
  - I would like to see it keep growing. Will see bilingual Masses.
  - It will be more diverse
  - People from other countries will settle here I see us collaborating with other religions
  - Haven't thought about it will probably be the same as now
  - Short-term more diverse. Good leadership to provide direction
  - Long-term the faithful remain faithful. Continue to grow in size. The unknowns that will come with a new pastor?
- 
- More teenagers, more young families. Start the kids to be involved in the church. Think of a Sunday school.
  - I hope it's growing a lot depends on getting kids involved. Do more with college-age kids. Get graduates.
  - Unsure. Looking for this plan to provide direction
  - It would have to grow. Promotional of family life, at home moms- because they were so kid. Multicultural-yes. Depends on number of families need to get more people involved
  - It will continue to grow and parents will bring their children and those children will continue to practice their faith
  - Three years the same. Five years again the same. Depends on who the pastor will be. At 10 years depends on how the school will be
  - I can only hope the younger generation to carry it on.
  - It will continue to grow in the direction of spreading our Catholic faith.
  - Depends on the pastor. Will Fr. Rizzo stay? REALLY hope that he will stay
  - It will continue to grow has young families
  - Not sure
  - Concern that not enough young people involved in Parish life which does not bode well for the future
  - Growth in population and diversity need to see old-time parishioners reach out to new ones.
  - No picture hope it will grow and not go the route of so many other parishes.
  - Expects it to be here in three years the priest situation will affect what will happen in future but still sees it as viable.
  - Physical aspect will stay the same continue to grow with a diverse population not sure where it will go 10 years.
  - More senior citizens. More young people. Economic development will affect people moving. Add Mass every day. Add another priest. We attend masses at other parishes.
  - Parish won't change in 3, 5 and 10 years depending on demographics and economy. NEW PASTOR is key to churches long-term survival.
  - Don't see many changes coming. As Catholic, don't like a lot of changes.
  - Initially more Spanish, youth involvement will bring returning parishioners.
  - Five years a lot of improvement in education for our children. 10 years more growth and returning people. People here at St. Hubert are absolutely great people.
  - I think we are still progressing from the church rebuilding, still finalizing our faith building. We are more welcoming now, I think the welcoming committee is a big boost, hopefully that will Build more committed parishioners over time. I would like to see more participation from the community as a whole, not just the same people as always.
  - I haven't thought about that very much. We need more involvement from the uninvolved but it seems like human nature for people not to get involved.
  - More ways to get involved should be mentioned. Not really sure how to answer this. Parishioner listed ways but not personally involved.
  - Can't see much more physically added. Can see younger people more active. No real growth in priests to help in their burden.
  - I like the way it is and will continue similar.
  - Continue to be a blessing to his parishioner wars. Hopefully will reach out and grow in the community.
  - In three years, five years, 10 years down the road it will start to see younger people being part of and taking a more active role in Parish. For the future, I feel that we need a pastoral Council. I am on a deanery committee with Chona and we are told to pass on what we learned to our pastoral council and we do not have one.

- Their opinions of what the parish will look like in the future is that now the church is structurally complete and the inside is done, work on growth. Bring people back, of all ethnic groups, who might have left the church and for them to see what they have been missing. Also, divorcees and younger people as well.
  - Parish will look similar but continue to grow.
  - A lot like today. But we need more younger people to step up.
  - It would be nice for us to grow more and have more youth involvement. Too many move away and find other churches.
  - Continue to be an inviting parish. Worried about future of school - can it be sustained? School is a draw to young families. The parish is headed in the right direction under Fr. Rizzo.
  - Short term - pretty much the status quo. Long term - concerned that things will change when Fr. Rizzo leaves.
  - It will be more diverse in 5 & 10 years. In the past 5 years there has been a lot accomplished.
  - We will continue to grow and will be here for a long time.
  - Concerned that secular issues are keeping people away. Long term - worried that the church won't be here.
  - 3 years - hope it stays the same - love the parish & the changes so far. Very happy we kept the original building. Worried about 10 year vision of catholic churches in general. Not many young families/young adults. Worried about aging demographics & that young people don't return until need for baptism.
  - Depends on how community will be developed. School is strong, senior population @ Friendship Village. Local demographics will influence how parish will be.
  - No answer - question mark.
  - The parish will be more diverse, more & more. Not sure we'll have a priest though & that would be like a heard without a Sheppard. Currently Fr. Rizzo is an outstanding leader & we should always have an outstanding leader.
  - No answers.
  - I truly hopes that we will have many more active parishioners. Hopefully, we will one day have a younger priest who will be more involved with the young teens in our church. Hopes that our debt will be paid off.
- 
- As long as Fr. Rizzo is here, we will continue to grow. Whoever takes his place has to have the same momentum. Personally, needs to be able to relate to the homily. Does see St. Hubert as bigger & better. Sees good things for the church & school as long as we continue to push forward. From a catholic perspective as a whole, we need to look to meet the needs of all Christians - no matter what race, nationality, background, ethnicity, or sexual preference.
  - As many of the original parishioners grew older - it has changed. The school will help keep it young. As old time parishioners, we see the demographics changing - always positive. In years to come, St. Hubert will be more mixed.
  - Hoping more younger people attend Mass. Goes to 7:30 & 4:30 and does not see young people. Knows of some people who left & came back after children were grown.
  - Great strides under good leadership but needs to expand catholic education to add 9th grade, then expand to high school.
  - Depends on the pastor.
  - Sees it getting better & will continued to do so.
  - Much the same - would like to see change - like to see it filled up. Where are the young? Need to bring back the teachings from back in the day. Hopefully new Pope will make some changes.
  - In 10 years - not sure - different pastor. More diverse. Becoming older church.
  - A lot more diverse. Hope for young people. More priests. Will be revived.
  - The parish welcomes many cultures and faiths, it will continue to be more diverse in the years to come. Parish will become younger. Strength of school attracts more families. They come because of the school. Would like to see an assistant priest in 3-5 years to help reduce Fr. Rizzo's work load.
  - On the path of faith. Need to encourage youth to participate. Hopes we grow. have to nurture all.
  - Thinks it's going to change. Believes the church will have a lot more families & believes it will continue to grow.
  - Overall, thinks it will be younger. (?)
  - Could look the same. Big presence in the community for spirituality.
  - With present leadership - much the same.
  - A very welcoming place where we will more fully feed the spirit as well as the body! We are on our way to truly be the Body of Christ.
  - Would like to see separate chapel with tabernacle to pray - more meditative. Would like to see a time for socializing - something like coffee & donuts after Mass. Chanting groups - is this something our music director can do? Would like to have lecture series. Would like a table of books & tapes you can check out. Bible study groups specific to the Bible or individual series on topics like 'confessions'. Specific discussions - bring questions (provide coffee & treats).

- Parish has changed. 3 years more diverse. There is prejudice, but not here. 5-10 Continue to sustain church today and into the future. Find out what people want and don't want. Sharing parish is good. Develop programs.
- A more diverse group. Depends on the economy and who's living in homes.
- 5 to 10 years, similar to what we have now. People are comfortable with parish but some inconsistency in kneeling, standing etc. weird to see some stand, some kneel. Need more uniformity.
- It will have more diversity and will be a strong vibrant community for years to come. It's necessary for the survival of the surrounding.
- In three and five years will be the same. I hope it becomes more uplifting and alive.
- In 5 to 10 years, it will be younger. Hoping younger generation will move into roles.
- Unsure.
- Three years same. Five years building improvement, expanding parish center. Complete master plan for campus. 10 years more safety in school. Upgrades in HVAC in school.
- It will grow in numbers, diversity and will become more prayerful.
- St. Hubert will be stable in its growth.
- We need to make Catholic education affordable and more available to provide a strong foundation, without compromise.
- Concerned about number of parishioners getting older and may not be able to provide ministry. He feels there are fewer younger families. Have a softball team to attract young people. Make each Mass a unique atmosphere. Determine trends of people not attending.
- Might see less of a population in Mass. Two masses are popular.
- Continue to grow. New families.
- There might be less youth involvement. The parish of the more diverse.
- Church will flourish, maybe have a Spanish mass for the Mexican population.
- In three years go out and try to get new parishioners. After 10 years maybe the school will have to be renovated.
- Three years not too different. Hopefully more people actively involved. Five years faces different hopefully people will step up. 10 years continued growth of people being welcomed into the church.
- If we continue to have strong leadership, only see it getting better. School is detrimental to Parish success. Keep young generations coming.
- Work in progress. Need to Draw more parishioners, especially teens, to sustain the church. Updating of the church and continued improvements have brought people back to the church. No real specific.
- Three years don't know only diversity Continues. 10 years does not know.
- Deacon Allen doing a great job with the teens. Continue to be a welcoming place. New Pastor must focus on an open and positive atmosphere we will lose what we have gained during Father Rizzo's tenure.
- Minor changes will come with a new pastor, but Fr. Rizzo has established a strong foundation. Hopes the parish will continue to be a leader in the community.
- Can't see much change.
- I'm not in position to answer. A lot depends on economy and church leaders. Hope to continue to grow and meet needs of people.
- More Roles for women in church. People will need to be more informed of changes within Church. More educated people involved.
- Parish will continue to grow because of the families involved. We have children That were part of the parish that are now bringing their children to the school and church. Generations are passing on. This can't be anything but fulfilling over time.
- Similar to it what it is right now. In 10 years, hope the next pastors approachable and connects with the children as Father Rizzo does.
- Don't know, need to do some change to become a lively parish again. Have more contemporary music with bigger choir. Think that a permanent second priest instead of a rent a priest might bring more diversity to the parish.
- The same as the others.
- No answer.
- We will continue grow. It will be more diverse.
- Thinks the school may be okay but could condense with the neighborhood changes. Church grounds shouldn't change.
- If we don't get the young people involved, we're only going to be a shell of a building.
- Same in 3 years. Probably different parishioners - more diverse in 5 years. Probably complete different in 10 years.
- Not sure - feels we're at a fork in the road. Feels with recession, more people are coming to church looking for answered prayers.



- Keep up most programs. Daughter does not feel there's much - liked retreats. Only complaint is when a family member dies we should bend over backwards to do what we can. Particular situation - family wanted funeral on Saturday which was 1st communion Saturday & the church would not support family of this young man. But her husband's funeral was held on a 1st communion Saturday.
- In 3 years may still be struggling with finances & membership will always be an issue. In 5 years hope the economy will be better & we'll reach financial goals. In 10 years - hope the debt is paid down & things will be smoother.
- Even better than now. It is a hard question to answer, but the Holy Spirit will guide us.
- Will see more Hispanic in the community. Will have baby boomers passing. Need to get generation X & Y involved. Focus on growing demographics - not just Hispanic but also Indian population. Find out what their traditions are. Need to also continue to expand with college kids.
- Hope in all (3, 5, & 10) we see more youths step forward. Fears we're not going to have HS/youth to volunteer as lectors, mass coordinators, Eucharistic ministers to show their peers in the pews. Asked what happened to the way it use to be when, mass coordinators, ministers & ushers were part of the procession.
- Would hope the church would attract more & more people.
- Don't know. No program for special needs' kids. Church should look at doing something here.
- We'll become more cultural/diverse. Maybe sharing a priest with other parishes. We see more & more of a need for lay people involvement.
- Young people don't seem to be going to church. My children used to. When they hit their 20's, that was it although they still follow the 'rules'. Maybe things might change with the new Pope.
- Will get bigger, more children, more diverse. Continue to welcome. School brings people.
- Depends on what changes we make. We need to use our people to bring others closer to God, to love each other. Need compassion all hear long - not just once a year.
- Everything is going brown - more Hispanic. happy with the way things are - she very traditional & really likes 7:30 Mass.
- Sees Protestant churches getting young families to attend by providing child care. Would be nice to have this available at St. Hubert. We will also need to meet the needs of the families more & more.
- If continues in this positive direction, more opportunity to help others.
- No idea.
- In 3 years - depends on who the pastor is. Not much will change unless there's a major shift in vision. Currently functions well - good people - standard things such as Mass, liturgy all done well. Had a very good experience with recent confirmation.
- Thinks it will be much the same only much more diverse. I hope they (the new parishioners) sacrifice like all of us 'old timers' do & did to support the parish. A lot of us gave to 3 or 4 campaigns over the years. But we are slowly dying off. I'm very proud of our contribution over the years. One thing I have noticed lately are many young couples attending Mass.
- If we don't reach out to the younger members & address their needs & concerns instead of the restrictive rules of the hierarchy, we will lose our young people & their families.
- It's going to be an aging parish but will still be a dynamic parish for the community. I hope that any new priest will carry on the legacy we've established.
- It depends on who is pastor. As the pastor goes, so goes the parish. We have had 4 pastors, each with a different way of leading, but all were/are progressive & followed the Vatican II dictates.
- Holy Spirit is involved here - it is growing - therefore there will be more catholic teachings & practices.
- If it continues on its present direction of empowering the parishioners it will thrive & be healthy. If it places too much power in the priest or the parish staff it will wither & be weak. A good example is the music was a strength 10 years ago & is weak now.
- No idea.
- Not sure but need to stay more inclusive. Don't want to be too conservative. Need to get back to Vatican II - lay people are really part of the church & have a voice - good voice & gifts of the spirit that can & should be used.
- Thinks will be more diverse with more Filipino & Hispanic. Feels these cultures are very strong with their religious beliefs. Indian population as well.
- Depends on what happens with this survey. Could be more diverse.
- Aging parish. As the parish ages, fewer people will step up to leadership roles & take an active role in parish life unless something changes.

## 9. What are some of the needs that must be addressed?

- Banners on the altar with themes for confirmation, wedding etc. A crucifix in the sanctuary or some type of symbol.
- Step up the music, it has slowed down. Music does not match the richness of the homily and the liturgy.
- Young adults. We need a place for them to develop friendships and ministry.
- Sent email to pastor a few years back and got no response.
- Fr. Rizzo preaches too much about arriving late and leaving early. It is too negative. Should be more positive.
- Music needs to be more uplifting.
- Keep things from falling thru the cracks for ministry. Not happening now but keep our eyes on the ministries for issues as they arise.
- The elderly-maybe a flag or something that would be at the pew to let the ushers know they need communion.
- We did so good with the campaign. Now it is time to put our time and resources toward a community based project. It will increase our status in the community and get us more involved.
- Formation. A longer time frame for education for all. Education is a lifelong commitment.
- The liturgy coordinator- The ushers have been so decimated that they do not act as ushers. They are told to sit down during mass when they should assist people in finding seats.
- The steps on the north side of church are too steep. The railings are out of reach and not supportive when the doors are open. Having one railing up the center of the steps will allow more comfort for old people.
- Weekly bible study. Small group discussion;.45 minutes spiritual time opportunity to share with Fr. Rizzo or deacon Allen as leaders
- 8th grade class raised money for the last crucifix. It has disappeared. We should have it on display that the kids donated it with a plaque. This will give them ownership when they return. The old Lenten symbols of metal. Why do we not use those?
- Pregnancy parking spaces. An auction for a preferred parking spots a fun way to offer options to the parish.
- Does the staff know that they work for us? The way their attitudes appear, they know things that we could never know. When I have expressed by opinion, it seems to be dismissed by Yvonne and even Siobhan.
- Education on sacraments and church teachings more readily available.
- The music needs to be more uplifting and correspond with the rest of the Liturgy. Many times the homily and Eucharist bring up the spirits and the dryness of the music leave them wanting more.
- Adult education is sorely lacking. Promote the school on a regular basis. Once a year someone should come and encourage kids to attend the school. Needs to be promoted to the other parishes. Annually talk of the ministries. Sermons for Rel Ed, sacraments and the 10 commandments. Keep reminding people of the importance of our faith. A demonstration of the mass would help.
- Music. The choir has diminished in size. While it is vibrant, we have seen from the mission what a large size choir can do for a Liturgy.
- Spiritual enrichment. We had some events but it appears we stopped due to low attendance. We must remember where two or more are gathered in my name...
- More involvement of the ministries and the school. Coordinating events and support of both events. We seem to have support of the gala, but see very little of families at parish events.
- We need to have monthly series to educate about the church, what it means and answer questions. Staff can prepare and each ministry can take turns leading a session.
- More priests. A better selection of music needs to be put into place.
- We need to bring younger people together for religious-based activities such as the rosary and makes a community feel younger.
- Should not be involved in politics. Can't say what other people need.
- Need more and deeper subjects. Some more spirituality, more women's groups and we need to continue growing.
- How is our quality of education? How does school compare with district 54? If we are on par, advertise!! Liturgy is what we are about. Needs to be vibrant and yet very I feel sometimes that we are stuck in a rut. Music is important!! Would like a mix of old and more contemporary music as long as it is with reverence. Maybe rotate a choir around? Realize we can't have one at every mass every time.
- More of a push toward tuition assistance. I like to see an extra monthly envelope. It needs to be a regular occasion. In bulletin, on web, the parish should identify the needs, whether it's a family or other needs.

- Feels her needs are being met. She is getting what she and her son needs. Likes the music. Likes to use ministry – feels that it is a strong area.
- One. Give retreats. Two. follow up with Bible study you have to keep that up as a regular Bible study to be always available. It should have a more religious approach rather than secular.
- Ministry support group for the parents of handicapped children. The parents themselves would need to spearhead the group.
- Keep the parishioners involved. Let new people know they can be involved.
- Continue to assess ministries to make sure the need to of all are being met. Better promotion of ministries with some more personal touch. Reeducate people about ministries as a situation in life changes.
- Get young families involved. Respond to surveys “we always did it this way” is not a response. Often the St. Hubert way is not the same as other churches. Where is it written to do it this way?
- Deacon Allen's Thursday adoration services with music and readings is a good start, but would like to see this service enhanced and expanded. As it has young people.
- Make announcement before Mass to turn off cell phones. Not just kids, adults at 6 PM too.
- Key serving the people. Continue to find out attitude and temperature of parish. Same for all age groups. Develop the neighborhood presence. Key connected to archdiocese. Are now finally reaching out to you with Tataras. Reach out to young adults.
- Directory is outdated I'd like to greet people by name
- More sacrament offerings. More faith opportunities for kids. Open school events for all parish children or joint events for kids.
- Religious education during the week needs to start later than 6 PM. Pray the rosary on a regular basis.
- Need to attract more young people to Mass and parish life. Mass and activities more focused on the needs of young people.
- Needs of the young are not being met. Have a group for college students to do community service. Offer scholarships to college students who are involved in the parish.
- First meet the needs of the adults – classes for adults on the big religious questions, the hard ones. Beyond what we are doing.
- Groups to offer to counsel those who have lost had a loss during the year (after funeral).
- Kids need a playground to let off steam. Find a way to get two times a year parishioners involved. Not sure how this will be done, make attempts.
- Need more handicap parking.
- First, like that the married group is so good in action. Likes the dance group. Would like to adult education – Bible studies is requesting this.
- Coming from a protestant background – we need Sunday school at every mass as it is at 9 AM. Are we meeting needs of kids. Nursing for smaller children as a request.
- Look for things for seniors. We do a good job, but look at CHIRP program. A Bible study group. Education for adults. More programs. Social programs for seniors.
- Get youth involved.
- None.
- Young adults.
- Unemployment needs. Senior citizens – those coming from Friendship Village. Special needs children and married couple.
- Doing good job in meeting the needs. Very well-run parish.
- Screen on the stage in the basement. Sound system in the basement. Assistant pastor.
- Nothing for me right now. Keep parishioners informed. At St. John they have RCIA classes but it's every Sunday. Offer couples retreats.
- Don't do much political action. Looking at divorced people and how kids react. We have to be politically active. What is church's social teaching?
- More devotional hours. If possible use incense more during Mass. Find its use very spiritual.
- Like Fr. Rizzo to stay as long as possible. Young families more involved. The jobs of those people who left church for different reasons. Church is not the pastor. He is the servant of the people.
- Too new.
- Drawing back the people that left, tough to do. More up to the people who come. You are doing well with youth ministry. Good for religious education so don't know.
- Try to encourage the younger generation to be more involved.
- Adult Bible study. Maintenance of the parish grounds, he needs to be a committee for that.
- More for seniors. More attention given to the needs of people. Mary was helped. More on website of how we can help people. Take an issue and let people learn the church could help.

- Should have a quiet room for kids with parents
- Temperature in the church!!!
- More evangelization activities. Music prior to Mass. Outreach to young parishioners. More welcoming activities to help make new parishioners comfortable.
- Offer reconciliation before mass. Ministry for families dealing with infertility.
- Advertising when something is being offered (the Nigeria program). No one came down. Needs to be brought to attention. Where was the info bringing this to the attention of the parish? Stress the importance of this. Support a child. Ushers can't shake hands told not to by Yvonne. Upset Many. Altar servers need to be cleaner from games not sweaty.
- Do not know.
- Get rid of the debt!! Can't build new resources. CFM could be added. Bring different age groups together.
- Some type of passion play – return of Mardi Gras. School used to do this on Good Friday.
- Not physical needs. Weekly or monthly spiritual program. Need facilitators for planning, coordinating and organize. Deacons can help, but people need to be involved.
- Need Two or more priests, must address how to get more young people involved. Must address the role of school in Parish life.
- Babysit for young parents. Open more opportunities for Parish. Testimonials might be helpful.
- More activity for youth and couples.
- Crucifix should be changed. Rock wall should be uncovered. And center focus. As originally intended.
- The church building is done, how did we get people to come even come to Mass, as well as participate more in the parish? There used to be a family ministry, to gets the families involved. We should have that again.
- No needs I can go other than participation from new blood, not just from the core group. There is a core group involved in many activities at once, stretched pretty thin. How do we get people to want to come to our activities and even Mass. This is probably not just a parish but an archdiocesan concern.
- And outreach support for elderly is what is needed. Help dogs with get to vet, lunch, shop, doctor appointments etc.
- Female deacons should be considered.
- Fan noise in church gave me tinnitus. Ringing in the ears.
- More visibility in community i.e. support for Hoffman Estates in case of a crisis.
- Some of the needs that must be addressed is to find a way to get out and reach people. If that takes going door-to-door to spread the word, that is what we need to do. Talk to someone who is a Catholic and is now at Life Changers, and this person loves their style worshiping, upbeat music, where everyone reads from the Bible during the service and how welcoming there. They then send their people out with the task of recruiting others to join.
- Nothing glaring for them. They feel that you get out what you put in. They feel that the priests who are part of the Masses are very approachable and they do not feel intimidated by going to Mass. They do feel that the divorce stigma is still somewhat around and good to hear about that today is okay to remarry, and that divorced people are still accepted in the church.
- Let Eucharistic minister shake hands during the sign of Peace. Couldn't hand sanitizer be used prior to communion? Re-educate people on the Eucharist – Christ is present. Re-educate people on various aspects of the faith outside homilies. i.e. websites, programs, ministries. Develop a greater respect for the Eucharistic reverence. A survey should be developed to assess people's understanding of the Eucharist. Convey the spirituality of St. Teresa of Lisrux through the website, bulletin, book study or Lenten mission.
- Confession is difficult because it is after Mass on Saturdays. It's an awkward process. There is a screen if you don't want face to face, but there is no chair or kneeler if you choose this route. From a spiritual perspective, it feels like something is missing. She feels like the priest gives good homilies, but doesn't always feel inspired, fed or like she has tools to further her relationship with God.
- Nothing that I can think of.
- More youth and young adult activities. Work with the other churches in the area to increase participation in youth activities. We need more 20 somethings. Investigate what other churches are doing. Link up with them. Find ways to improve the overall neighborhood so the families don't feel the need to move away. Like to see bible study groups for youth and adults.
- Feels issues are addressed.
- Nothing really - feels good about what is being offered & the direction of the parish.
- Try to get more people to be involved, especially those who are new. Have more of the training days.
- Parish nurse for health screenings for seniors & the parish. Need to get people to interact more. Have greeters at all Masses.
- Doing a good job. Need an AA program.

- Still need more handicap parking spaces - have additional ones 'temporary' on Sundays. (Needs ... all come down to money). More family involvement. Continually ask how we will be able to financially be able to run parish building. How long can we keep the school which she believes is vital?
- Counseling - domestic abuse: one night a month, open forum domestic abuse or education on signs of domestic abuse with counselor (not with priest). Maybe not announced in bulletin but priest or others would channel or let people know about forum. Phone number in office - to call (does not want spouse to know where you are going). Need a place for parents (1) after HS graduation, (2) when kids to college. Too easy for parents to get disconnected from parish. Theology on Tap - good when home from college.
- Playground for our school children. Invite more families in the neighborhood to join (those Hispanic families from Lake View school). If you had a playground, these children would probably come play also. With all the renovations, I am really disappointed the school children still do not have a play area. They still have to play on the black top. Children need playground equipment!
- I once worked for an amazing non-profit...they were excellent at saying 'thank you'. A thank you program requires manpower but it could prove to be a huge benefit to giving.
- Priests - but I understand Fr. Rizzo's decision to staff St. Hubert's as it is. ( I attended one of his original parish meetings to introduce himself & this topic was discussed.)
- The music ministry has really changed. The director needs to show more enjoyment in her job. I don't think she has ever smiled while leading us in song. Very depressing to those of us in the pews. Don't always care for the choice of music and greatly dislike having to sing every verse of every song. We need someone with more enthusiasm - it will make the people in the pews participate more. Would love to be able to sing patriotic songs like we used to - really miss that. Dislike having the Advent wreath suspended in the back of the church. Preferred it up front when we could all see it clearly and watch those lighting the candles. (Please bring back the pink & purple candles like every other church in the community has.) This seems to be a decision made by one woman.
- Put a process in place to listen to questions/ideas that the community may have. Almost like a town hall. There have been instances where ideas have been brought to a deacon or other staff member & response was limited.
- More storage space for scouts & other groups. Teach our school children the eco-system: the specifics of the plants, the soils, the care of all. To be able to sing patriotic songs.
- Not sure. Maybe trying to find out what we have to do to get young adults back to church. Hoping new Pope will do something, especially all the scandal cover-up.
- Expand to high school. Get older women to minister to younger women to nourish their faith. Have women wear white garbs to lead devotions & help with serving Mass.
- None really.
- More ways to have money to pay off debt. Bingo, silent auction where we would get donations from businesses within our community. Fun fair for kids - would just need space.
- Get word out to parishioners to get them back. Food pantry - need to get the word out - bulletin. People need to feel belonged/welcome.
- Teens - parents need tools to keep kids involved. Parents are the influence/kids admire them. Starts with parents taking kids to church - how to reach more.
- Music - lacking fresh songs. Need minister of music who is not @ a funeral. God is joyful - need new different music. Hearing complaints. Decline in choir members - why? Where are the singers from before? Fr. Rizzo needs to take care of this. Too much loud talking before Mass - friendly, quiet conversations are fine - be respectful. Perfume - too many people wearing too much! Limit the announcements - maybe people will read the bulletin. Make announcement about cell phones.
- Too much over flow. Maybe adding more Masses during the holidays. Love remodel. Miss the crying room. It helps families stay together & may attract younger families to Mass.
- Music - need more of an enthusiastic choir. Need music at other services similar to 6:00 pm Mass choir/music. Suggestion is to have 6:00 choir get involved with other celebrations. Not happy with Vatican & issues within the church (in general). People who only come to Mass at Easter & Christmas - how do we get these people more involved?
- Big problem for family is when Religious Education classes are offered - only Wednesday evening & Saturday morning. Holy Family has religious ed on Sunday which would be nice to have kids in religious ed while parents attend Mass. St. Marceline offers a 2 week session in the summer. Thinking of switching to Holy Family.
- Encourage people to participate more. Should highlight different ministries - maybe in the bulletin to get more support.
- Target youth & older people. Realize demographics are changing & we need to focus on the different groups attending our parish.
- No women's group. Should be more women's activities.

- Young adults - there's nothing for college age and singles. This is a need - ministry to feed these college & single people. Lots for married couples and teens.
- Not really in a position to say - not sure. Are we meeting the spiritual needs of parishioners?
- Get more people actively involved. Personal invite. Fr. Rizzo can't do it by himself. In future, I go to 6:00 Mass on Sunday so we need to move toward that structure. More uplifting Music. I love the music on 6:00 Mass. It is a crowded Mass. Maybe offer varieties of music at specific Masses.
- Teach people how to worship the same way. Do something to make church brighter, vibrant. Add flowers to make it more inviting.
- We have to do outreach to youth. Elementary children should do more ministry such as lectors and ushers. And doing the announcements.
- Music, music, music.
- Adult education and enrichment are needed. Book club perhaps Bible study. Small church groups need to reach out, not known to everyone now.
- Engage the Youth more to keep them involved. One Mass with the homily directed to the young. Community service programs for young adults.
- Long-range infrastructure of site, building and equipment, boilers, etc. possible alarm, fire alarm and sprinklers. Maybe revising master plan for Parish.
- In adult faith formation, use of the Bible everyday life. Create a program for religious Ed. (one to 8<sup>th</sup> grade that has more meat in it.
- I think if we did Christ renews his parish here it would awaken the assembly and renew the parishioners. Have a group for kids when they return after college reconnects them with the parish. Choir needs to be expanded and music should be more of a contemporary flavor. Some group should be formed to address post college personnel.
- How to entice people to enter priesthood? Could women be a deacon? Innovative way of doing services. 10:45 Mass on 3/17 2013 inspired her. Music was phenomenal
- Need to identify the needs of all parishioners not just some. Needs change, so parish must be flexible in meeting them.
- No answer.
- Need to get teens more involved in the Parish. need to generate more ideas from teens and listen to them.
- More service opportunities for teens. More timely information on the website. Put forms on websites for school and Rel. Ed. Calendar on website. Good replacement for Father Rizzo when he leaves.
- Bible or scripture study, help people understand Bible. More frequent communal reconciliation. More opportunities for reconciliation.
- Ways to get more teens involved in Parish life. Ways to get more married people involved in parish life. Bring back from the more traditional programs like Bible study, St. Joseph's table.
- Lectionaries spines need to be replaced. Safe need to be replaced.
- Need to mention celebrant. Announcement earlier before Mass about large prints right now. Gather book, then why do we need special flier with additional song? Gather book need to educate in bulletin. What's cycle liturgical year and season we are in. What version A BC of readings we are using. Too hard for people to follow. Confusing, annoyed flipping between books and pamphlets. Song, especially intro, too long. Sing too many verses. Better singing while coming down the aisle. Song, need to keep people more engaged in song Not just singing refrain. Choir, need more publicity to promote. Parish Pay, need to increase knowledge of it.
- Do not know.
- People congregate in groups. More religious activities.
- Need to be something offered between eighth grade classes to sophomore age volunteers.
- AC is freezing, turn down.
- Like to see Bible studies back. Offer more retreat opportunities.
- Attract younger people. Find out why we are getting older. Why was confirmation age changed? Not mature enough in 8<sup>th</sup> grade. Instead teach more targeted liturgy in seventh and eighth-grade.
- Need to overcome sexual abuse stigma.
- Don't know maybe continue to accept all people and avoid extreme right to life demonstration.
- They are good at communicating the needs of the church, but often wonder what the needs of the school are? Possibly administration from school can speak at Masses with a state of the school. What is the money specifically going towards? What part of the religious ed/school money goes where? No longer a wall between church and school, but can be more integrated. We have dedicated and excellent teachers That have given their lives for our children, like Nancy Kelly, Mary Ellen Campion. These people love what they do and the children excel. We need to hear more about that at church. This may make it easier to increase contributions for school

specific envelopes. Also, continued to expand with the needs of individual groups certain nationalities, generations, etc.

- Our future depends on the children today. We need to get these children more involved at Masses and other events so they understand the importance of continuing in the community. Also, focus more on technology at school like e- books in library. Greater focus on math and science classroom. Possibly athletics available at an earlier age than 5<sup>th</sup> grade like clubs, intramurals if there are no opportunities to play against other schools at that age.
- Spiritually - need to teach what the church teaches, especially about sins. Need to publish in bulletins and in the homilies. Another issue is ministers giving out Holy Communion - wearing low-cut shirts.
- No answer.
- Keep the young people interested. Initiate a high school youth group. Need means to involve youth & make church meaningful to them while keeping the present parishioners involved. Increase the role of women in the church. Outreach to all ages, ethnic & racial diverse population. Develop more programs to assist the poor & disenfranchised. Mixing with other faith populations.
- Keep enrollment up to keep the school. Stay modern - keep up with the times. Get more volunteers.
- Reaching young people to get involved. the back of the church (Narthex) has to stop being used as a playground. Parents need to control their children.
- Not really.
- Fr. Rizzo is a positive influence but can be seen as critical. Seems angry with tardiness - has a stare down of sorts. Makes her feel very uncomfortable seeing this expression.
- Family needs & requests.
- When Fr. Rizzo retires, we'll have to get a new pastor. we have to make sure we're as financially solvent as possible.
- I'd like to see more 'family life' opportunities. If you want someone to feel at home in your house - give them a dish towel (Pat).
- Need young adults - like there is at the 6 pm Mass. We have to do something about our choir/music. We need to make it more of an upbeat joyful experience. Would also like to see our music director show more emotions rather than be robotic while directing the choir (although she is upbeat during training/practices). The older type songs/music can be too draggy/slow & is more of a downer than an uplifting experience.
- Conflict between TAG program & kids trying to be catechists. Bulletin - likes but doesn't think we need to do so much color - very expensive & we are just throwing it out. Feels strongly about using local artists instead of long distance i.e., Italy. Holy Family is cracking. Why can't we give local artists our business & money? Stations are much too small. Not happy with crucifix - feels we're aware/know of His suffering & understands we need to be reminded but this (crucifix) can be very sad to look upon.
- Pretty much covered. Could use more priests.
- Sees need for special education for kids. Also, look at helping mothers before pre-school.
- More handicap parking. Island on southern entrance needs walk thru. When we have a public Mass - make sure the handicap door is unlocked. Important to have a church that is warm, open, welcoming, personal, i.e., smiles on faces. Sometimes she or people are only approached when something is needed. They are good people though (staff). Lectors need to be trained to read out loud when being trained to read the readings. Do something about the lighting during reconciliations. Make environment work to enhance our prayerfulness.
- Attendance up. I know money is always an issue. That somehow needs to increase - donations. Ages 20's - 30's missing.
- New music - some song are sung over & over. Need more upbeat music - music people can sing. Try new ones.
- Spiritual growth. let's make our church more vibrant. Another issue is people double parking or illegally parking when there's empty parking spots in the back of the parking lot. Dress code - very disrespectful - one example is altar servers wearing flip flops.
- Has not really seen anything. It seems Father & the ministries do focus on needy.
- Day care/child care for families during Mass. Use 7th or 8th graders for confirmation hours.
- Religious Ed/RCIA needs smaller group activities to break up lecture time / presenter time. It will facilitate questions if students have a break during presentation. RCIA is a fantastic, thorough program & feel the instructors do a detailed/wonderful job gathering/presenting information. I would highly recommend anyone wishing to be catholic to do RCIA at St. Hubert.
- More communication is needed.
- Doesn't know what the vision is (practical vision). Expectations of people in the pew are very low. Need to reach a higher level.
- No answer.

- Needs I am addressing are not necessarily for St. Hubert but to the whole church. The church needs to recognize women's role in decision making & being an integral part of the body of the church. Right now, many of the younger women are turned off by their not being an integral part of our church. Need to address allowing married priests & re-establishing priests who left to get married back into the fold.
- We need to try to find a way to keep teens & young adults coming to church. We need a vibrant adult choir. We need to sing songs we know & sing more uplifting songs. The cantor should lead us in all the responses instead of leaving us on our own to sing some of the responses.
- Youth outreach, young adults ministry to be re-opened. We once had a group. Handicapped seating needs to be upgraded & pathways to communion needs to be widened.
- Catholic teachings & practices - example - Adoration & Rosary.
- Cantors that sing at a tone of the average singer, not one in such high pitch. Music that is uplifting.
- Better music & cantors.
- Get more people involved. We should not have a shortage of ministers & lectors at any Mass. Community should be called upon to provide. Get our post confirmation people involved in some activity. Suggested visiting other more active parishes to see what they do. Need to give them something to come back to.
- Thinks we are okay. We offer so much here at St. Hubert.
- Opportunity for spiritual growth. Confession - need more opportunity to gather as a group & have one-on-one confessions - maybe once a month. Difficult to do on Saturday when the Narthex is full of people.
- More programs to draw in young adults & families i.e., Theology on Tap. Child care to assist those who want to participate. CFM program. We need to publicize more of what we do in the community. Fun spiritual programs to attract young people & revitalize older parishioners. Theatre program to attract parishioners of all ages.



## 10. What are the limitations of this parish?

- Music needs upgrading
- Young adult ministry is needed.
- As good as those who take part in it. If leadership reacts, great. Many times they do not respond.
- The higher church or Archdiocese.
- When my daughter got married, her husband was not confirmed and they were not offered a full Mass. They were very disappointed and were told it was an archdiocese rule that it could only be a ceremony. It is a level of consistency that there should be no exceptions.
- Only ones we place on ourselves
- Not sure.
- Easter we were short of ushers on Sunday. I helped out in the ministry center. The flow of communion was bad and people could not see the readers or most of the communion rite. If we used the layout from when the parish held Mass here during construction, it would make it easier for everyone. Might not look as stunning as the layout they had, but it is functional and working.
- Financially hamstrung by the school. School not part of church.
- People are reluctant to speak or suggest things as they are rejected by the staff. When someone visits the parish from out of town, they should receive a note from us. Many other parishes do this, we should. With online giving, some parishes give an empty envelope to submit during the collection. You can get the information off the check of the visitors.
- An associate pastor is desperately needed. They become part of our family.
- Communication needs to improve between ministries. The calendar online is good, what about incorporating into the bulletin once a month.
- Fr's letter is best when he keeps it personal so we learn from his experiences.
- A PPC is not really needed since it is not listened to. Sending out information like the funeral email tree for things that affect the parish. People can then decide what to do.
- I think very little. The one thing would be the staff. If they can guide us instead of ordering us around, it would help. When I was an EM, I was accosted by Yvonne while serving the cup. She told me I was in the wrong place and attempted to physically move me. This could have been done more discreetly and in private afterward.
- Not having a chapel to stop by and worship when you wish. It would be nice to have access to a prayerful place in our parish.
- Our parish hierarchy has a problem with the truth. With Yvonne, too often ideas are met with a resounding no. Nativity and wreath in the Narthex takes away from the season. Advent should have 3 purple candles and 1 pink candle. Inflexible, if they do not agree with suggestions, she does not cooperate. Choice of music detracts from the Mass.
- Having another priest to assist our pastor so there are more chances to interact with priest at meetings and weekly events.
- Not sure
- Ability to meet and know people especially bringing younger people in. Always need someone to spearhead. Would like to assist not necessarily lead.
- Likes communal confession not one-on-one.
- The amount of involved people.
- Expand gatherings; example Holy Family has outside music concerts in July after Sunday evening mass. Expand opportunities for fellowship. Expand adult education.
- One. finances. Two. we only have one priest.
- School is near full she thought. Having just one priest.
- To me, not getting more serious with Blessed Sacrament and Blessed Mother is a big limitation.
- None.
- None.
- None. Staff is open to new ideas.
- No comment.
- More times for adoration services. Same people are involved. We need to reach up personally.
- None.
- I feel we can do most anything. Feel we only have one advisory board (the staff) for the pastor.
- Nothing comes to mind.
- Having only one priest limits opportunities. Father Rizzo needs to go to more teen events more often.

- Need some way to bringing people who think they are not worthy to come to church. Maybe put the invite on the sign out front.
- Have choirs at all Masses, as music adds to the spirituality of Mass.
- None.
- Why can't we do more – doesn't know if we will do more. We should not be conservative.
- Doesn't feel a group should hinder people from being involved. Depends on person situation.
- Church not a major road to attract people. But new signage is great.
- Don't see a limit. We can assist in any need. We can make it happen! Very positive.
- Cost is a concern can we do more without having more paid staff so lack of funds.
- Problem of number of Masses, so did you offer nursery school at every Mass would be tough.
- No the strength of the people, maybe money.
- It seems that we lean toward Italian too much. Why not have artwork for other cultures?
- None.
- Zero.
- People here so busy with families etc.
- 4:30 mass on Saturday, parking is a problem. Baptisms at Mass make for a long Mass. Maybe just keep it as separate.
- Nothing comes to mind, because the staff seems to head off problems before they become issues.
- Don't know
- Need more priests, Father Rizzo seems to be stretched thin. Visiting priests are good. Need more teachings on moral's stance of church's teachings. Need better ideas of what is right and wrong?
- UN sure.
- Ideally division between Pastor as shepherd and one group to manage the business. Need more priests. How open our ministries are they clicks? No one for people in the 20s.
- There are none.
- Education so don't know. Money? We are not poor but not rich. Father Rizzo to have an associate.
- Compete with a lot of Parishes. Question on demographics.
- None.
- People need help and they need to let them know.
- Financial.
- None everything seems to be fine.
- We seem to keep doing things the same. We must be open to new ideas.
- Space. Christmas and Easter Masses are overcrowded.
- Can't change some things, drinking from the cup-single cups. Hand sanitizers for E.M.'s. Utilize this.
- Nothing.
- Ultimately no. If we are going to Grow, we will find a way.
- Find ways to attract volunteers. Get message out there that we need more volunteers. Ask at a Mass.
- Only one priest at least one more. Get more people involved and committed. Appeal to generosity of people, both financially and action in ministries. Evangelize.
- Money, human resources, lack of involvement by parishioners.
- Dealing with many diverse people. Can't be all things all people. Add another priest. Deacons are help, but don't know if they can replace a priest.
- None.
- None as far as what the parish is capable of doing. Only self-imposed limitations.
- I don't think we have limit. The community is very generous.
- We don't have limits. We can do whatever we want to do if we can just get people to do it.
- Can't get people to sing. Have young check to see if elderly need help, check neighborhood.
- The church hierarchy doesn't allow changes here. Like married priests, women deacons.
- None.
- No direct access to ministries. For instance at welcoming encourage and then follow up for all new parishioners to join.
- The limitations that we are unable to reach people to spread the word. We need to save souls and we should have pamphlets to help us do this.
- Not a lot. Another priest would be helpful.
- When Fr Rizzo leaves will we be able to keep it up.
- No youth, no future. We have many of the same people doing multiple functions around the parish. That's not always bad because some people are called to serve.

- High tuition at school. Hard to get more people involved. Personally ask more people to get involved - if you do, they will respond. Need votive candles in Church for prayer.
  - Money - can always use more. Space. Volunteers, need more people to get involved.
  - Getting younger people involved.
  - More 'smiles' from ushers readers, priests, etc.
  - More people need to get involved. Concerned that so many people only attend Mass twice a year.
  - Membership, youth, financial (meeting of) obligations. Physical limitation - need more handicap spaces.
  - Priests - lack of will be main limitation. Some services conducted by lay person-didn't sit well.
  - The school.
  - No answer.
  - Priests - but I understand Fr. Rizzo's decision to staff St. Hubert's as it is. ( I attended one of his original parish meetings to introduce himself & this topic was discussed.)
  - It seems financially our hands are tied in many ways. We need more people to contribute to this church.
  - Some of the readers, deacons, etc., are soft spoken. Possibly be more articulate & loud.
  - Thinks it's good that church stays away from politics & local governments/businesses.
  - Thinks St. Hubert is doing a good job. Did a good job with renovation. Feels this is a great parish and is glad she found St. Hubert.
  - Property needs to be expanded to include high school. Needs more devotional time.
  - No comment.
  - None really. When you have a good priest/leader - you have a lot.
- 
- Fr. Rizzo by himself. Lack of funds. Catholics are cheap - always the same faces - need new people to get involved. Need to take ownership. One person in family should be involved.
  - Budget. Staff time. People's time - people want to help but not run it. Hard to find volunteers. Time management.
  - People need to have an open mind - drop pride & be willing to listen to others - no pride/not willing to make changes.
  - We feel like the parish could use an assistant pastor to take some of the workload from Fr. Rizzo.
  - We are a growing parish which means we are meeting people's needs.
  - Balancing the budget. Getting more volunteers & people involved.
  - Without involvement, the parish won't grow.
  - Have a full staff that can meet the needs of the parish.
  - Practically none.
  - Not able to have a food pantry or a soup kitchen.
  - Wishes homilies could be longer. Stop the rush through Mass.
  - Could not comment. Very pleased with experience and time.
  - We are dictated by Vatican, we should visit other churches to see what they're doing. Why are people going to 6 PM Mass? Learn from others, think outside the box.
  - Parking is the problem. I see kids go to religious Ed program, but should go beyond confirmation. Need more inviting activities. Get adults more involved. As parents, just talk to kids about religion.
  - None.
  - None.
  - Getting more deacons and sponsors for RCIA. Parish can't get enough.
  - None.
  - Maintenance of HVAC system for church need to address. North doors uncloseable during church.
  - Having just one priest.
  - Do not know answers to that.
  - How to entice young people? Young people go to Willowcreek instead of here. Make changes now. Only in the name Catholic. Do more for young or we don't have a future.
  - Financial and spiritual. We need more people involved. Long-term, we don't know limitations in terms of growth of school to big or school too small.
  - Can't see any limitations
  - need to get teens more involved
  - need to get more people involved.
  - Communication, get more people involved. Not much recognition for Parishioners that are doing a good.
  - Not enough structured time for reconciliation. More opportunities for the Rosary. We need an assistant pastor to help Fr. Rizzo.

- Not getting more people into the Core group. People feel limited by the group and do not understand what they do.
  - Number of active parishioners, some committee heads too set in their ways and limit others from wanting to get involved.
  - None. It might depend on the archdiocese.
  - No limitation.
  - Nothing offered for after 8<sup>th</sup> grade for catechesis.
  - More laity participation.
  - Have to follow Church rules at communion time. Bless those not receiving, not many EMs do this. Needs to be mentioned.
  - Too hemmed in by school. Get limited by school needs. As an altar server, since not in Catholic school was limited on what he could do. Be more welcoming to all non school families.
  - Need more participation ministries and church activities. Rather than 80/20.
  - Do not know, not a parishioner.
  - No limitations. As long as parishioners continue to see that the money is going to the church and school, they will support. Unlimited potential.
  - Money and other resources only. Otherwise, open to any possibility.
  - The Holy Spirit doesn't have any limitations. We do as people have limitations.
  - No answer.
  - Just returned to St. Hubert & haven't assessed this yet.
  - Not really sure. Maybe space during special holidays. Help for Fr. Rizzo.
  - If we don't get more volunteers to support our ministries we will lose these ministries. Have to encourage more younger volunteers to be around as the older volunteers are not long able to volunteer.
  - Doesn't think so. Believes the church goes above & beyond to meet people's needs.
  - None really.
  - None but would help if we had an assistant priest.
  - Money - some things had to be cut. Some people here lost their jobs. Hope school can sustain itself.
  - None. Furthermore, they like the quality of the weekend priest presiders.
  - Family - new generation involvement. Religious Ed at St. Marceline has a family type religious ed class that is good plus there are alternate times available since family must attend & families receive gift bag with reference materials. Holy Spirit - music is very stunning.
  - Have to make sure the cost of running the school doesn't become a burden on the parish.
- 
- Can always use more money.
  - Nothing comes to mind.
  - Biggest limitation - trying to have prayerful groups with so many people (the size of our church).
  - Funding - any small donation is appreciated. Volunteers - there needs to be more - there is a shortage in Eucharistic ministers & ushers.
  - Does not see anything. The church offers what you want. With so many ministries & groups - so much offered.
  - More money. More volunteers. Need to do more for seniors & people in need.
  - Staying within legal guidelines. A bit uncomfortable about the abortion issues, picketing, etc.
  - Sometimes a challenge to meet other people/families. Thinks we need to get people to join that go to school.
  - No answer.
  - Don't know.
  - More people to do more. Hire deacons for liturgy or business manager.
  - No answer.
  - Music does not add to the liturgy at the present time. Need to have more uplifting music; director needs to have more emotion in the direction of the songs & not have music drag on so slowly at times. Music should inspire congregation - a form of prayer - a happy prayer for the most part. Parish should not be hung up on the 'liturgical' way - sometimes being more simple rather than ridged might be more appealing to parishioners. Have heard many complaints about the nativity & advent wreath in the narthex rather than the main body of the church. Would like to see the 'whole church' emulate the simple way that Jesus lived.
  - None
  - None
  - No daily Mass.
  - It's large size makes it harder to satisfy all.
  - Bad music due to bad director.

- Need to get more people involved. Everyone has a gift to share. People need to find something to do & join us.
- Personally happy & always looks for the positive. Doesn't feel there is really any limits. Like ascetics of the church. Fr. Rizzo is wonderful leader.
- Don't limit the issues to be discussed. Give out the truth in its entirety - don't be afraid of speaking the full truth. Feels there is a limit to what can be done with pro-life issues.
- More people need to get involved. Transitions in leadership within ministries. Time, money, people.

## 11. What distinguishes this parish from others? What impresses you about St. Hubert Parish?

- We have enthusiastic volunteers who love this parish.
- The school. The feeling of home and family. The Boy Scouts are a great group.
- Fr Rizzo for the improvements to the church which brought people back. Many family memories. Love the stain glass windows.
- Welcoming in the church and the lunch. People are willing to ask for help at a moments notice. People are open with one another.
- When Father talks about and to different groups it brings the parish together and touches us all. This is actually the reason I agreed to do the interviews. More priests should incorporate friendship village and what goes on there into the parish information. More updates to tie the two communities together.
- The warmth of the people is truly inspiring.
- It's a comfortable and welcoming place. There is no awkwardness. You always feel at home.
- The warmth of the parish. Other parishes do not appear to have that. The friendliness of the people is amazing.
- The choir has a great sound. The people are great.
- School. Communion service at Devonshire is very nice.
- The people you meet. The priests leave a large impression on you. The stained glass window are great but why did we wait so long to ask for the money.
- The people and how we see so many people who always seem to be here. There is a constancy and comfort that I have not seen in my travels in the diocese.
- The reverence of the church is impressive most times. I come to pray and worship, this parish does that very well. Some of the ethnic devotions are missing here, but will it be supported?
- The campus grounds look great. The Church is brightly lit. Not having a statue of Mary detracts from the wedding Mass.
- The people. Our parish family is active, engaging and welcoming. The staff should see this, incorporate and reflect it in their actions. They are our guides, but are not always the most welcoming when encountered on campus. A few of our staff do this very well!!!!
- The way others greet us when we walk in to church. When we attend events, people want to sit with us at our table. Not having a big family that is wonderful.
- Diversity warmness and willingness to help from people in the community and the CCD programs.
- Father Rizzo he does a great job and he is wonderful with how he relates to people.
- They went to St. Richards and St. Gerald's and feel that they are able to reflect more as they get older. They feel that when they were younger and had the young kids at Mass, they were taken away from prayer to take care of children in Mass. The other parishes frown on the noisy children, or our church is more open to families.
- Bright look with new renewed church.
- Church design. Opening, welcoming people.
- I think we are one of the oldest parishes in the area. A school differentiates us as well. St. Hubert church feels like a working man's parish.
- It's welcoming, the feeling of belonging. Father Rizzo impresses us.
- Youth ministry-strong scouts program-boys from other churches. Likes the parish. The school itself. The gym is a better gym.
- People are not informed of the importance of the Blessed Sacraments and so they take it lightly. If they understood who it is in the Blessed Sacrament, they don't have to be told they will come on their own.
- It has the school, it has so many ministries, a fantastic staff and a beautiful building.

- The joy, the people being here and Father Rizzo. On the whole, people are involved.
- Recognition of people and programs as well done, we must continue to find new ways to focus this recognition. Love the church renovation. Beautiful campus – a warm and homeyness exists here.
- Peaceful and calming. The dedication of those involved.
- Our worship space is exceptional. Father Rizzo is open to new ideas. Prayerful Masses. Friendliness of staff and parishioners.
- We are very up-to-date liturgically. And welcoming.
- The friendliness welcome attitude, availability of Masses. Presence of Father Rizzo makes a difference.
- The inclusiveness. Greetings when you walk in. We like that Father Rizzo greets after Masses, even when he doesn't have Mass.
- Baptism ceremony is unique. Triduum is done well, except don't like 20 minutes intermission. Too rowdy- lose the mood. Like midnight Mass. Like decoration, is appropriate
- The imagery at the altar space. Impressed with feet washing. Beautiful music. Can visualize the Scripture. RCIA much better than other churches.
- Father Rizzo. He's a rock star. Very comfortable at St. Hubert's.
- The traditional physical structure of the church. Friendly and positive people feel comfortable.
- Really liked Father Nowak when he was here. The ministries are the Key, the way people serve and what they do for others.
- Variety of opportunities offered. Offer more ministers and other parishes.
- Church has a school is important. Most are friendly, ushers are pretty good.
- Style of H.S. chairs not impressed with. Don't know about other churches enough to comment. Help people to attend school.
- the Liturgy. 2. to the school. 3. the opening of the parish to others. Staff works hard, good training, which helps. Lectors are very good.
- Father Rizzo and the staff, wonderful people. The people that shepherd our parish, the people, the Mass Coordinators.
- Friendly, the great message, You can take home and use. We have a good image.
- Warmth, someone available to talk to.
- He's new coming back to church so not much experience. Friends here is what impresses him.
- In other parishes, some don't sing or talk to each other. Here it is more welcoming.
- It has a spirit of Vatican II and welcoming spirit. It also has an outreach to the poor.
- Comfortable, its people, priests, facilities, comfortable seating. Would like bigger stained-glass windows – do it right.
- Uplifting 6 PM mass. Father Rizzo is a rockstar. People are very welcoming.
- Not much. Pretty much the same at all parishes.
- School is important. Attracted by 6 PM Mass because it's only one in the area and love youth and music.
- Warm and friendly. The people.
- I feel a sense of welcome, but others also are welcome. Likes building and this is a good feeling.
- The vibes of it. I love the ceiling of the church and think of it as Noah's ark.
- The family focus and the word from the pulpit.
- It is very warm and welcoming here compared to the other local churches.

- The multipurpose room for sports. The people and the commitment they made. The renovation.
- ministries. Seems like people care which is really important. Father Rizzo is very important to her. Website, different
- friendly. Father Rizzo and the deacons attitude. Approachable,
- Wonderful staff. Very open atmosphere. A more traditional parish. Great ministries. Wonderful people.
- Mass for the sick. Liturgies are exceptional. Adoration service. Daily Mass.
- 6 PM Mass. Friendly faces. Beautiful campus. Tight knit community. Welcoming. Music at
- and is not asking for money for non-essential things. It follows the Vatican II philosophies. Felt is a parish at peace
- enough, someone will come up to you. Physical aspect is well-kept. Father Rizzo impresses. Multi ministries are great. It's truly a welcoming parish. If you stand in the Narthex long
- the school. People here care about each other. Oh, that's the one with
- laid-back, must have openness to calling and respond. Inspired by spiritual growth. Invite people to learn more about church. Been to a lot of other churches so needs to share. Little bit
- life. Welcome, friendly parish. Tries to integrate people into parish
- to say because don't know other parishes. School for sure. Different ministries. Friendliness I felt. Hard
- done in good taste. Nice seasonal altered presentation. Friendliness. A nice place to come. Impressive new church
- parish. Solid history. Great strong faithful people. First in area. Have a history. Started with anything just to be a
- others involved with St. Marceline's teen program as a teen and that was probably comparable to our TAG program. Not a lot of experience with other churches to compare to
- Damien (close to where we live). Seems to follow the doctrine rituals more closely. Hard to compare since we are not involved with the other churches. Saint Hubert has more to offer, is very vibrant, and it's size is impressive (lots of families here). The building now is Light and open and much more welcoming with more community building in the back. This church is more traditional than Resurrection or St. Peter
- numerous. Friendly parish. Greet when you enter. Activities are
- with the handicap. Seems to be more family oriented. More accepting of those
- Priest makes me comfortable.
- Do not know it's size. God's Spirit is here.
- Priests know us by name. Tries to meet people and reach
- out. Be great to announce after church, "does anyone need a special blessing" i.e. for surgery. The environment, the remodeling was done extremely well.
- The other parishes in the area do not have good leadership.
- We lost some parishioners in the past but some have come back.
- Great community of people, friendly, comfortable, personable, people are just nice. Fr. Rizzo is a 'rock star'.
- St. Hubert is a more traditional parish. Appreciates that there is no undue pressure to donate, when donations are requested - it is handled in a positive manner. Fr. Rizzo impresses them the most - he is a 'rock star'.
- The school distinguishes St. Hubert from others. Likes the leadership here especially Fr. Rizzo. Liked the way Deacon Steve helped us with their wedding.
- It's Home!
- The priests & staff we have had over the years. A very welcoming environment. Great deacons.
- Physical church, retention & appreciation of old/history. Finds parish in the middle & likes that. Not too liberal-not too conservative. Love getting some Latin in Mass.



- Family environment & community is warm & inviting. Like witnessing parish life. Sees overlap in the parish for does vs. just 'comers'.
- The school.
- St. Hubert has many parishioners who could say they are life-long devotees. Feels that we do a good job keeping the 'old' clients happy while pursuing new clients - so to speak. Fr. Rizzo has been a wonderful addition.
- It's my religious home - warm, comfortable & inspiring.
- Loves the feeling of community this parish offers, we are there for each other in times of need. Has been a member for a long time & would never leave here.
- The people. Rarely come across a person that has led to a negative impact. Helpful, friendly, etc. Not all the same or even best friends, but respectful of one another & try to include.
- The orderly traffic patterns of daily & weekly services. The working Deacons. The staff which is always willing to help; & the vibrant connections with its sister parish.
- Thinks atmosphere is more friendly than some other parishes.
- Visited other churches in our area - no one church is capable of addressing all the needs.
- At first they went to St. Marcelline then St. Matthew & didn't care for Pastor & the way things were being done. Fr. Rizzo is wonderful & wishes he could be around forever.
- Each parish has something different. Reason they are still here because they like what's going on. There's a nice blend of old & new, traditional yet progressive. Respects Fr. Rizzo, especially with how he is with the elderly. Even visiting priests are good.
- Fr. Rizzo - because of him people are involved. Speaks well - homilies thought provoking - real church - church not cold.
- Good. Friendly pastor. Renovation - helped, more welcoming. Welcoming - key ministry.
- Never go to any other churches - not familiar. Heard music is better elsewhere. People impressive / friendly / beauty / Fr. Rizzo.
- Very inclusive - many people contributing to making this parish a very welcoming community. Love the teen Mass and the teen music.
- We are a growing parish which means we're meeting people's needs. All the priests that come here are very good, liturgy is good. Happy with the renovation including the statues & carvings. Has always felt good about Fr. Rizzo. He's very approachable. Feels a connection not only with Fr. Rizzo but also the staff.
- Likes that service is still traditional. Impressed with how many people are in the pews. Nice seeing it full.
- Very comfortable. People are warm & friendly. Fr. Rizzo is wonderful & the visiting priests are also very good.
- Being fed spiritually for all ages. Opportunity to do things. Having a presence in the community is big.
- Many people working together - involved.
- It's a very welcoming parish. We try our best to help all people with all kinds of needs. A spirit filled community.
- Has not been to other parishes. Crucifix important.
- Gone to wedding at other church, and no friendliness. Not at St. Hubert, even guest priests are like part of the parish.
- It's the people. Marie, Yvonne, they have compassion. Very Christlike. They see embracing of all people. They invite you in. Encourage more talk to new people.
- Part of young adult ministry – traveling stations during Lent. Our choir separates us, at 6 o'clock Mass. It's a great opportunity.
- The vitality and the people willing to serve. The schools, the people.
- Fr. Rizzo, the people I meet.
- We try new things. Job ministry is respected. People do get involved in that impresses me. Taste is a great way to see this.
- The more traditional parish. A comfortable atmosphere.
- Attracts people from surrounding communities. People uniting for common causes. Makes it a complete parish.
- Liturgy bring a sense of spirituality. There's a welcoming society. Mass schedule works well. So many ministries. The relevance of sermons. Dedication of the people in the forefront.
- Because it is home, have going here for years. Perhaps initiate the Christ renewal program.
- Good person to ask. Youth activities, good education, pastor very visible. Welcoming back is a good program. Went to learn more about church, and Farrell did great job. Excellent resource for school age kids.
- I go here because it's where I started. Never called or visited other parishes. Sense of being faithful to one parish.
- Of all the parishes in the area St. Hubert is the best.
- Strong staff, strong faith community, ministries. The people of the parish impress me the most.
- Religious Ed program. Mike Keenan does a great job. Deacon Allen doing a great job with the teens. Father Rizzo is a rock star. Very welcoming. The people. Welcoming physical structure of the church.

- Youth ministry stronger here. People appreciate building and church, feels like a church with the pews etcetera. The picnic.
- The people. Most impressed with the welcoming and friendly atmosphere of Parish.
- Feeling of being welcome.
- Feel the community, good job welcoming. Feel like family. Feel welcomed. Impressed by the number of ministers, something for everyone. Money wisely spent and in good taste.
- The openness of the parish, priests and deacons and the friendliness of the congregation. I like it because it has a school. The landscaping. People.
- Nice newly renovated church. Middle-class people.
- Youth involvement we still have. The welcoming and youth involvement.
- Fr. Rizzo, our deacons.
- I really have not heard much.
- Like young adult/teen Mass. Good choir and Liturgy. Other parishes and like to emulate us for teen Mass. We have a wealth of ministries.
- Reaching out aspect is important. Very receptive to family in times of need. Weddings, funerals, don't need to be a member.
- Openness. Commitment to all people. Not a boring church.
- Well-rounded school with dedicated teachers. Very much like the parishes they grew up in, a community of participants (clubs activities ministries) we are also a giving parish. We are one with church and school.
- Having a school with high-quality teachers following common core standards with heavy parent involvement. Our pastor does as well as the traditions we have.
- Nothing. Depends on priests. Occasionally feels moved spiritually.
- The church & the friendliness.
- The liturgy, choir - the congregation participates sings too. Anytime there's a school, it is more vibrant.
- School. don't go to a lot of different parishes occasionally attends St. Matthew (not too good). Fr. Rizzo is a very good priest & likes his homilies.
- Warmth, is welcoming, friendly, comfortable. The atmosphere makes her want to be here.
- Community & all the things the church does. St. Hubert has loving & respectable priests. Fr. Rizzo has added to his experience at Mass. Instantly connects with him. He's funny, honest & is comfortable talking with him.
- Fr. Domke & Fr. Mike S... are great. Fr. Rizzo gives good homilies but can stop including stories of his vacations. Does not care for Deacon Steve's homilies. Deacon Allen is fabulous.
- People are so supportive.
- Fr. Rizzo! St. Hubert is a good place with good people. It does a lot for the community & St. Al's.
- Caring & the Holy Spirit. Music & the people.
- Very welcoming.
- Diversity - culturally & economically different.
- Likes 7 am Mass. Likes visiting priests & their homilies. Does get something from attending Mass. Prefers Friday service because she doesn't like all the stuff that goes on on Sunday, but feels obligated.
- Known as a friendly parish. Welcoming parish with people saying hi. People come up to me & say they're praying for us. Very supportive - not everyone understands.
- Feels this parish is open to all people. Let's build on the diversity.
- They have a lot of activities. They get a lot of things done. The best thing is the teen Mass & how they're drawn to the church. We also have 4 good deacons. Good pastor.
- The building - everything has a place - loves the woodwork - inspirational - loves the stations -fits together - likes the different priests.
- Can't compare - doesn't go to other parishes. Very happy here. Has friends knows for years - warm, friendly, kind.
- People. Hard to compare when you don't visit other churches. Happy that we renovated rather than tear down.
- School. Fr. Rizzo - very good at leadership.
- It's dynamics & positive energy!
- Small groups.
- Pro-life.
- No answer
- The pastor who makes everyone feel welcome & is an excellent homilist -- the people in the parish -- the school.
- I like people greeting people before Mass in the pew. It's a nice to see each other. We need to be more welcoming in the pew. I used to think it wrong to talk in church but now I find it important to connect.

- It follows the dictates of Vatican II, it is progressive, filled with joy & has excellent leadership. Our school is excellent & students receive a quality education. Principal & vice principal are tops.
- Openness to new ministries - Holy Spirit's presence.
- Its desire to improve. This survey is a huge step.
- Friendly. Pastor solicits parishioner input.
- No answer.
- Warmth of the people. Nice to know Fr. Rizzo is available. Kids love him. Son-in-laws are very impressed with Fr. Rizzo.
- Liturgy is good/well done.
- Open & welcoming community. Sense of family. Positive attitude of staff. Good Mass schedule. 6 pm Mass for young people. Fr. Rizzo is a 'rock star'. The people do a great job meeting the spiritual needs of the parish.

12. If you could snap your fingers and change three things in this parish, what would those three things be?

- Music
- How do we get more people to help, and then magically get more people involved at all levels.
- Advent wreath back in church. Too many people in the Narthex to notice it. The lighting is not great.
- We love Fr. Rizzo. At communion he sometimes seems preoccupied with the back of church.
- Music has changed. Especially at Christmas it seems the choice of music is poor. Some traditional music was missing. Some have left the choir for various reasons and having a smaller choir detracts from the liturgy. Some of the cantor's notes are very high and cause hearing issues.
- Appreciate the process and the growth that comes out of this process. The youth ministry/confirmation have made kids more involved.
- Want to experience more before we can answer that.
- The flags I mentioned above.
- Stop the exodus after Communion.
- Have different parishioners at large at different board and staff meetings. There is an independent view and a new perspective at the school and the church. The same benefit we are getting from these interviews.
- From 15 minutes before Mass we should have Live or piped in music. It can help it to be more of a prayerful time and less of a social time.
- Overhang- to protect from the elements for weddings and funerals. It may be cost prohibitive but would be good for the parish.
- Kneelers. We should have everyone doing the same thing. We are not in line with other churches or the archdiocese. This is part of the GIRM to get us all doing the same things. Altar servers and the choir should also be kneeling. They are part of the parish and should not be separated by a gesture.
- Evangelizing. We need to teach more about and educate our people on our faith. Perhaps a series of lessons to motivate the parish.
- A retreat for women. My wife went on a mothers retreat and found it rewarding. This would be a good bonding experience for the parish women.
- Remove the parish debt. Have a better evangelizing format. We should be able to work everywhere to tell people about the goodness of our Lord.
- Staff tries to bully the ministers into doing what they do. For instance the virus training and the background checks being a requirement are too restrictive and many left.
- Picture and names of visiting priests.
- Names of ministers serving
- Spotlight on parishioners, get to know people
- Lenten soup meal or several times during the year. Free will donation for a food pantry or some parish thing. Soups provided by parishioners and have an outside person witness to their spiritual experiences.
- An extra sink in the kitchen of church was put in when we need an ice machine down there for several events. This would eliminate several trips to the PMC for ice.
- John Rausch will not be around forever. With all the nice gardens we have we should put in irrigation systems to protect them.
- A projector with a pull down screen so that sporting events and other things can be used. Super Bowl etc.
- People have pulled away from the choir because the music is not as vibrant as it used to be.
- Dividers for the meeting hall to separate it in to smaller rooms. A new boiler for the school.
- Cover the openings in the lower level with blinds or painting the walls.
- Motion sensor lights for the lower level would make it easier for all. Or a three way switch so you can turn on the lights from the northeast, northwest or south east corners of the lower level.
- Why do we not order and keep supplied kitchen supplies in the club room? Double order for both the lower level and the PMC kitchens.
- We need to recycle and have a program to take care of bottles, cans and proper disposal. What about paper recycling dumpster?
- More adult education. We offer something and if there is not an immediate great response, we never see it again. Did not Jesus say, whenever 2 or more are gathered in my name??
- I have heard Fr. has given tours and explained the parts of the Mass and some of the details of what and why we renovated the church. I think the parish could benefit from something only a few have seen. With some of the changes to the Mass, it would be nice to know more in detail. Even a homily discussion might be good.
- The staff could act like they are part of the parish and not so high and mighty some times. I know the ministry person (i told him it was Marie) was very helpful and nice. MORE PEOPLE LIKE THAT ON STAFF WOULD BE GOOD.

- Possibly a different language Mass would attract others to our parish. If there was a Polish Mass, can we attract a group?
- Maybe a survey for a Polish Mass or another native tongue Mass to speak to our ethnic diversity.
- Adult educations, statue of Mary in body of church. Daily Mass. School kids in stations during lent. Take School classes to Eucharistic devotion. Deacons should take kids out for CLOW. Altars servers need better training. They should kneel during Eucharist. Altar servers for daily Mass and funerals. Choir the music is not enthusiastic. Choir attendance is lacking. Need more children in the choir. Teen Mass should be reinstated. Having kids involved and working. The core is good, but is stifled. Children do not know the sacraments and devotions. We need to tell them about this as part of our history. Lourdes is not even discussed. Patriotic music should be used during July 4.
- We need to have leadership for the ushers. They should assist in seating people during Mass. We have many seats but people do not get pointed out.
- Services are too long. They seem staged and last for too long. They do not move people outside of Mass. Stations are just going thru the motions. Priests or deacons should run the stations.
- Additional parish priests to complement the priests who visit on Sundays.
- A warmer and welcoming environment in the ministry center. Smiles and greetings go a long way.
- Better control of the ministries in the Narthex. Some seem to always be there selling something while others are put on the side.
- Better music, a young adult program to help us meet more people of similar interests. A service project to have teens or someone watch kids while the parents attend mass. The Narthex is always crowded with kids running and is distracting
- Worked as a teacher for fourth grade CCD at St. Hubert this last year. Would have liked all three classes to work together as the curriculum was not coordinated and taught the same. Also had a special needs child in the class that she was not aware of ahead of time and needed some assistance and how to handle social and century needs of the child. Not enough guidance as to what was being taught would like more structure with still some room for creativity. Also think that Rosary building in teachings would be good to include.
- Did not know when the CCD program started and that's her older daughter started later than she would've liked. Possibly need to communicate the programs better to the community. Also St. Hubert CCD comparatively is more expensive than St. Matthew's. Possibly communicate the value added in our program.
- Only know people within CCD would like to know more people within the community. Does not feel that there is a venue to develop, continue relationships with people. May even be nice to have greetings at Mass or intentions are people that are ill from the parishioners themselves
- 1. Know God better get closer to God 2. Evangelizing let the Light shine and live your spirit. 3. Spend more time with God. He really wants a Rosary prayer group. He also thought we should all rest on the Sabbath. He really wants an evangelizing group be started here because evangelism can bring children closer to God because he feels they are drifted away because of all distractions.
- Three things are an annulment for my wife, in the RCIA process Linda. Nothing of great importance they can see right now. When Linda joined the RCIA program, they thought it was going to be a difficult process for what they read. They were hoping that the process could be explained a bit differently so that it doesn't scare people away. In just three short years here, they have made many close friends and truly enjoy their time in our parish. Note: Yvonne and I are not sure if this means to our RCIA process or annulment process. (Marie)
- Music needs to be more upbeat and not so long. Some visiting priest talk too long. This from a 77-year-old woman.
- First. Everyone having a deep sense of got it Eucharist and craving it. Second. Activity in the parish for everyone and ministries. Third. For the parish to be a resource on a deeper level for spiritual growth.
- Music music music. Love to see a blending of contemporary with the older hymns. We need to bring in the young people. Let the 6 PM Mass be the teen Mass again. They need to feel special. We need to be in the 21st-century. Does or could the website be a portal to other links to expand our prayer life? We should link to St. Al's website if they have one.
- One. More priests. Two. An endowment for the parish she knows about the school endowment. It should be a new committee that listens to proposals or reviews requests and then decide whether they can contribute an amount or a whole amount. Three. More financial planning for the future. We have talented professionals who could pull together a group or small committee to network.
- Music more upbeat. Most leaders either don't sing response or do not sing in range with those in church. Replace them. Respect the church. Pick up trash.
- Cross in front by the altar for meditation and reflective prayer. Blend music more between traditional and nontraditional. Offer a religious Ed class for disabled children. Cut a path in the median in the parking lot by the entrance, so that disabled people do not have to walk around or climb the curb. Would like to see the priest be more reverent when distributing communion. It should not be like dealing a deck of cards.

- One. I'd like the pastor to be more involved in the Blessed Sacrament and devotions to Blessed Mother. Although I've seen Father come to some of the devotions, Rosary. Two. I know priest can't do everything on his own and he needs help of Eucharistic ministers, but I feel that when other priests are around they should help give communion. Three. The priest should give more homilies on the Blessed Sacrament and to trust in the Lord our God. We have to let people know they can't pick and choose what to believe. Four. Make people understand the importance of the Blessed Mother and church because if we take it out it's like welcoming Satan into the church. Five. She wants a separate statue of Mary in the church.
- One. The handicapped cutouts in church should be modeled as for the handicapped. You can't can sit in the north or south transept because the back row of chairs impede the wheelchair traffic flow to communion. Those chairs need to be gone and maybe those who sit there and move forward. Two. I want to sing and want the words to every song in the booklet. Choose more songs where whole congregation Can do the whole song and not have the cantor doing the main section. Sometimes we can only sing the refrain. She also wants the notes in the booklet to follow the correct too. Three. More people involved in the marriage ministry.
- One. I hope for no financial worries. Two. More good priests in the archdiocese. Three. As a parishioner, a way to know more parishioners. Note: in the bulletin the deacons are listed but there's no way to know which one is which how about a picture to tell us who is who.
- One. Ring bells at consecration. Two. Turn off phones. Three. More upbeat music at the other Masses besides the 6 PM. Note: Father Rizzo Is the best pastor we've ever had and we owe what we now have to him.
- One. ideally parishioner that want to attend. Two. Coffee and donuts after Mass. Talking and eating brings people together. Three. Large vibrant young adults through senior program. Establish a thread that goes beyond all ages. Four. Stress relationship with St. Al's more. Stress Picnic we really don't mix with the picnic. Takes involvement. Take parishioners on the bus. Basic mission of any parishes to help those who live on edge of society. How do we help?
- One. Would like to have the Bells at consecration. Two. The directory of parishioners. Three. Post the songs. Note: concerning Parish pay. the website says you can't choose under \$10 choices. We wanted to up the amount to the school but to do that we have to up all of them.
- More sacrament opportunities. Need fixed budget for youth ministries so they can plan functions better. Could better plan for speakers, events etc. Would like to kneel for consecration. Summer programs for kids. Kids love it. Called DO totustuus?
- Need prayer garden or a garden service. Religious education later starting time. Monthly 30 minute community meeting. Would like to have a CD of the season of music that is performed and also a regular music CD too.
- Higher-quality of music at all Masses. They appreciate those who sing but would like to see high-powered choirs at all Masses.
- Greater involvement by more people. Keep working on developing a deeper spirituality people. Develop a greater reverence for the Eucharist. Asking people to action needs to be more personal in nature. Many people believe the Bible is just a bunch of stories written by man and not the inspired word of God. Re-education is needed.
- Very satisfied with the current state of affairs. Appreciative of the pastoral planning process, and hopes it is repeated in the future.
- I said big or small and she went big. One. Women priest. Two. Clergy to be able to marry. Three. The church to be more open to the wisdom of science. The way the nuns on the bus were treated was wrong. Should not have happened.
- One. More time between Masses at Christmas. Two. Close doors so when children cry we are not disturbed. Three. List the hymns on the sign. Can't always hear what was indicated or missed it when started.
- One. Playground is necessary. Two. Lower tuition. Offer a discount for working at parish or school function. Three. Have more of a welcome type breakfast to get present parishioners more involved. Free will donation. Get to know fellow parishioners and perhaps get more involved.
- Three. Cushions on pew comment ha ha. Two. More help for Father Rizzo in any capacity he needs. One. Father Rizzo's continued good health we want and love him to stay here.
- One. Pick up the temple of the music, clap hands, sins with joy. Two. Get more people involved reach out to people.
- One. Sunday school for kids at every Mass. Two. Have a nursery at every minutes. Three. Adult Bible studies thinks that this important to offer retreats for adults for people in the parish. Golf league is important to bring people back great friendships.
- One. Give Father Rizzo more help another priest, just one. Two. People should introduce each other. Would like to see Prayer Shawl during the week.
- More youth involvement. Different cultural artwork. Social gatherings to get to know other minister.
- One. Get more kids involved.

- One. More attention paid to vocations to priesthood and to deacons and to the sisterhood. Two. Help people build stronger and faithful marriages. Three. Provide counseling for marriages on the spiritual and pastoral life.
  - One. I'd like to see more young people get involved in ministry. Two. More active Social justice programs. Three. Let's do something to foster vocations.
  - Needs more of message that God loves you as Joel Osteen does in his sermons. Need to hear more of the good news that God loves us. He has allergies so curtail flowers which cause attack carnations were good as lilies and won't give me allergies. Confessions always at inconvenient times. For example half hour after mass, instead of beforehand. Confession is good for the soul.
  - Re-consider changes to some Simbang Gabi and meet with stakeholders to problem solve. Create a forum for ministries to share ideas and socialize. It would be helpful if Staff better define and articulate needs and requests for ministry.
  - One. Kids scream and cry, should have a cry room so as to not disturb other parishioners praying. In Chicago, families with small kids in one area not scattered within church. Two. Make announcements a week before of second collections and who will benefit from them. Also Tell of second collection at beginning of Mass. Three. Not anything more!!
  - More reverence in liturgies i.e. kneeling at Mass. Meditative music at communion. More homilies preaching about the way God wants us to live our lives. Need to reach Christmas and Easter parishioners. Would be good to have a source of the most common answers both good and bad. Perhaps a Town hall meeting to discuss next that in the process.
  - Provide groups for children stand during mass to help them better understand scripture. Limit the money homilies.
  - Missing wooden board for song numbers. More family ministries for growing families. Encourage networking.
  - Ministry that works for people in their 20s.
  - Have a shared greeting at the beginning of Mass.
  - More plants, greenery on the altar at church
  - One. I change the music to have more contemporary Christian pieces perhaps by Matt Maher. How about his remembrance? Two. That parents bring their children to Mass and realize that one hour at least should be devoted to God. Three. A youth and young adult group where 17 to 20 something could get it to Socialize, make friends and further practice their faith.
  - One. Father Rizzo to stay forever. Two. To see the debt paid off. Three. More people.
  - One. More priests to have other more consistency. Two. Rectory on Campus. Three. Website to be easy to use by those outside of the parish. Parish council we will /could bring it back.
  - Do more recruiting for Catholic schools
  - One. More time between Masses on Christmas and Easter. Two. Have a Mass every day.
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- One. A cross on the back wall is important. This should be there all the time. She thought we just not gotten to it. Two. Not a fan of communion by hand. Dip host in wine not by the cup. Marie was helpful to her not just for money. Note: this is someone who left St. Hubert because the failure of the church and parish to meet her needs. She came back when Father Rizzo and Marie met her needs and helped her now she loves the church and parish very positive.
  - Debt. Occasional Latin Mass.
  - Turn up the heat. It's cold in church. More uplifting modern music during Mass. That people would come on time, stay for the entire Mass, and turn off their cell phones.
  - A mentor program for new parishioner to help them feel welcome and to get them involved in parish life. More structured times for reconciliation. More community building activities without, we will continue to lose members to Willowcreek as people will not feel connected.
  - Web page identify visiting priest, so that people can identify a face with the name. More involvement by the Knights of Columbus in Parish life. Infertility ministry.
  - No the parish is excellent.
  - One. Eliminate the debt. Two. More outreach to young adults. Three. Mix more ethnic groups, learn more about their culture through a venue or a cup of coffee.
  - One. Don't like the look of the Narthex. Messy appearance. Don't like kiosks. Two. Don't like appearance of choir and cords and clutter it's too apparent. More separation but do like choir. Three. More people coming forward to get involved. Four. Waiting for a smaller space Chapel for weekdays services and funeral.
  - One. Spiritual growth and development of parishioners. And encourage them to respond. Two. More greeters welcome parishioners on Sunday and appeal to people to give basics on expenditures. Three. Coffee and donuts Sunday with free will donation. Four. More connectivity with parishioners. If we do this one thing others will follow ie spiritual growth

- Add another priest to help with many parish activities. Develop more programs aimed at getting more young people involved in Parish. Work more on social justice program for poor, outcast and unemployed.
- One. Add more staff and offer more opportunities to be part. Two. Better sound system, put song numbers on the board. Three. Things for young kids in grade school to do apart The biggest education. Kids God.
- One. Choir to get communion first. Two. Altar servers need improvement. Three. Dress appropriately lack of proper dress.
- One. Get rid of pastor. Two. Put crucifix back. Three. Unify efforts of school and church, parish first.
- More participation from the parish, both joining the ministry and general parish participation in parish activities. Coming from our daughter about the children's liturgy. Things are pretty much the same every week. They should turn the questions into games sometimes, not just do the Same things every week. One more comment about the survey the parish should do an email survey or some other way to draw in people that Will not come in for an interview.
- Some of the music. Some songs way too high to sing, some too slow. I want more lively music. I think that would be more participation if the music were more lively. Seems to vary with the Mass though, 4:30 is better than 9 o'clock. I like the old traditional songs. Why don't we do more general fellowship like donut Sundays more often than just Thanksgiving. Opportunity for fellowship that's not tied to an event. Need more participation from the parish.
- One. Try to encourage responses in singing out loud. Two. Like return bells during music. Three. Keep more of older traditions.
- One. Female deacons. Two. Make steps wider at entry to church. Three. Have a place for hymn numbers to be identified to parishioners at Mass. Four. More action in senior group instead of playing cards. Special invitations would be welcome including transportation. Walking club for seniors.
- Too many collections in too many envelopes. St. Al's and Parish are fine. Two. More priests. Three. Nothing else.
- Greater presence in the community. Ecumenical outreach to the other religions. Support a specific missionary team throughout the year.
- One. Hand sanitizers. Two. Some of staff are a little rude to common parishioners. Seen in music department and Yvonne. Don't be mad because someone shakes hands. Three. School should be a little more helpful to Alums. More open to project. St. Hubert did not respond. Mayor and other schools did at least respond. Not listening and alums could do a lot for school.
- The Music. Too showy and too many verses and repetitiveness sung throughout the Mass. Recently, changed the Gloria and it's not the same to her. When break away from traditional music in the context of Mass, takes away from the Mass. Ok to be more current at the other points in the Mass (walk out, etc.) Use of instruments especially trumpets are inspiring.
- The pentagram (star) that is used and hung during Christmas time is a Satanic symbol. Has information to give on this. May just be used for Simbang Gabi (Filipino) – not sure if used at other times.
- They usually go to the 6PM Mass on Sunday. Her family members are gluten free, and they are given special hosts. Very thankful for this accommodation. Going beyond what asked to do.
- Did not like when the Gospel is acted out. Rather just have it read. Felt awkward.
- Things are pretty good here. It's MY parish and I wouldn't leave it for anything. I love being here. Some people like to complain about the choir but I won't say anything there. One thing I miss is when we used to run retreats for adults. My husband and I used to be able to take turns going to them.
  - Announcement before Mass. Lots of churches do it.
  - Unattended children running up and down the aisles and in the narthex.
  - Before Mass starts, ask everyone to move to the center of the pew. Leave the ends open so others coming in don't have to crawl all over everyone to find a seat.
- 1. Likes the direction of the parish. 2. Would like to see bells rung during consecration. 3. Likes renovation & continued improvements to the church - keep them coming. 4. Get more people involved. 5. Afraid of too much change, especially when Fr. Rizzo leaves.
- 1. More attention should be paid to who is given solos to sing in the choir - not everyone should be given that opportunity (9:00). 2. At 9:00 Mass, unconsecrated hosts should not be brought up in a zip-lock bag - a more appropriate vessel should be used. 3. Publish the names of priests saying Mass in the bulletin for the following week. 4. Keep people on the prayer list of the sick longer than 3 weeks, as people may still be sick and in need of prayers. People should stay on the list until they request to be removed.
- 1. That more young people get involved. 2. A focus group after one of the Masses to talk about the ministries without pressure to join any. 3. Change the confirmation program back to being a sophomore because now as a high school teacher myself, I see the advancement students make as they grow older.
- 1. Build a small chapel. 2. Bring back votive candles. 3. Bring back the organ.
- If he wants to, and if the parish wants him to, a pastor should be able to stay in a parish until he retires.



- 1. Lack of financial need. 2. More young families. 3. Additional help for Fr. Rizzo - Deacons & visiting priests do a great job but more help needed - remembers when there were 3-4 priests.
- 1. School would have gone up vertically for the space. 2. Teen Mass - have the teens make the bread. 3. Wish did not have to go to the 'center' to get Holy Water. (Not too much to change - likes parish.)
- 1. Build a playground. 2. Be more welcoming. 3. Not have everyone bolt for the door before Father walks down the aisle - I've never seen this in any other parish I've been to ... anywhere. It seems to be accepted here.
- Ha, Ha - well - I'm kind of shy, don't like to be noticed - let us out the back doors like we could before the remodel.
- Priests - but I understand Fr. Rizzo's decision to staff St. Hubert's as it is. ( I attended one of his original parish meetings to introduce himself & this topic was discussed.)
- 1. Get a new music director. 2. Have an associate priest. 3. We would have no debt.
- 1. Maybe have an email that goes out with wish lists (i.e. meals for day, raking yard, cutting grass, etc.) for volunteering rather than giving money. 2. Be more creative at Masses - for instance, what if there was a 'flash mob' within the Mass (in a spiritual way)? Or sing more current songs in Mass (Michael W. Smith, Amy Grant, etc.). Still spiritual, just more contemporary. Or have a kids Mass with them planning. 3. Get more usage out of the church basement. Should have something at least weekly - music, make meals, cooking class (even for kids), coffee, wine tasting, card games, bingo, contemporary bible study, book club, parent night out, movie day for the kids, etc. Just to bring people together & create sense of community. Share our parish relationship with friends - lead by example. Create fun & memories. Possibly encourage people to attend week day events/Masses more by incorporating these other activities as well. "Good Girls Night Out" - Mass Thursday & then wine & cheese in the church basement for example.
- 1. More storage space. 2. More people involved in a ministry. 3. more closeness to our school kids.
- Likes St. Hubert the way it is. Doesn't feel any modifications are needed.
- 1. Bring devotion & adoration back to children. 2. Appropriate dress for Mass. 3. Older women can set an example for younger families. 3. More respect. 4. Bring back devotions.
- Happy with everything.
- 1. Island at south entrance should have walk thru (would be easier for people with walkers/wheelchairs). 2. Stop buses that park/block the entire ramp area making it difficult for people in wheelchairs and those using walkers when exiting the church. 3. Turn off cell phones! 4. Post and/or make more obvious the number of the songs being sung during Mass.
- 1. Fill the pews - like to see full - younger people. 2. More money coming up. 3. Need more welcoming feeling & attitude (greeters). 4. Singing more. 5. Young & older folks coming together - worship & singing together.
- 1. Youth participation with families (need a Good Moment). 2. When we offer events, etc., people need to come - why are people not showing up? 3. More service opportunities for all ages.
- 1. Music. 2. Family parish-wide night - open up gym - one night a month. 3. Bring young people to church.
- 1. Change Saturday evening Mass to 5:00 pm rather than 4:30pm. 2. Add an associated pastor rather than having visiting priests saying Mass. 3. During Lent - more services for ashes - no Mass just give ashes - walk in/walk out. 4. More confession opportunities - use the box - less intimidating.
- 1. Helping everyone who is poor & sick with no limits. 2. Making sure budget is balanced. 3. Having enough money to add to staff.
- 1. Religious Ed - rethink schedule - currently, times are not convenient. 2. Have more lively music at other Masses - similar to 6:00 pm choir which is really good & lively. 3. Would be nice if they addressed families of small children, before school age, maybe a nursery with a preschool catecheses for the 2 - 4 year olds.
- Very comfortable with the way things are.
- 1. Debt free - Fr. Rizzo has done a good job at getting financial support while not being too demanding.
- 1. End music practice before Mass or just have quiet piano playing. 2. Change musical director - tempo often too slow - doesn't always fit. Not enough effort to broaden singers. 3. Would like to see more cooperation between church and school.
- 1. Food pantry. 2. Catering singles - both young & old. 3. Soup kitchen.
- 1. Tabernacle in separate chapel for adoration & meditation. 2. Gregorian chant group for the first couple of minutes of Mass. 3. Charismatic group (prayer/music). Has heard it at St. Matthew & it's remarkable (not able to do himself).
- See debt go away. More activity based around the church, i.e. basketball league, dances, shows. Reach out for parishioners put things into newspapers on what's going on with parish, making shawls for seniors and such. Meals on Wheels for parishioners, sponsor stuff for kids all over.
- Like some type of boards with music and readings. Need more instructions on what songs and numbers are. Music, more upbeat. Would like to see it continue. Bible study groups. Help me get closer to God. Since parishioners contribute, shouldn't they have say on statue from Italy, etc.

- More involvement with kids and young adults in parish activities. More classes to learn more about church. Maybe liturgy classes, Bible studies, for adults to recharge their spiritual lives. Service and going to church are important to me and I want all to have this. Have some social activities to build friendships at church. Great to see kids more involved via social functions.
- To have at least one general meeting a year for EM, lectors and altar servers, Coordinator's and ushers for them to realize how important their ministries are, rather than have all info come by email. For the parents of the altar servers to realize kids really want to serve and to get kids here on time. More St. Hubert people to be involved and attend the picnic.
- 1. Change the teachers from laypeople to nuns and priests. 2. Change musical environment to bring people in and musicians to provide uplifting music. It brings life. 3. Bring back more traditional Mass with more respect. The priest should give learning instructions on how to receive communion with respect and when to kneel and stand.
- Have a little more office space. Develop stronger adult spiritual program.
- Periodically, take time to reeducate the parish about various aspects of the Mass. People may forget why we do what we do. Reach out more to minority families to help them better assimilate to the parish and community.
- Have Low Mass, without music. 2. Improvement in liturgical consultant/Coordinator with ushers, lectors etcetera. 3. Convince people to attend Mass punctually not leave early.
- Religious Ed. She taught here in past and was not impressed with the format. Her daughter, 25, also was a catechist six years ago and didn't feel the program was doing anything for Faith formation. I want more of that Faith formation.
- Contemporary music and more priests, better needs to be at 10:45 Mass more often. Glad that the worship space remains with the modifications and enhancements. Still feels the same and at home when Church was built. Have more priests and associate pastors. The parish is more vibrant when we had more Priests instead of the rent a priests.
- 1. Latin Mass, it's same Mass for all Catholics around the world. 2. Add Gregorian chant choir. 3. Take into consideration views of traditional Catholics i.e. what is a sin today? What are core church beliefs?
- Give a lot of money to finish things that are needed. Put the cross back on the altar. Like the priest to live here in the parish on the property. Wayne and his wife support St. Hubert but also go to Our Lady of the Wayside. He said they feel Our Lady of the Wayside is warmer than our parish.
- Move confirmation back to sophomore year to help us keep more teens involved in the parish. Listen to teen's. Bring Back teen retreats as a one day activity, and involved father Rizzo in the planning. No overnight retreat.
- Religious Ed. sessions should be shorter. One and a half hours at the most.
- Parish more welcoming and accessible. Greeter so people feel at ease. Monthly coffee and donuts after mass to socialize and mingle. Beyond time for new parishioners. With Big parish like this, need to feel more personal. There are some cliques and other people need to have More personal face. Impact of not reaching out. Need suggestion box at church for what's on your mind.
- More prayer groups. More social activities. More opportunities for reconciliation.
- A sign by the organ to list the song. 2. Start an annual flea market type to make money by selling booth spaces. Could have a 9 AM to 1 PM time on Saturday it would be once a year in the spring when people are doing spring cleaning and Charles would be willing to help with this fundraiser. 3. Have a permanent crucifix on the wall by the altar.
- Draw more people to church. More adoration. Encourage more Mass participation.
- Confirmation to go back to sophomore year because youth participation has dropped off since then. 2. TAG should not be the same night as religious Ed night. Kids shouldn't have to choose between volunteering in the classroom or a TAG event. 3. More youth programs such as Bible camp.
- Note: what I appreciate is I see Siobhan getting many different cantors a chance at the teen Mass.
- Turn down AC too cold in church. 2. Nothing else.
- Continue to recruit new families and retain these families. Continue to promote the school outside of the parish, a greater push in the community tri parishes, gym's et cetera. Further breakdown the wall between church and school and great create greater integration. Update pre-cana if it is the same as 11 years ago was stale.
- Don't know. Is looking forward for her daughter to attend school here. Aftercare programs for kids have art and chess. Would like Italian language program for kids, Casa Italia is being done in Stone Park at Sister Teresa.
- More Catholic education more affordable. 2. Increase parishioner involvement in everything. 3. Give Fr. Rizzo some more help
- Greater attendance at Mass. People leave extra time. 2. Adult education young adults attracted to some type of program. 3. Put Gloria, Creed in Gather booklets instead of a pamphlet. Prayer card on the other side of Gather inside cover. 4. List songs we are on for parishioners. 5. Remind about cell phones shut them off.
- Confirmation age in sophomore year. Incorporate tag to sophomore year. 2. Increase communication between ministries especially Mass coordinators and lectors. 3. Would really really like a cry room again. The Narthex has become the cry room- more chance for damage. They are more of a distraction. 4. Need setting up young

adults elements. Other parishes do; Holy family. Would prefer it at St. Hubert.

- More priest in Parish although enjoy the visiting priests. 2. Even more integration of church and school including updates on past school and church people. 3. Continue to mix cultures and create ministries for individual groups. For example, many Asian and Indians attend 12:15 Mass. May be able to create more energy at this Mass by focusing on these cultures and allowing them to make some decisions regarding the Mass. Would need to reach out for volunteers.
- Lectionaries need new ones. Safe needs to be fixed. Wooden panels on altar, those in back, that no one sees (Other than if you're on the altar), rotate them and explain scenes in bulletin.
- Bigger parking lot. Christmas and Easter stagger Masses better. Two hours in between. Parking is bad and disturbing Mass.
- 1. A Mass that feeds me spiritually. 2. To see Jesus treated with respect during Mass. 3. Telling people to confess before taking communions.
- Nothing
- 1. Have large collection baskets at the entrance to church proper adjacent to water font so that parishioners can drop their envelopes in the basket as they enter the church rather than have ushers pass the basket. Onus of accountability/responsibility of supporting the church placed on individual/family. Then have ushers collect the large baskets after Mass begins. have seen it work in another parish. 2. Perhaps, initiate a health & wellness program for the parish. 3. Encourage more parish participation in twin parish program. 4. Programs to enhance understanding thru information/knowledge about other faiths/religious beliefs/interfaith programs.
- 1. More people to get involved. Feels bad when not many people show up to events.
- 1. Stop allowing families to use Narthex as a playground. 2. Another priest to help Fr. Rizzo. 3. Kneelers for the altar servers. 4. Have more opportunity/leeway to sell for fellowship events - as in a parish-wide event.
- 1. Large crucifix at altar. 2. Offer an old style Latin Mass. 3. No term limits for Fr. Rizzo.
- 1. Dress - people should dress appropriately at 6 pm Mass. Girls dress inappropriately such as skin tight pants. Need to be respectful. Feels sanctity of Mass is gone. 2. Need positive environment with the music - would like to have more upbeat or current songs especially during joyful times. Family struggles with the music. Loves traditional/catholic songs but need to add fun/new/upbeat songs - example is Draw Near is too much of a downer. Need to leave church with uplifting spirit. 3. Need to provide strength & grace - give positive boost. 4. Have plaque at altar with song numbers. 5. Would like announcements at beginning of Mass. Have lectors or someone from the choir do the announcements. Have seen this done at other churches. 6. Asked if there could be an announcement from either Fr. Rizzo or eucharistic minister of mass coordinator for people to help consume left over/extra blessed wine.
- 1. Support - making sure we work at dealing with wishes of the family when experiencing the loss of a loved one. 2. Support advertisers in the bulletin. Felt Fr. Rizzo did not support local artists when purchased statues from Italy. Knew someone in Michigan who does beautiful work. 3. Glad we have a deacon for the kids. 4. Get people to stay in their seats till the priest leaves the altar. 5. Keep the school.
- 1. Hope we are able to continue to get new members so parish continues to thrive. Want to make sure we have a viable membership. 2. Get us out of debt. 3. Get more people to volunteer, even if they do one small thing.
- 1. Resurrect the Kingdom weekend or some retreat movement such as CHIRP. 2. Something to activate more fully the young of hearts club. More opportunities for seniors, such as more social interaction. 3. Bring back a theater group. The children still remember those days.
- 1. Music - update to modern - too depressing - need to be more upbeat. Have 6 pm choir perform at 9 am Mass for special events. Music is critical to how the Mass flows. Can be too heavy, slow, downer - upbeat not there (except 6 pm Mass) - bring tempo up a little. 2. Family focus on younger generation. Have celebration of family - maybe a picnic, pot luck with music, movie night (no religion - just a fun gathering). 3. TAG is same time as 7th & 8th grade religious ed - need to change time of TAG to get more teenagers. 4. Use social media more i.e., Evite which is a way of sending out an invitation to a group of people & allows a person to RSVP automatically & points back to website. 5. Continue to expand with college kids.
- 1. Confirmation back to sophomore - now it's like a confirmation of convenience. 2. More fiscally sound (look at cutting expense with bulletin (color), art work, school). 3. More zippy type music - maybe have 6 pm type choir/Mass participate in other time slots. 4. Advent candle needs to be brought back to the altar. 5. Deacon Allen connecting well with both youth & adults in the parish. Kids think highly of him. Whatever happened to Fr. Nick - was there an issue? 6. Fr. Rizzo's manner of redirecting needs improvement - example - correcting someone about receiving communion while at the altar (extremely embarrassing). 7. Sometimes going downstairs - sees a lot of dirt in the stairwells.
- 1. Singing without extras as it is hard for some people to reach some of the musical notes. Loves the Gloria when the music would stop momentarily - old way. 2. Need statues at the altar i.e., Sacred Heart, the Blessed Virgin Mary. Would like to be able to focus on these statues - probably the size of St. Hubert. Also, having a statue of the Blessed Mother would be good for brides at their wedding. 3. Have readers at the pulpit together like at

children's Mass where 2 or 3 are at the pulpit at the same time. Takes too long for people, after reading, to get back to their seat.

- 1. Have a religious education program for special needs kids. 2. Fr. Rizzo needs help - to get more help in ideal world.
- 1. Have nurse in the school. 2. Associate priest. 3. More money to do more good things. 4. Would like to see an accurate financial statement.
- 1. Candles for prayer - votive stations. 2. Not to have baptisms during Mass. 3. Have the church debt paid off.
- 1. Change the music - different songs. 2. Announce before Mass 'turn off your phones' please. 3. I wish the pianist could play instrumental music before Mass so that conversations would stop & you can pray.
- Need parents to watch their kids in the narthex & not use it as a playground. 2. Very disruptive when people come in late and/or leave early - lock the doors. 3. Double parking issue needs to be addressed.
- Happy with the way things are. Doesn't see a need to anything - continue doing what we're doing.
- 1. Child care for families with young children. 2. Less art projects with parent involvement. A few are fine. 3. People join our parish from school which would help financially & to also become more involved.
- 1. Include more outreach for divorced & single parents. 2. Have retreats for single/divorced parents. 3. Support group for parents with children of special needs.
- Improve communication.
- 1. Additional priest. 2. Need a larger crucifix at the altar - ours is too small & the stain is too dark. Would Fr. Rizzo be willing to ask the parish if they'd like a larger crucifix & be willing to ask the parish if they'd be willing to provide funding? 3. Would like to see a processional cross - does remember that when we renovated & ended up taking away the crucifix that was hanging on the wall at the altar due to duplication of symbols; however, he feels strongly that this can be revisited. 4. Small faith communities headed up by Fr. Rizzo or an adult in the group with Father's direction. Infuse these groups with spirituality, culture & prayer - needs to be a conversion experience. As in the past, many years ago, these small groups allowed people to build a faith community (as in the New Jerusalem Group) & through these groups you will get marriages, vocations, etc. 5. Need bible study groups - maybe led by lectors. 6. Work with other churches to coordinate daily Masses i.e., one church has 6 am Mass, another has a 7 am Mass, etc., etc. 7. Would like to see Lenten program @ St. Hubert.
- Wishes visiting priest would announce his name.
- 1. Music. 2. Welcome more Vatican II ideas. 3. Encourage parishioners to move to the center of the pews instead of sitting at the end (unless they are handicapped) & making people climb over them.
- 1. To encourage everyone to greet each other in the parking lot & walking to & from exits. In my neighborhood I wouldn't pass someone without saying hello so we should do the same at church. 2. Music - we definitely need a dynamic choir to uplift the parishioners. 3. People who always take the 'end' of the pew & not move over for others. Ministers are different; they need the end spot. 4. Cell phones - I think we need to announce for people to turn them off during Mass.
- 1. Adult education & formation. Speakers, classes, lessons, bible study. 2. Have more light at the ambo. Even though spot lights shine on wall, the ambo needs more direct light on the lectionary. 3. More small church communities & better PR about their existence. 4. Bring back McBrien, the most knowledgeable columnist we had. He's a theologian, most astute. Some of those people who negated him have gone to pre-Vatican II parishes.
- 1. More attention to catholic teaching - example - the song about Bread to Share does not refer to Christ's Body & Blood. We should not presume all believe, especially visiting non-catholics. 2. Daily Mass. 3. Adult catholic education. COMMENT from interviewee's children - eliminate Halloween celebration because it is a pagan tradition that celebrates Satan.
- 1. New music director. 2. More (I am not saying all) homilies that connect to my daily life - the issues were different 2,000 years ago than they are now. An example - women were not equal then. I am not very religious so when the homily is about loving God, I am lost. I go to church almost weekly. sometimes I attend with relatives / friends at another Christian religion. I usually feel more inspired to act as God wants from those services because they talk about my struggles & how God encourages me. 3. Money - enough to pay off the debt & enough to eliminate 2nd collection. Have a finance committee to decide how much goes to a special need. Have a note in the bulletin & envelopes in the pews, but pass the basket once.
- 1. New music, new director, new cantors & larger choir. 2. Announcement for people to please turn off their cell phones prior to beginning the Sunday service/Mass. 3. Add a quiet room for disruptive children. Often it is hard to hear the homily. 4. Encourage those not receiving the Eucharist to come forward for a blessing - just fold your arms in front of your body.

- 1. Saturday morning Mass weekly or at least 1st Saturday of the month. 2. Group reconciliations monthly or seasonal but more frequent than just Advent & Lent. 3. Small church communities - bring back - need someone from staff to help/support. 4. Education - Education - Education i.e., seasonal scripture be available for guidance, sermon on the Eucharist, talk about the Mass in parts. Send people to see what other parishes are doing (outside of area churches) like Chicago. 5. Music - do not sing every verse of every song at Sunday Mass. More instrumental music like last summer & familiar carols at Christmas time. Sung Easter Gospel was not good - Easter joy was lost in words not heard. 6. Large print is not large or bold enough. Need to use BOLD #20 font or higher & don't need it on colored paper. Prayer cards & hymnals in pews are useless for anyone without perfect/correct to perfect vision. 7. Sharing books, audio, etc. CCW use to collect books & set them out for people to take. 8. Should have mailed survey to all parishioners (using a shorter list i.e., is there something you'd like to see changed?). 9. Maybe have a ministry sponsored by the ministries to let people learn about each ministry one on one.
- 1. Beautifully ornate church - like one of the older Chicago parishes - although happy with what we've done to St. Hubert. 2. More priests to help out.
- 1. Deepen spirituality thru sacraments, catechesis & homilies. 2. Full day of Adoration - need to make it convenient for everyone. 3. Have ministries engage with different things within our community - example would be praying for Planned Parenthood. 4. Monthly group confessions as stated in #9.
- 1. Get more people involved. 2. Experiment with programs that appeal to younger families. 3. A larger presence on social media (i.e., Twitter, Facebook). 4. Regular assessment of the community to determine spiritual needs. 5. Speakers on parenting open to the entire parish. Events such as Kingdom Weekend. Another thought is providing a Christian approach to forming relationships i.e., values - what do you look for in a partner.